

Wright State University

CORE Scholar

---

Master of Information Systems Capstone  
Executive Summary

ISSCM Master Programs

---

2014

## Development and Installation of eZRecruit

Raman Vij

*Wright State University - Main Campus*

Follow this and additional works at: [https://corescholar.libraries.wright.edu/master\\_infosystems](https://corescholar.libraries.wright.edu/master_infosystems)



Part of the [Management Information Systems Commons](#)

---

### Repository Citation

Vij, Raman, "Development and Installation of eZRecruit" (2014). *Master of Information Systems Capstone Executive Summary*. Paper 8.

[https://corescholar.libraries.wright.edu/master\\_infosystems/8](https://corescholar.libraries.wright.edu/master_infosystems/8)

This Abstract is brought to you for free and open access by the ISSCM Master Programs at CORE Scholar. It has been accepted for inclusion in Master of Information Systems Capstone Executive Summary by an authorized administrator of CORE Scholar. For more information, please contact [library-corescholar@wright.edu](mailto:library-corescholar@wright.edu).

## **Development and Installation of eZRecruit**

**Student: Raman Vij**

**Faculty Advisor: Shu Schiller**

This organization needed to:

- Streamline the application process to reduce printing of resumes, and make the process more current, efficient and productive. Implement a hosted solution for tracking of applicants to internal and external postings.
- Upgrade their existing system from a manual, labor-intensive process for employment applications to an on-line applicant tracking system – thereby reducing filing errors, lost applications and storage space.

If recruiters aren't using the system effectively or maximizing its potential, it is of little value so what we want to make sure is that it is utilized to the max and that it is easy to understand and use at the very first place so as to derive efficiency and the profitability out of it. Even if a system claims a "robust reporting" feature, it is no good if the data is not entered into the system correctly by the end-user. The implementation of this project meet the goals.