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Faculty Senate

Agenda--10/5/98 **3:15 p.m., E156 Student Union**

- 1. Call to Order**
- 2. Approval of Minutes of 6/1/1998 (Attachment C)**
- 3. Report of the President/Provost**
- 4. Report of the Senate Executive Committee: Robert J. Sweeney**
 - A. Inaugural Update**
- 5. AAUP Report: Adrian Corbett**
- 6. Reports of Committees and Councils**
 - A. Buildings & Grounds Utilization & Planning: James Amon**
 - B. Curriculum and Academic Policy: Carol Holdcraft**
 - C. Faculty Affairs: James Vance**
 - D. Library: Rebecca Koop**
 - E. Student Affairs: Fred Garber**
 - F. University Budget Review: James Sayer**
- 7. Old Business**
 - A. Ratification of Committee Appointments for 1998-99 (Attachment A)**
 - B. Beginning January 11, 1999, Faculty Senate will convene at 2:30 p.m.**
- 8. New Business**
 - A. Call for Nominations for Professor-at-Large for University Promotion and Tenure Committee (Attachment B)**
- 9. Announcements**
 - A. Next Faculty Senate Meeting--November 2, 1998, 3:15 p.m., E156 Student Union (Please have items to Executive Committee for Agenda before 10/19/98)**
- 10. Adjournment**

Written reports for items 3-5 above will be available for senators to review at their respective senate seats at 2:45 p.m. prior to the meeting.

WRIGHT STATE UNIVERSITY
FACULTY SENATE MINUTES
October 5, 1998

I. The meeting was called to order by University Faculty President Robert Sweeney at 3:15 p.m. in E156 Student Union.

Present: Barr, D., Bushong, G., Carrafiello, S., Castellano, J., Czachor, J., Fortson, S., Goldenberg, K., Goldfinger, M., Hartmann, C., Moore, P., Nehring, V., O'Brien, M., Onady, G., Orenstein, D., Perkel, M., Pohlman, R., Rutter, Ed., Sayer, J., Schlagheck, D., Skinner, T., Sweeney, R., Taylor, C., Tomlin, J., Turyn, L., Vance, J., Walker, J., Wetter, E., White, M., Wolf, E.

Absent: Alter, S., Hangartner, T., Weiss, I.

II. The minutes of the June 1, 1998 meeting were approved as written (Attachment C to Agenda).

III. Report of the President/Provost:

Kim Goldenberg reporting:

Dr. Goldenberg reported the short-term goals for the academic year:

- (A) The University Strategic Plan will be a guide to the early retirement opportunities that come up this year. Continuous quality improvement will be emphasized, with particular attention to where retirements occur and filling those positions that fit the needs of the university as defined in that plan.
- (B) Dr. Perry Moore is overseeing the development and implementation of a technology plan with a particular appreciation of the Y2K compliance.
- (C) The development of a marketing plan for WSU. There is a tremendous need for WSU to share with others the enormous success at the university. There are also plans to strengthen the alumni office and work on fundraising.
- (D) Learning environment emphasis that reflects diversity of the region and promotes multi-culturalism and international understanding.
- (E) Collective bargaining in regards to emphasizing problem solving while maintaining the strength of the Faculty Senate.
- (F) Establish an effective administration of the university from a management standpoint to continue to increase and enhance the quality of the services that are provided to all faculty and others at the university. Dr. Goldenberg announced five changes:
 - (1) Lynnette Heard will be taking a position in the Division of Student Affairs as an Assistant to the Vice President for Support Services. Dr. Goldenberg thanked Ms. Heard for the efforts she has provided.
 - (2) Jackie McMillan will become Assistant to the President and Secretary to the Board of Trustees.

Dr. Goldenberg noted that he would turn over to Dr. Perry Moore the introductions of the other three changes (Bill Rickert, Pat Martin and Mary Ellen Mazey). Dr. Goldenberg also announced a new endowment for a scholarly chair of Judaic Studies in the Department of Religion.

Dr. Goldenberg announced that his inauguration will be on November 20, 1998 at 1:00 p.m.

Perry Moore Reporting:

Dr. Moore reported on the remaining three positions that Dr. Goldenberg had mentioned:

- (A) He did an internal search for an associate provost for the purpose of developing the university's ability to negotiate effectively with the local chapter of AAUP. He selected William Rickert.
- (B) Dr. Mary Ellen Mazey will be interim dean in the College of Liberal Arts, replacing Bill Rickert.
- (C) Dr. Pat Martin will be interim dean in the College of Nursing.

Three important searches are under way: The Dean of Medicine, The Dean of Liberal Arts and the Dean of Nursing. Dr. Swart is going to remain at the University but she will retire later this year. Dr. Moore commended Dr. Swart on all of her worthwhile efforts over the last eight years in leading the College of Nursing. Another search is under way for the Vice President for Advancement.

IV. Report of the Senate Executive Committee: Robert Sweeney reporting:

See Attachment A

V. AAUP Report: Adrian Corbett

Until the time when the first contract is ratified, the status quo must remain. Any unilateral changes in salary, benefits, workload or working conditions are not allowed to be implemented during that period. There are interim negotiations now finalizing some language that would allow an alternative retirement plan for those faculty who have been in STRS for less than five years. The language will be taken to a chapter meeting for their final approval and then the Provost will be taking that back to the Board of Trustees for their approval of the plan. Professor Corbett offered to the Senate a possibility of working on specific language that could be put into the contract cementing the role of the Faculty Senate. Professor Corbett offered to present to the Bargaining Council any specific language proposed by the Faculty Senate. Then the Bargaining Council will make any modifications they might want to see. Then that will be taken into negotiations. Research has been performed examining what status WSU faculty has compared with other faculty at peer institutes around the state. Benefits are low in comparison. Workload is very high. Salaries are well below state average. This information will be used as soon as a Bargaining Council is formed to begin setting negotiation priorities and then negotiations should begin sometime between December and January. It is hoped that the contract will be ready to bring before the faculty for ratification sometime next Fall.

VI. Reports of the Standing Committees

A. Buildings and Grounds Utilization & Planning: James Amon reporting:

There have been no formal meetings as of yet. This summer Buildings & Grounds Utilization & Planning joined forces with the Parking Committee and began to look at how Parking and Buildings & Grounds might come together and address some of the issues on parking. There is an ad hoc committee joined together on that. There is a policy on public art on campus. There will be more public art on campus. There is an ad hoc committee on public art that will probably become part of the Buildings & Grounds Committee. Their first meeting will be on October 9, 1998.

B. Curriculum and Academic Policy: Carol Holdcraft reporting:

See Attachment A

C. Faculty Affairs: James Vance reporting:

The first meeting is scheduled for Wednesday, October 7 at 10:00 a.m. At that meeting the proposal regarding the Student Code of Conduct formulated by the Division of Student Affairs and passed by last year's Student Affairs Committee will be considered.

D. Library: Rebecca Koop reporting:

The Library is in the process of consolidating the media collection in Media Services into the Library.

E. Student Affairs: Fred Garber reporting:

No report

F. University Budget Review: James Sayer reporting:

The first meeting will be October 12, 1998.

VII. Old Business:

A. Ratification of Committee Appointments for 1998-99 (Attachment A\ to Agenda)

After discussion, motion was approved.

B. Beginning January 11, 1999, Faculty Senate will convene at 2:30 p.m.

After discussion, motion was approved.

VIII. New Business:

A. Call for Nominations for Professor-at-Large for University Promotion and Tenure Committee (Attachment B to Agenda)

Nominations were: Edward Haas, Glenn Graham, Robert Reece and Charles Ryan

IX. Announcements and Special Reports

- A. Next Faculty Senate Meeting – November 2, 1998, 3:15 p.m., E156 Student Union
- B. The Faculty Handbook is now updated and available on the web through the Wright State home page.
- C. President Goldenberg's inauguration is going to be on November 20 and 21. It will begin at 1:00. This is designed to be a celebration of Wright State University; what Wright State University has accomplished; what is currently being done; the importance of Wright State University to the community; the importance of the faculty, staff and students to Wright State University and the importance of the community to Wright State University.
- D. There will be two open houses to meet Dr. and Mrs. Goldenberg. They will be in October, possibly early November. One will be mid-afternoon and the other will be early evening.

X. Adjournment: The meeting adjourned at 4:15 p.m.