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Faculty Affairs Committee Meeting Minutes, October 6, 2009

Faculty Affairs Committee

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Faculty Affairs Committee Report

The Faculty Affairs Committee met on Oct 6, 2009.

Members: Jay DeJongh (CECS), Jane Doorley (CONH), Tracey Kramer (CEHS), Cynthia Laman (LAKE),
Peggy Lindsey (COLA), Beverly Schieltz (COSM), (vacant) RSCOB

Attendees: Jay DeJongh (CECS), Tracey Kramer (CEHS), Peggy Lindsey (COLA)

1. The committee reviewed parts of the faculty constitution dealing with the role and responsibilities of the committee since there are several new members this year.
2. The final report from last year was discussed. The main issue from last year was monitoring the Senior Lecturer promotion process. The report seemed to indicate overall satisfaction with the process. It did include a specific recommendation that a “template” promotion document be prepared that could serve as guide.
3. With that report as a starting point, the committee discussed issues that might require committee attention this year. It was agreed that two primary issues are:
 - A. A continuing review of the Senior Lecturer promotion process (as mandated by university policy for at least the first five years).

To do this, members will review the survey developed last year with a view to making any needed changes at our first meeting in the winter quarter. This survey will then be distributed around the middle of February. Because this is the first year that Senior Lecturers will serve on college promotion committees, we agreed it would be good to survey those Senior Lecturers to get feedback on the process in general, given their new perspective, and to get their views on the desirability of creating a “template” promotion document. This survey will be done around the first of February.

- B. A review of the faculty workload model, as it impacts non union represented faculty, as we transition to semesters.

The committee will invite Bill Rickert to our next meeting to give us an understanding of the issues involved in this very important area.

4. Other Issues

The committee discussed a request for input to the Quadrennial Review committee. We have no formal input to make.

Member Constituency Concerns: The committee discussed issues of faculty governance practices, as they relate to non union represented faculty, in the various colleges, and we looked at the contract renewal process for Lecturers with less than 6 years service.

5. The next meeting will be held at the start of the winter quarter, time and date TBD.