Fred Olt,
Born Sept. 25, 1874.

Parents:— John Olt, (born in Hessen-Darmstadt, Germany)
Philippine Olt, nee Linxweiler, (born in Minchweiler, Bavaria,)
Born in Dayton Ohio, (20 E. Market St.) where John Olt was conducting
a retail Meat Market for his brother "Michael Olt."
Family moved to Cor. (N. E.) Fifth and Commercial Sts. in 1875.
Attended school from first to seventh grades at Fifth District, E. Fifth.
" " eighth grade at First District, then on E. Second St.
Passed for High School in June 1888.
Attended Miami Commercial College from Nov. 3, 1890 — May 1, 1891.
Took only the regular Commercial Course, and spent some time at Banking.
1891
At home in store (regularly) from May 1st — Jan 21, 1892.
Took charge of books at Bates & Roesch Dry Goods Store, 104 E. Third and
8 and 10 S. Jefferson Sts. — Jan. 23, 1892. ($ 6.00 per week)
Left Bates and Roesch June 11, 1892. (was offered $ 8.00 per week)
Started in at Adam Schantz's Brewery, 116-128 River St., Dayton, Ohio
June 13, 1892 at $ 9.00 per week. (advance promised).
Jan. 1, 1893 — advanced to $ 45.00 per mo..
Jan. 1, 1894 — " 50.00 " "
Jan. 1, 1896 — " 60.00 " "
Jan. 1, 1899 — " 60.00 " " and free Bowling at Schantz
Hall Alleys.
May 17, 1899 — left the office to take charge of the "City Agency" for
Bottle Beer, succeeding Frank (Hans) Rost, who was fast losing ground.
Sept. 21, 1899 — returned to office, succeeding my successor C. E. Decker
who started in the Liquor Business at the "Canopy" 108 S. Jefferson.
Continued the Bottle Beer business until Jan. 1, 1900.
The records show that the business was once more fairly well established.
Shortly after Jan. 1, 1900 Adam Schantz Jr. spoke with me about giving
up the "Bottle Beer Business" as I could not very well do justice to
both my Office work and it, so after he had made a proposition that I
turn it over to them just as it stands, and they offered to advance my
salary to $ 900.00 per annum, (which I turned down, telling him I thought
$ 1200. would be the proper figure) I finally compromised with Adam Schantz
Sr. at $ 1000.00 per annum and one doz. qts. per week:— telling him I
would prove by my work during the year that I am worth more and would
bring up the matter the next Jan. 1st.

Jan. 1, 1901 — When the old gentleman (Adam Schantz Sr.) left for the Lily Water Room (Sun Parlor) I stated that I would like to speak with him privately. He invited me to come down, and I remarked that I had some work to put in order first. Shortly after I filled my appointment and stated the case in brief. He was in very good spirits, and asked me what I thought would be right. I stated an advance of $200.00 would be proper. He only said "that's all right". So I thanked him and left for the office.

Within an hour we were much surprised to see Adam Jr. and Mary come into the office and announce themselves married.

Jan. 1, 1902 — Sr. was in Daytona, so I asked to speak privately with Adam Jr. We repaired to his office and opened the case. I asked $1500. he offered me $1300. — as we could not come to any head there, I suggested that he write his father. The reply stated that all the boys in the office were getting all they are worth. I said that doesn't offer me any inducements and stated that I would look about to better myself.

During the following months I considered a proposition from H. C. Greve to go into the Cigar Mfg Business, later looked into the Buckeye Boiler Co. proposition. Neither of them panned out so I considered the Cotterpin business; but that showed up no better.

Jan. 1, 1903. Adam called me into the private office and offered me $200.00 and an advance to $1400. — I declined, stating I would prefer to be advanced to $1500. per annum — he thought that was too much like dictating, so I accepted the $200. on the previous years salary and took the advance to 1400.

No salaries advanced Jan. 1, 1904 because the Consolidation was in sight. Shortly after the consolidation I spoke with Adam and Geo. Sonnen and got an advance of $200. (to $1600.) dating from June 1, 1904.

Jan. 1905. — we succeeded in getting advanced to $2000.00 per annum from Jan. 1st 1905.

During the year we cast about for a business opportunity, and at the close of the year had a number with which we were in touch.

Politics, and awaiting developments carried the situation along up to the date of this writing. (Jan. 27, 1906.)

With Pattison as Governor, we may expect some peculiar situations.