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Academic Council Meeting Agenda and Minutes, June 5, 1989

Alphonso L. Smith

Wright State University - Main Campus

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Wright State University
Dayton, Ohio 45435

TO: Members of Academic Council and University Faculty
FROM: Alphonso L. Smith, Past Faculty Vice President 
SUBJECT: Agenda for Academic Council Meeting on **Monday, June 5,** 1989, **3:10** p.m., 155 A, B, & C--University Center

- I. Call to Order
- II. Approval of Minutes of May 1, 1989
- III. Report of the President: Paige Mulhollan
- IV. Report of the Steering Committee: Alphonso Smith
- V. Report of Standing and Ad Hoc Committees
 - A. Student Affairs: Fran Landers
 - B. Building & Grounds Utilization & Planning: Carl Maneri
 - C. Curriculum: Charles Funderburk
 - D. Faculty Affairs: Manley Perkel
 - E. Library: Rudy Fichtenbaum
 - F. University Budget Review Committee: Jeanne Ballantine
- VI. Old Business
 - A. Promotion & Tenure Document: Manley Perkel, Faculty Affairs Committee (See May 1, Academic Council Minutes)--For Amendment see Attachment A
 - B. Recommendation for Change in Drop Date: Lillie Howard, University Task Force on Enrollment Management (See May 1, Academic Council Minutes)
 - C. Proposed Dates for 1989-90 Academic Council Meetings (See May 1, Academic Council Minutes)
- VII. New Business
 - A. *Salary Inequity Appeals Procedures: Manley Perkel, Faculty Affairs Committee--Attachment B
 - B. *Seating of New Council Members
 - C. *Election of New Members of Steering Committee
 - D. *Ratification of Committee Appointments for 1989-90
- VIII. Announcements and Special Reports
 - A. Next Academic Council: October 2, 1989, 3:10 p.m.
- IX. Adjournment

*A suspension of the rules will be asked to allow a vote to be taken at today's meeting

/dc

ACADEMIC COUNCIL
MINUTES

June 5, 1989

- I. The meeting of June 5, 1989, was called to order by Alphonso Smith, Vice-President of the University Faculty, at 3:10 p.m., in 155 A, B, & C University Center.

Present: J. Ballantine, D. Carlson, P. DeClaire, M. Dunn, C. Funderburk, F. Gies, C. Hathaway, R. Hiskey, R. Kaczmarek, M. Kapp, H. Khamis, P. Lauf, M. MacDonald, P. Mulhollan, C. Nathanson, W. Rickert (Parliamentarian), M. Perkel, J. Rudisill, J. Sayer, R. Siferd, M. Sirkin, A. Smith, G. Sturm

Absent: L. Arlian, S. Baucher, S. Bembry, J. Blair, J. Brandeberry, K. Burnett, R. Fichtenbaum, J. Fortman, R. Fox, R. Hetherington, D. Kirkhart, R. Millman, T. Payne, J. Stekli

- II. The May 1, 1989, Academic Council Minutes were approved as distributed.

III. Report of the President, Paige Mulhollan reporting:

A. Appreciation to Council Members. On behalf of the administration and the University community, President Mulhollan expressed sincere appreciation to Alphonso Smith, Faculty Vice-President, and to the 1988-89 Academic Council members. He then extended a welcome to the new members of the 1989-90 Academic Council.

B. Campus Scholarship Campaign. The president thanked the many Academic Council members for their roles in aiding the Campus Scholarship Campaign. He reported this year's campaign as being the most successful ever, not only by the amount of money raised, but by reaching its goal within the planned timeframe.

C. June Commencement. Commencement is Saturday, June 10, 1989, at 10 a.m., in the University of Dayton Fieldhouse. An excess of 1,500 students are graduating with over 1,000 students participating in the ceremony.

D. Legislative Budget Process. President Mulhollan discussed the status of the legislative budget process.

IV. Report of the Steering Committee, Alphonso Smith reporting:

A. The Steering Committee met once since the last AC meeting. Two items were discussed:

1. Agenda. The committee prepared the June 5 Academic Council Agenda.
2. Drop Date Proposal. Following a lengthy discussion, the drop date proposal was tabled and will be scheduled on the 1989-90 Steering Committee's agenda (see Old Business, VI. B. of today's meeting).

V. Report of Standing and Ad Hoc Committees:

A. Student Affairs, David Reynolds reporting for Fran Landers:

The Student Affairs Committee discussed the drop date issue and the policy of when the "W" grade should appear on a transcript. As a result, it supports an action to table the motion that would change the current drop date policy (see Old Business, VI. B. of today's meeting).

B. Building & Grounds Utilization & Planning, Carl Maneri reporting:

1. Capital Recommendation to the Board of Regents. The committee looked at the capital recommendation that is to be submitted to the Board of Regents and also approved the recommendations presented by Robert Fenning to the University Buildings & Grounds Committee. Some of the major items in the coming three biennia include:
 - a. First Biennium: Completion of the Engineering Building; the Campus Services Building; the Student Services renovation (mostly to the Physical Education Building); and the Fawcett Hall renovation.
 - b. Second Biennium: There will be a request for a new academic building (that would house nursing and community-related programs); and other renovation to vacated buildings.
 - c. Third Biennium: Mostly renovation of vacated space.
2. Campus Road Names. The committee has been asked to recommend campus road names. Suggestions are encouraged.

C. Curriculum, Charles Funderburk reporting:

1. The committee has met twice since the last Academic Council Meeting. Routine actions include: addition of 15, deletion of 1, and modification of 12 courses to the inventory.
2. An Associate of Applied Science Degree Proposal from the Lake Campus was reviewed in May and approved June 2. Majors in this degree are Industrial Engineering Technology and Drafting and Design.

D. Faculty Affairs, Manley Perkel reporting:

1. The committee met three times concerning the following:
 - a. Promotion & Tenure. The FAC invited Charles Hathaway, Richard Millman, James Sayer, Rudy Fichtenbaum, and Alphonso Smith to discuss the letters of evaluation section of the Promotion & Tenure Document (see Old Business, VI. B., of today's meeting).
 - b. Salary Inequity Appeals. The committee continued its discussion on Salary Inequity Appeals Procedures (see New Business, VII. A., of today's meeting).
2. The FAC feels strongly about the following issues and suggests they be placed on the 1989-90 FAC's agenda:
 - a. Sexual harassment issue.
 - b. Questions raised regarding the Promotion & Tenure Committee:
 - 1) What are the guidelines under which the University P & T Committee operates?
 - 2) What is the the roll of the University P & T Committee, and exactly where is this roll defined?
 - 3) If the roll of the P & T Committee is not defined anywhere, should there be an amendment to the bylaws clarifying its roll in the P & T process?

E. Library. No report.

F. University Budget Review Committee, Jeanne Ballantine reporting:

The UBRC met once since the last AC meeting. At that meeting a summary of the year was made to determine if any recommendations were in order. President Mulhollan and Donald Pabst reported on the fringe benefits situation; there are a number of informational meetings scheduled for staff and faculty. The meeting was then turned over to Alphonso Smith, chair of next year's committee. An agenda was prepared for the June 6, 1989, meeting of the 1989-90 UBRC.

VI. Old Business

- A. Promotion & Tenure Document: Manley Perkel, Faculty Affairs Committee (see May 1, 1989, AC Minutes, Attachment B and June 5, 1989, AC Agenda, Attachment A).

Manley Perkel made a motion (with Dean Millman's permission) to withdraw and replace Dean Millman's amendment of May 1 with the memo dated May 8, 1989 (Attachment A, June 5, 1989 AC Agenda). Also, in the Guildelines, paragraph 5, second line (May 1, 1989 AC Minutes), "his" should be replaced with "the president's." The motion was approved by a voice vote.

Discussion: An amendment was proposed to add the following to II. 3. A. Scholarship, Categories:

- j. Applied Research
- k. Discipline Inquiry

The motion was seconded, and discussed. President Mulhollan suggested that if these categories are ones that the Academic Council feels should be added, they should be deferred to the 1989-90 Faculty Affairs Committee for consideration. The motion was withdrawn.

Question was called on the motion as amended by M. Perkel. The motion was approved by a voice vote.

- B. Recommendation for Change in Drop Date. A motion was made and seconded to table the recommendation for change in drop date. The motion was approved by a voice vote.
- C. Proposed Dates for 1989-90 Academic Council Meetings

Following a short discussion, the dates (Attachment A) were approved by a voice vote.

VII. New Business

Suspension of the Rules. A motion was made, seconded, and approved for suspension of the rules in order to vote on the following four items:

- A. Salary Inequity Appeals Procedures: Manley Perkel, Faculty Affairs Committee (June 5, 1989, AC Agenda, Attachment B).

The Salary Inequity Appeals Document, currently in the faculty handbook, was modified in April, 1988, and was suspended by the Board of Trustees in December, 1988. President Mulhollan requested the Faculty Affairs Committee to revise the document.

M. Perkel made a motion to approve the revised Salary Inequity Document as presented in the June 5, 1989, AC Agenda, Attachment B, with the following change:

Page 4, paragraph 4. Appeal, 4a: "If the Complainant is not satisfied with the President's response, a new appeal may be initiated in the academic year following two years from the date of the President's response to the Complainant."

Discussion: An amendment to the motion was presented to replace the first two sentences of the definition: "Faculty salary raises are determined by the deans of the schools or colleges to which individuals are assigned based upon merit. Research, teaching, and service merits are assessed at the departmental level by the chair, often with recommendations by a departmental faculty development committee, and possibly by extramural reviewers." Following discussion the amendment was withdrawn.

A motion was made, seconded, and approved to amend the second sentence of 1. Definition: "Research, teaching, and service merits are assessed at the departmental level by the Chairer, the departmental Faculty Development Committee (or its equivalent), and possibly by extramural reviewers, with concurrence of the dean."

Question was called on the Salary Inequity Appeals Procedures motion as amended. Motion approved.

- B. Seating of New Council Members. Alphonso Smith expressed his appreciation to all the retiring council members and committee chairs. The meeting was then turned over to the new Faculty Vice-President, James Sayer, who seated, welcomed, and introduced the new council members:

Dean Representative: Perry Moore (1989-92)

1989-91 Faculty Representatives:

<u>Name</u>	<u>Constituency</u>
George Gayle*	A
Richard Williams	B
Elizabeth Harden*	C
Donna Schlagheck	C
John Rossmiller	D
Edgar Rutter	D
Paul Seybold	D
Paul Rodenhauser	F
George Spalding	I
Thomas Sudkamp*	I

*Not present

1989-90 Student Representatives:

Roni Wilson-Vinson, Student Government Chair
Eric Rupert, Liberal Arts

- C. Election of New Members of Steering Committee and Ratification of Committee Appointments for 1989-90. A motion was made and seconded to approve the 1989-90 Steering Committee and the ratification of committee appointments for 1989-90 (Attachment B). The motion was approved.

VIII. Announcements and Special Reports. None

- IX. Adjournment. The meeting adjourned at 4:15 p.m. The next meeting is scheduled for Monday, October 2, 1989.

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Attachments