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The Right Flier

The Newsletter of AAUP-WSU

Volume 16, Number 3
2015-2016

Editors: Marty Kich and Linda Farmer

The sole purpose of this newsletter is to introduce a number of proposed amendments to the Chapter Constitution and Bylaws (CC&B). By and large, they fall into three categories.

First, there are amendments pertaining to who is eligible to join AAUP-WSU. Of course, BUFMs will be eligible, but also full-time faculty with major administrative duties (like Deans and Chairs) who would become BUFMs upon leaving the administrative assignment. [See boxed notes on pages 2 & 3 below.](#)

This change stems from national AAUP dues-collection regulations that apply to chapters which, like ours, bear collective bargaining responsibility. It's difficult or impossible to have members of such a chapter who are neither members of an existing collective bargaining unit nor even potentially so.

Second, there are amendments calling for additional positions on the Executive Committee made necessary by the retirements of some long-serving chapter officers who made very major contributions beyond their designated duties.

Third, there are amendments that permit electronic or online voting to be used when the chapter elects officers or ratifies CBAs. Also, the time required for CBA ratification is lessened when electronic or online voting is used.

Below, you will find a several-page document entitled "Reasons for Proposed Amendments to the AAUP-WSU Chapter Constitution and Bylaws." It is required by "Article XI: Amendments" in the current CC&B and may help you digest the proposed amendments.

Reasons for Proposed Amendments to the AAUP-WSU Chapter Constitution and Bylaws

Please note that some of the proposed amendments are not mentioned below. However all such unmentioned amendments are either minor writing improvements (e.g., see the change to II A listed before III A 1); factual corrections (e.g., see the final paragraph in III A, which replaces inaccurate previous language implying that one had to join national AAUP before joining AAUP-WSU); or opportunities to say once or twice what had been said several times (e.g., annual evaluations of

appointed officers are performed by elected officers, and those evaluated have the right to respond; see the paragraph following the bulleted list of four appointed officers in V A).

The page numbers below coincide with those in the pdf file--*proposed amendments 2015.11.04.pdf*--that is being made available to all RCMs.

The Executive Committee is not aware of any objections to the proposed amendments.

Page 3, II A 1: brings quoted language up to date

Page 5, III A:

This change in who is eligible for AAUP-WSU membership stems from national AAUP dues-collection regulations that apply to chapters which, like ours, bear collective bargaining responsibility. It's difficult or impossible to have members of such a chapter who are neither members of an existing collective bargaining unit nor even potentially so. (E.g., fulltime faculty with major administrative duties, like Chairs and Deans and higher, are not in any CB unit, but they would become CB unit members upon leaving the administrative assignment, and they are eligible for associate member status with national AAUP).

However, see new Article XIV.

Please see the additional note on page 3 below.

Page 6, III D (deleted): this deletion is a consequence of the membership eligibility changes in III A.

Pgs. 6-7, IV A; also pgs. 7-9, V A:

These amendments add two new appointed officers, change the name of one current appointed officer, and distribute to a larger number of officers various duties that have heretofore been borne by a small number of officers. They also assign voting rights to the appointed officers that apply to most votes. Finally, the definition of quorum is adjusted to reflect the larger number of voting officers.

Specifically:

1. The appointed Grievance and Contract Administration Officer position will be re-named Grievance Officer. (See V A 2 g.)
2. The duties formerly borne by the Grievance and Contract Administration Officer (and assistants, if any) will now be shared by the Grievance Officer (and assistants) and the first of the two new appointed officers, the Contract Administration Officer. (See V A 2 t.)

Notably, the new Contract Administration Officer will manage our chapter database.

3. The second of the two new appointed officers, the Media Officer (see V A 2 s) will bear some of the duties formerly borne entirely by the elected Communication Officer, about which see IV A 4.
4. Appointed officers will have voting rights, except that they will not vote on evaluations of (or directions given to) appointed officers or on who will fill appointed officer positions. See the the first sentence of V A and the two paragraphs immediately before V A 1.

5. The definition of quorum is adjusted accordingly in V A 1.

Page 10, VI B:

These amendments introduce online or electronic voting as a permissible means for the election of officers and at-large Executive Committee members.

Page 11, VI B 4: the language deleted from the end of VI B 4 (“within thirty days of the adoption of this ...”) is obsolete.

Page 11, VI C: the language deleted here (“Officers beginning their terms on May 1, 2013 ...”) is also obsolete.

Page 12, VIII F: this change is another consequence of of the membership eligibility changes in III A.

Page 14, X C 5 d, deleted: the deleted language is redundant; see X C 6.

Page 14, XI

Again, online or electronic voting is permitted.

Page 15, XI

This amendment simply clarifies the meaning of the term “the vote”.

Pages 18, XIV: this new article speaks to persons who, were it not for the dues-collection issues responsible for changes in III A, might well have been members of AAUP-WSU.

On behalf of the Executive Committee, I would like to express our great appreciation to Jim Vance, who is now a part-time advisor to our Executive Committee, for his remarkable attention to detail in preparing the final drafts of these revisions and in providing such a systematic guide to them.

**Marty Kich
President, AAUP-WSU**

Additional note regarding the proposed amendment to III A

Background: two years ago, we amended the Chapter Constitution and Bylaws so as to enable academic professionals, adjunct faculty, graduate students, and emeritus faculty (as well as academic administrators like Chairs and Deans) to join the chapter as Associate Chapter Members (ACMs). This has proven infeasible, as the note for the proposed amendment to III A explains. The proposed amendment will allow *only* such academic administrators to join the chapter as ACMs.

Chairs and Deans and higher administrators are *not* Bargaining Unit Faculty Members. Therefore, if they wish to join the chapter at all, they will be ACMs and thus will *not* have voting rights on any matter pertaining to collective bargaining. Further, all this has been true since the outset of collective bargaining at WSU, and it will all continue to be true even with the proposed amendments.