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Academic Council Meeting Agenda and Minutes, November 2, 1981

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Date: October 22, 1981

To: Members of the Academic Council

From: Donald F. Pabst, Steering Committee Chairer and
University Faculty Vice-President

Subject: Agenda for Academic Council Meeting on Monday, November 2, 1981, at 3:10 p.m.

Place: Rear Section of the University Center Cafeteria

Agenda:

- I. Call to order
- II. Approval of minutes of the October 5, 1981 meeting
- III. Report of the President
- IV. Report of the Steering Committee and Faculty Vice-President
- V. Reports of the Standing Committees:
 - A. Curriculum
 - B. Faculty Affairs
 - C. Library
 - D. Student Affairs
 - E. Budget Review
- VI. Old Business:
 - A. Nomination and election of the University representative to the 1981-82 University Promotion and Tenure Committee. (List of eligible candidates attached to the October 5, 1981 minutes will be corrected at the meeting.)
 - B. Steering Committee recommendation: "Only official members of Academic Council are permitted to vote at Academic Council meetings."
 - C. Proposed Amendments to the University Promotion and Tenure Document - see minutes for the October 5, 1981 meeting, Attachment B.
- VII. New Business:
 - A. Steering Committee recommends a suspension of the rules to enable Academic Council to act on the following "housekeeping changes" to the Faculty Constitution and Bylaws which will permit the changes to be included on the agenda for the November 17 University Faculty meeting.
 - 1) Substitute "Provost" for "Vice-President for Academic Affairs".
 - 2) Substitute "College of Education and Human Services" for "College of Education".
- VIII. Adjournment

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November 3, 1981

- I. The meeting of November 2, 1981 was called to order by Provost John R. Beljan at 3:10 p.m. in the Cafeteria Extension of the University Center.

Present: H. Andrews, P. Batra, C. Cary, M. Dahlinghaus, J. Gabbert, R. Gardier, S. Ghosh, C. Hartmann, J. Hoying, B. Hutchings, A. Hye, R. Iddings, J. Jacob, R. Kegerreis, B. Mann, M. Moloney, D. Pabst, C. Queener, M. Roach, K. Reed, J. Schrader, G. Skinner, A. Spiegel, J. Sullivan, B. Tea, R. Williams

Absent: B. Beeler, J. Castellano, I. D'Agostino, J. Greene, W. Sawyer, S. Sexson, H. Viets, R. Weisman

Provost Beljan introduced the new student representative from WOBC, Melia Dahlinghouse.

- II. A motion was made and seconded to approve the minutes of the October 5, 1981 Academic Council meeting. Minutes were approved.
- III. Report of the President: President Kegerreis reported that the tax bill passed by the State Senate is now before the conference committee where hopefully the differences between the House and the Senate will be resolved. Once the tax bill is passed, an appropriations act will be handled by both houses and the subsidy allocations for the campuses will be processed by the Board of Regents which will enable the University to enact a University budget, possibly this month or early December. President Kegerreis, commenting on the continuation budget, said that if the conference committee could not resolve the differences and the continuation budget would extend beyond the 15-day current extension of the 4-month continuation, the State of Ohio would be forced to implement extensive reductions in the expenditures of the state government. The Office of Budget and Management would be forced to administer cuts ranging from 7-14% beyond the current level, which would mean that the University would be operating at approximately 80% of the level expected last July 1980. It is hoped a resolution will be reached by the conference committee in order to avoid an extension of the interim budget.
- IV. Report of the Steering Committee and Faculty Vice-President: Mr. D. Pabst, Chairman, gave the following report:
- A. Faculty Concern Regarding Early Retirement Policy. The Steering Committee has appointed an Ad Hoc Committee on Faculty Retirement, which will be charged with examining the broad questions and multiple facets of faculty retirement. Issues that might be considered will include: the University Emeritus Policy, the position of the University professorship, review of the Early Retirement Policy, and perquisites of retired faculty. Each college and school in the University is represented on this committee; those colleges with a larger faculty have two representatives. Mr. Pabst announced the following membership on the Ad Hoc Committee on Faculty Retirement:

Charles Wharton, School of Med	Andrew Spiegel, L.A. (Chairer)
Robert Dixon, S & E	Robert Thobaben, L.A.
Carl Maneri, S & E	Marjorie Kinney, Nursing
Gregory Bernhardt, Ed & Hum Serv	Giovanni Bonds, SOPP
Charles Blake, Bus & Admin	

- B. Chairer for Student Affairs Committee. Steering Committee rescinded its previous action to instruct the Student Affairs Committee to select a chairer from among its faculty members and instead, requested the full committee to nominate a member as chairer subject to the ratification of the Academic Council. Student Affairs Committee will meet November 5 and will follow through on this motion.
- C. Provisions of Faculty Contracts. Steering Committee requested the University Faculty Affairs Committee to undertake by late January a complete study of the issues raised concerning contracts and to report to the Steering Committee in February for a determination as to whether other University bodies need be consulted.
- D. Mr. Pabst reminded members of the University that the General Faculty Meeting will be held November 17 and the next Academic Council Meeting will be November 30. Also, the next Newsletter from the Faculty Vice-President will be in the mail approximately November 9.

Report of the Steering Committee was opened to questions. Question was raised regarding the possibility of a problem between faculty and administration concerning Early Retirement Plan. Provost Beljan commented that he does not believe there is extensive controversy; there are a few individuals who have questioned whether some changes should be proposed. The University policy is that the current retirement plan has been in effect for a relatively short period of time and deserves a period of experience before being evaluated. The Board of Trustees has given the plan a time frame of five years. At the end of five years, the Board will either continue the plan, modify it, or discard it. The intent is to see the plan in its present form through its first year and review it at that point to see if it has accomplished what it intended to accomplish, that is to encourage early faculty retirement. Mr. D. Pabst said that the Ad Hoc Committee on Faculty Retirement will be studying all aspects of the Early Retirement Plan and will be reporting back to the Steering Committee with recommended actions.

V. Reports of the Standing Committees:

- A. Curriculum Committee: No report
- B. Faculty Affairs Committee: Mr. J. Jacob, Chairer, gave the following report:
 - 1. This committee is continuing its review of the University Promotion and Tenure process.
 - 2. The committee has completed its final appointment of a Due Process Hearing Board to hear a complaint by a member of the University faculty.
 - 3. The committee received a request from Steering Committee to study the calendar term of appointment for faculty on 9-month contracts at Wright State University.
 - 4. Past Faculty Affairs Committees have been remiss in failing to appoint members of an ongoing Tenure Removal Committee. There will be such a committee created this month. The names of the members of that committee will be referred to Academic Council for approval at the November 30 meeting.

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- C. Library Committee: Ms. C. King, Chairer, reported that the Library Committee is investigating the severe constraints being placed on the acquisitions budget, especially the Approval Plan. The number of publishers from which materials are received has had to be reduced to 100 major publishers. On November 18, the Library will conduct a Workshop on the Approval Plan for Library Representatives.
- D. Student Affairs Committee: No report
- E. Budget Review Committee: Mr. L. Hoehn, Chairer, gave the following report:
 - 1. The UBRC is in the process of forming two separate committees, one for salaries and one for fringe benefits.
 - 2. The UBRC is undertaking a series of discussions at a policy level on the functions of this committee in terms of resource allocation and the various tasks this committee could and should undertake.
 - 3. Senator Michael DeWine will meet with the committee on November 13 to discuss the funding of higher education in Ohio.
 - 4. All Academic Council members were encouraged to give input through their UBRC representatives regarding desires.

VI. Old Business:

- A. Nomination and election of the University representative to the 1981-82 University Promotion and Tenure Committee. The name of Malcom Ritchie was added to the list of eligible candidates (Attachment A to Academic Council Minutes of October 5, 1981). The floor was opened to nominations for election of a University representative to the 1981-82 University Promotion and Tenure Committee. The following nominations were made: Robert Dixon, Sherwin Klein, Charles Berry, and Carl Benner. Motion made, seconded, and approved to close the nominations. Majority vote required. Vote taken by written ballot. No majority reached on first ballot. Second ballot required between Robert Dixon and Charles Berry. Second written ballot resulted in the election of Charles Berry as the representative to the Promotion and Tenure Committee.
- B. Steering Committee recommendation: "Only official members of Academic Council are permitted to vote at Academic Council meetings." Mr. J. Schrader made a motion to table discussion of this subject until next Academic Council meeting. Motion seconded and passed by majority vote.
- c. Proposed Amendments to the University Promotion and Tenure Document (Attachment B to Academic Council Minutes of October 5, 1981). Motion made by Mr. J. Jacob that Academic Council adopt the proposed changes to the University Promotion and Tenure Document. Motion seconded and passed by voice vote. Mr. D. Pabst reminded Council that this item is on the agenda for the General Faculty Meeting November 17.

VII. New Business:

- A. Mr. D. Pabst made a motion to suspend the rules to enable Academic Council to act on the following changes to the Faculty Constitution and Bylaws which will permit the changes to be included on the agenda for the November 17 University Faculty Meeting:

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1. Substitute "Provost" for "Vice-President for Academic Affairs."
2. Substitute "College of Education and Human Services" for "College of Education."

Motion seconded and passed by majority vote. Mr. Pabst made a motion that Academic Council approve the proposed changes. Motion seconded and passed.

- VIII. Motion made, seconded and passed to adjourn. Meeting was adjourned at 3:40 p.m.
Date of next meeting: November 30, 3:10 p.m.