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### A Modern HR for Modern seepex

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## **A Modern HR for Modern seepex**

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The progressive cavity pump manufacturing, seepex Inc., has started a rapid growth phase. The Human Resources department was especially vulnerable to the growing pains associated with such growth due to its small size and reliance on paper-based manual functions. This work discusses the opportunities for improvement available, the philosophy behind the decision making process, the implementation process, the results of implementation, and the retrospective view of applying techniques learned during the course of Wright State University's Master of Information Systems program.

The project is the full cycle of selecting and implementing a software solution in a small to medium sized business. Specifically, the sourcing and implementation of a Human Resource Software package for the Human Resources department of seepex, Inc. This project was distinctly selected by seepex for the purpose of coinciding with this MIS program. The project kick-off date was January 3rd, 2012 with the intent to have the system live and in production by the conclusion of the year. The implementation of this project meets the goals.