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Academic Council Meeting Agenda and Minutes, February 5, 1990

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Wright State University
Dayton, Ohio 45435

TO: Members of Academic Council and University Faculty

FROM: James E. Sayer, Faculty Vice President

SUBJECT: Agenda for Academic Council Meeting on
Monday, February 5, 1990, 3:10 p.m., 155 A, B, & C--
University Center

- I. Call to Order
- II. Approval of Minutes of January 8, 1990
- III. Report of the President: Paige Mulhollan
- IV. Report of the Steering Committee: James Sayer
- V. Report of Standing and Ad Hoc Committees
 - A. Building & Grounds Utilization & Planning: Robert Riordan
 - B. Curriculum: Robert Wagley
 - C. Faculty Affairs: Allan Barclay
 - D. Library: Adrian Rake
 - E. Student Affairs: Lewis Shupe
 - F. University Budget Review Committee: Alphonso Smith
- VI. Old Business
 - A. None
- VII. New Business
 - A. Change of Engineering 499 (Special Problems in Engineering) from ABCDF to ABCDF/PU: Robert Wagley--Curriculum Committee
- VIII. Announcements and Special Reports
 - A. Dr. Huston: President of the Faculty Senate, Central State University
 - B. Dr. William Rickert: General Education
 - C. Mr. Richard Johnson: Insurance
 - D. Dr. Lillie Howard: Developments in Columbus
 - E. Winter Quarter General Faculty Meeting: February 13, 3:30 p.m., Medical School Auditorium
 - F. Next Academic Council: March 5, 1990, 3:10 p.m.
- IX. Adjournment

/dc

**WRIGHT STATE UNIVERSITY
ACADEMIC COUNCIL MINUTES**

February 5, 1990

- I. The meeting of February 5, 1990, was called to order by University Faculty Vice President James Sayer, at 3:10 p.m., in 155 A, B, and C University Center.

Present: S. Baucher, N. Dorris, R. Fox, I. Fritz, C. Funderburk, G. Gayle, F. Gies, E. Harden, D. Henderson, R. Hiskey, H. Khamis, M. MacDonald (Sergeant-at-Arms), W. Rickert (Parliamentarian), S. Reichard, E. Rupert, E. Rutter, J. Sayer, D. Schlagheck, P. Seybold, A. Smith, G. Spalding, T. Sudkamp, R. Wilson-Vinson

Absent: J. Blair, D. Carson, P. DeClaire, M. Dunn, R. Fichtenbaum, A. Gillis, C. Hathaway, D. Henderson, M. Kapp, R. Millman, P. Moore, P. Mulhollan, P. Rodenhauser, J. Rossmiller, R. Williams

Mr. Sayer introduced Dr. Willie Huston, President of the Faculty Senate, Central State University. Dr. Huston spoke of the faculty exchange between Central State and Wright State which could possibly begin as early as Fall Quarter, 1990. He indicated that there were 19 faculty members at Central State who had expressed an interest in the exchange. The administrations from both universities have been meeting to iron out the details of this faculty exchange. Mr. Sayer indicated that there were 18 faculty at Wright State who had expressed an interest.

- II. The minutes of January 8, 1990, were approved with the following corrections:

Page 1: Present: M. MacDonald: Sergeant-at-Arms
Page 4.B., line 13: colleges and schools.

- III. Report of the President: No report.

- IV. Report of the Steering Committee, James Sayer reporting:
A. Agenda Item for Steering Committee Meeting. The next meeting of the Steering Committee will be February 19. At

that meeting Melvyn Goldfinger and Juanita Wehrle-Einhorn will discuss the document on discrimination and sexual harassment.

- B. **President Mulhollan's Five-Year Review.** The presidential review has been completed, and the information will be given to the president at the end of the month at the Board of Trustees retreat. The public report will be released during the month of March.
- C. **WSU/CSU Faculty Exchange.** On January 25 Mr. Sayer met with the Faculty Senate at Central State University. The topic of discussion at the meeting was the faculty exchange. There will be a reception at Central State for those faculty who have expressed an interest in the exchange.
- D. **Faculty Member on Board of Trustees.** Mr. Sayer noted that he had contacted Governor Celeste and asked that at least one full-time faculty member be placed on the Board of Trustees of state-assisted universities.
- E. **Budget/Health Care Benefits.** Mr. Sayer indicated that finances will be a big issue this year with one of the big cost items being health insurance.

V. Report of Standing and Ad Hoc Committees:

- A. Building & Grounds Utilization & Planning, Robert Riordan.

The committee has presented a list of concerns expressed by the faculty concerning the physical plant to the Director of the Physical Plant and to the University Engineer.

- B. Curriculum, Robert Wagley reporting.

The Curriculum Committee has approved a course in Developmental Education.

- C. Faculty Affairs, Allan Barclay reporting:

- 1. **Steering Committee Discussion of Sexual Harassment & Discrimination.** A member of the Faculty Affairs Committee will be meeting with the Steering Committee and Juanita Wehrle-Einhorn (Director of Affirmative Action Programs) on the Sexual Harassment & Discrimination Policy.

- 2. **Professional Practice Plan.** The committee is awaiting a response from the College of Education & Human Services on some aspects of the Professional Practice

Services on some aspects of the Professional Practice Plan. After the information is received, the committee would like to schedule open hearings.

3. **Senior Instructor for WSU-Lake Campus.** The committee has met with Dean Carlson in regard to this matter and asked him to investigate what Ohio State University is doing on its branch campuses in regard to senior instructors.
 4. **Change of Drop Date.** The Faculty Affairs Committee has met with the Student Affairs Committee and the two committees have found no reason that there should be a change in the drop date.
 5. **Colleges/Schools Salary and Grievance Procedure.** The committee has been informed that Vice President Hathaway has sent a letter to the deans indicating that a salary and grievance procedure should be set up in the schools/colleges.
- D. **Library**, No report.
- E. **Student Affairs**, James Sayer reporting for Lewis Shupe:
1. **Multicultural Task Force Data.** The majority of all data have been received by the Multicultural Task Force and forwarded to response groups. A report from the task force is anticipated by early spring quarter.
 2. **Drop Date.** The drop date issue has been discussed by both the Faculty Affairs Committee and the Student Affairs Committee. A cooperative recommendation from both committees will be presented to the Academic Council at the March meeting.
 3. **Question and Answer Column in The Daily Guardian.** The Office of the Vice President for Student Affairs has initiated a public service question and answer column in The Daily Guardian. The column, "Be in the Know," first appeared on Friday, January 19 as a follow-up of the "I'm Mad" campaign. The column will appear every third Friday and will serve to answer questions by the WSU community and to keep an open line of communication.
 4. **Student Code of Conduct.** The Student Affairs Committee is requesting legal advice in reference to revision of the Student Code of Conduct pertaining to discriminatory behaviors. This issue will eventually be presented to the Academic Council from the committee.

implemented in student mailbox procedures. All materials from off campus must be approved before being distributed in the mailboxes.

6. **Student Government.** Roni Wilson-Vinson reported on: 1) student conference, 2) Raider Week, 3) "I'm Mad" Campaign, 4) update on recycling, and 5) media ascertaining.

F. **University Budget Review Committee**, Alphonso Smith reporting:

This past month E. Spanier and R. Johnson have given a report on the cost of health benefits. P. Hernandez, Director of Computer Services, gave a report on the Academic and Administrative Computer Center. Mr. Smith indicated that some of the challenges of the Budget Review Committee were: 1) salary needs of faculty and staff, 2) the operating needs of the university, and 3) the increased medical costs.

VI. **Old Business:** None

VII. **New Business:**

Change of Engineering 499 (Special Problems in Engineering) from ABCDF to ABCDF/PU. A motion was made and seconded to approve this change. It will appear as Old Business and be voted upon at the March meeting.

VIII. **Announcements and Special Reports:**

A. **General Education**, William Rickert.

William Rickert is Chair of the General Education Review Committee (a subcommittee of the Curriculum Committee). The committee's dominant work will be assessment. The focus will be on qualitative rather than quantitative concerns, and the committee will not recommend external testing for assessment purposes. Questions will be asked of the faculty, students, alumni, and other interested parties as to what they think is happening with general education; and, is it accomplishing what we want it to do? A specific issue the committee is looking at is large classes in general education--specifically, two sections that had 400+ students in the fall quarter were reviewed. Student evaluations show above-average satisfaction with the two courses. Grades were slightly lower than those given in smaller sections. The withdrawal rate was approximately the same. The committee will continue to look into this issue. This is not a final report on the matter.

B. Insurance, Richard Johnson reporting:

President Paige Mulhollan appointed a university benefits task force comprised of faculty and staff, chaired by Richard Johnson. The changes in the medical plan provisions that were made in July 1989 did not solve the ongoing problem of rising health care costs; therefore, the task force's charge is to study health care benefits provided to WSU employees and propose alternative measures for future changes.

It was suggested that one way employees could help limit some cost increases now, is by saving their medical bills and filing one claim for all charges related to a single illness or injury, rather than filing a separate claim for each charge.

Possibilities that have been discussed by the task force include:

1. Increasing employee contributions, deductibles and co-payments;
2. Offering each employee the option of choosing between plans with differing deductibles and plan provisions;
3. Adopting a preferred provider organization where employees must use a limited number of hospitals and physicians to maximize benefits;
4. Indexing employee contributions based on pay; and
5. Grouping the university's employees with those of several other employers to seek more power in negotiating with health care providers.

The committee will make decisions within the next few months. Undoubtedly, though, the university must consider sharing more of the costs with employees.

C. Developments in Columbus. Dr. Lillie Howard's report was deferred until the next meeting.

D. The Winter Quarter General Faculty Meeting: February 13, 1990, 3:30 p.m., Medical School Auditorium.

E. Next Academic Council: March 5, 1990, 3:10 p.m.

IX. Adjournment.

LF:jl