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Faculty Affairs Committee Meeting Minutes, October 15, 2010

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Faculty Affairs Committee
October 15, 2010 Meeting Minutes

Members: Cheryl Conley (COSM), Jane Doorley (CONH), Greta Knigga (CEHS), Cindy Laman (LAKE), Sarah McGinley (COLA), Vanessa Starkey (CECS), Sue Terzian, Chair (RSCOB),

Attendees: Cheryl Conley (COSM), Jane Doorley (CONH), Greta Knigga (CEHS), Cindy Laman (LAKE), Sarah McGinley (COLA), Vanessa Starkey (CECS), Sue Terzian, Chair (RSCOB)

1. Sue Terzian distributed a rough draft document, based on the BUFM workload document, which was intended to be a starting point for the development of a Non-BUFM workload policy.
2. Committee members identified questions or concerns about workload that were raised in discussions with their colleagues that might be posed to Dr. Limouze who was scheduled to join the meeting shortly.
3. Dr. Limouze had prepared and brought to the meeting a draft semester workload policy for Non-BUFMs. One proposal in this document was that a Non-Bargaining Faculty Workload Committee (NBFWC) be established to act on appeals related to workload and possibly to monitor faculty workload assignments as the new policy is implemented. The members of the committee would be three Non-BUFMs nominated by the Faculty Affairs Committee at their first meeting each year and three administrative faculty members at the rank of chair or above named by the administration.
4. Although the document distributed by Dr. Limouze was not reviewed in detail during the meeting, a number of questions were raised by committee members about topics or issues that should be included or addressed in a final document. For example, preservation of summer teaching opportunities, limitations to the number of course preps, and specification of a maximum number of courses taught. Dr. Limouze acknowledged that there may be ways to address these issues in the final policy.
5. Several committee members expressed concerns about rumors or conversations within their colleges or departments about what the Non-BUFM workload would be. The fear is that Non-BUFMs would bear an unfair share of any shortfall created as a result of the agreed upon workload for BUFMs. Dr. Limouze indicated that one group of faculty should not be sacrificed for the benefit of another and that the administration is concerned with not only being fair but also with the perception of fairness.
6. Dr. Limouze did not have any additional information to share regarding the Deans' thoughts on Non-BUFM workload but hoped he would have the opportunity to discuss at their next meeting.
7. A question was raised about how many current members of the Faculty Senate were Non-BUFMS since any final semester workload policy would be voted on by the Senate. Sarah McGinley volunteered to distribute the current list of senators via email.
8. An update to the list of Non-BUFMs by college that was distributed at the last meeting was provided for CEHS by Greta Knigga.
9. The next meeting of the committee was tentatively planned for the first or second week of November.