A Modern HR for Modern seeplex

Michael L. Brooks
Wright State University - Main Campus

Follow this and additional works at: https://corescholar.libraries.wright.edu/master_infosystems

Part of the Management Information Systems Commons

Repository Citation
https://corescholar.libraries.wright.edu/master_infosystems/12

This Abstract is brought to you for free and open access by the ISSCM Master Programs at CORE Scholar. It has been accepted for inclusion in Master of Information Systems Capstone Executive Summary by an authorized administrator of CORE Scholar. For more information, please contact library-corescholar@wright.edu.
A Modern HR for Modern seeplex

Student: Michael L. Brooks

Faculty Advisor: Anand Jeyaraj

The progressive cavity pump manufacturing, seeplex Inc., has started a rapid growth phase. The Human Resources department was especially vulnerable to the growing pangs association with such growth due to its small size of one and reliance on paper-based manual functions. This work discusses the opportunities for improvement available, the philosophy behind the decision making process, the implementation process, the results of implementation, and the retrospective view of applying techniques learned during the course of Wright State University’s Master of Information Systems program.

The project is the full cycle of selecting and implementing a software solution in a small to medium sized business. Specifically, the sourcing and implementation of a Human Resource Software package for the Human Resources department of seeplex, Inc. This project was distinctly selected by seeplex for the purpose of coinciding with this MIS program. The project kick-off date was January 3rd, 2012 with the intent to have the system live and in production by the conclusion of the year. The implementation of this project meet the goals.