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Faculty Senate Meeting Agenda and Minutes, February 4, 2008

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Faculty Senate

February 4, 2008, 2:45 p.m., E156 Student Union

1. **Call to Order**

2. **Approval of Minutes of January 8, 2008**
<http://www.wright.edu/admin/senate/senmin/documents/Jan708SenMin.pdf>

3. **Report of the University President or Provost**

4. **Report of the Senate Executive Committee**

5. **Old Business**
 - A. CEHS Program Change: Health Education & Physical Education Licensure Program – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/hprlicen.pdf>
 - B. COLA Program Change: B.A. Social Work – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/socwork.pdf>
 - C. CONH Program Change: B.S. Nursing – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/bsnursin.pdf>

6. **New Business**
 - A. Draft Revised Policy on Administrative Procedures for Allegations of Research Misconduct – Peter Lauf
http://www.wright.edu/rsp/misconduct_bkgd.html
 - B. COLA Program Change: B.A. Modern Languages, French – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/french.pdf>
 - C. COLA Program Change: B.A. Modern Languages, Modern Languages – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/modlang.pdf>
 - D. GE Program Change: Area VI CECS College Component – Tom Sav
Add: EGR 101 Introductory Mathematics for Engineering Applications
<http://www.wright.edu/ucapc/0008/fsreport/egr101.pdf>

7. **Written Committee Reports and Attendance** (Attachment A)
 - A. Faculty Budget Priority Committee: Tom Sudkamp
 - B. Faculty Affairs Committee: Jane Doorley
 - C. Undergraduate Curriculum & Academic Policy Committee: Tom Sav
 - D. Buildings & Grounds Committee: Joe Petrick
 - E. Information Technology Committee: TK Prasad
 - F. Student Affairs Committee: Maher Amer
 - G. Student Petitions Committee: Alan Chesen

8. **Council Reports** (Attachment B)
 - A. Athletics Council: Mike Sincoff

9. **Special Reports**
 - A. Student Indebtedness – Jackie McMillan and Dave Darr

10. **Announcements**
 - A. Next Faculty Senate: March 3, 2008, 2:45 p.m., E156 Student Union

11. **Adjournment**

ATTACHMENT A

Senate Committee Reports February 4, 2008

Faculty Budget Priority Committee – Tom Sudkamp

No report.

Faculty Affairs Committee – Jane Doorley

No report.

Undergraduate Curriculum & Academic Policy Committee - Tom Sav

The UCAPC Report to the Faculty Senate Meeting of February 4 is available at <http://www.wright.edu/ucapc/0008/fsreport/5fsrep.htm>

Buildings & Grounds Committee – Joe Petrick

The Buildings and Grounds Committee met on October 25, 2007 and briefly reviewed the written report of the findings from the 2007 online classroom needs survey. Then, Ms. Vicky Davidson, Associate Vice President for Facilities Planning and Development, presented the Updated Dayton Campus and Lake Campus 2009-2014 Capital Plan. In addition, Ms. Davidson shared with the Committee members the list of capital projects that were currently either underway or completed. Finally, the committee toured the Rike Hall Remodeling Project, covering three floors and involving demonstrations of the newly-installed electronic instructional equipment in the classrooms. It was noted that multiple stakeholder input into the design of the improvements was a key ingredient to the high level of satisfaction that administrators, faculty, staff and students felt with regard to the construction outcome. Although the remodeling took place just shortly before the opening of the Fall 2007 term and prioritized the needs of the students, the utilization rates on all the rooms are at or above 70%. Not only are all the classrooms filled with business students and faculty during day and evening instructional times, but many of the rooms are also used for non-business stakeholder activities. The Rike Hall remodeling project is not yet complete. The administrative offices are currently under construction and then the second floor faculty facilities will be renovated.

Information Technology Committee – TK Prasad

The committee is scheduled to meet on Monday, January 28 at 2:00 p.m. A report will be available at a later date.

Student Affairs Committee – Maher Amer

No report.

Student Petitions Committee – Alan Chesen

The university petitions committee met on Friday, January 18 in 405 Russ Engineering. The following committee members were present:

A. Chesen, Chair (RSCOB)
J. Palmer, for B. Campbell (Lake Campus)
M. Sunderlin (CONH)
J. Howes (COSM)
J. Deer (COLA)
J. Fraker, for P. Caprio (UC)
B. Wang (CECS)
D. Hess (CEHS)
J. McCauley (student)
A. Luneke, ex-officio (Registrar's office)
J. Hail, ex-officio (Registrar's office)

B. Seitz, student, was not in attendance.

The committee reviewed and deliberated upon approximately 55 student petitions. All business was considered as routine. Our next meeting will be on Friday, February 22 on E157B of the student union.

ATTACHMENT B

Athletics Council Report February 4, 2008 Mike Sincoff, Chair

The Athletics Council has met four times in 2007-2008.

- 2007-08 officers: Mike Sincoff (Chair), Dan Krane (Vice-Chair), Lisa Lemmon (Secretary).
- 2007-08 members appointed by the Faculty Senate: Jeff John, Dan Krane, Lou Rubino
- 2007-08 subcommittee chairs:
 - Academic Affairs Mill Miller
 - Constitution/Bylaws Dan Krane
 - Diverse Student Advocacy Steve Fortson,
 - Gender Equity Donna Tromski-Kingshirn & Maureen Cooper
 - Steering Mike Sincoff
 - Student Welfare Steve Fortson
- Determined that WSU athletes have majors across the university and are not over-represented in particular educational programs—26 are in biological sciences, 25 in organizational leadership, 13 in middle childhood education, 12 in communication studies, 12 in nursing, 11 in marketing, 10 in management, 8 in mechanical engineering. The Council continues to monitor student-athletes' academic progress toward graduation and maintains close contact with the Academic Advisor.
- We approved 2007-2008 fifth-year scholarship grants for 20 student-athletes who had exhausted their eligibility. Grants totaled approximately \$150,000.
- In February 2008, we will be recognizing student-athletes and other students affiliated with the WSU athletics program (e.g., student trainers) for their academic accomplishments. In February 2008, we anticipate presenting 126 academic awards to student-athletes with cumulative GPAs of 3.0 or higher.
- We modified student-athlete exit interview questionnaires and timing. Questionnaires now may be completed on-line with follow-up personal interview. Athletes now complete them at the close of their season as opposed to at the end of the academic year.
- We sponsored an Athletics Council Reception in conjunction with the Alumni Association at the 40th Anniversary WSU Homecoming in October 2007.
- We continue to tweak AC Bylaws following their first major revision in 20 years that we made last year.
- We are receiving national attention on the revised student-athlete pregnancy policy that the Council approved in September 2006. The WSU policy has become a national model and so far is known to have been used by 74 colleges and universities. WSU's

continuing advocacy on behalf of pregnant and parenting student-athletes appears to be having favorable influence on NCAA policy.

- We are continuing with the AC monthly meeting format that was revised last year to include time for focused educational/academic presentations. We have tentatively scheduled the WSU President, the Horizon League Commissioner, the Head of Horizon League Officiating, and representatives from the leadership of the Athletics Department and SAAC (the Student Athlete Advisory Committee). Since September 2007, we have had presentations by WSU's Athletics Compliance Officer, and the head coaches for men's basketball, and men's and women's tennis. We have increased interaction with SAAC; two members of SAAC are on the Council and one member is on the Council's Steering Committee. Athletics Council members regularly attend monthly SAAC meetings.
- The AC is planning a "Pre-Basketball Game Lecture" on February 16 by Chuck Gulas, Associate Professor of Marketing, "Humor in Advertising." The \$10 registration fee covers the lecture, a game ticket, preferred parking, and food.
- We reviewed the Athletics Department's Strategic Plan and current budget in Fall 2007.

**Wright State University
Faculty Senate Minutes
February 4, 2008
2:45 p.m., E156 Student Union**

1. Call to Order

Faculty President Tom Sudkamp called the meeting to order at 2:45 p.m.

Allen, J.	✓	Goldfinger, M.	✓	Norris, M.	✓	Wenning, M.
(Warfield, J.)	✓	Hershberger, P.	✓	Pohlman, R.	✓	Xue, K.
✓ Baker, B.	✓	Higgins, S.	✓	Proulx, A.	✓	Zryd, T.
✓ Bargerhuff, M.		John, J.	✓	Rattan, K.		
✓ Bergdahl, J.	✓	Kich, M.	✓	Ross, L.	✓	Sudkamp, T.
✓ Dustin, J.	✓	Lauf, P.	✓	Schuster, R.	✓	Hopkins, D.
✓ Endres, C.	✓	McGinley, S.	✓	Self, E.	✓	Angle, S. (Filipic, M.)
✓ Engisch, K.	✓	Menart, J.		Shepelak, N.	✓	Sav, T.
✓ Fowler, B.	✓	Mirkin, D.	✓	Sincoff, M.	✓	Zambenini, P. (Staff)
	✓	Nagy, A.	✓	Tarpey, T.		

2. Approval of Minutes of January 7, 2008

Minutes were approved as written.

<http://www.wright.edu/admin/senate/senmin/documents/Jan708SenMin.pdf>

3. Report of the University President and Provost

President Hopkins

Matt Filipic is filling in for Provost Angle today, as he and his wife welcomed a new baby daughter into their family on Friday.

We congratulate Maggie Houston, Accountancy, who has been appointed by Governor Strickland to the nine-member Accountancy Board of Ohio.

Fourteen Day Count - Enrollment is up 1.1% (180 students) compared to last winter quarter, and our student credit hours increased by 1.8%. We continue to have manageable, planned growth.

State Budget – Governor Strickland announced a projected revenue shortfall for the state of roughly \$800 million - \$1.9 billion along with a series of budget reductions. As you know, higher education became the priority of the new biennial budget and we are very pleased and appreciative that higher education's core funding was not reduced. Currently, our budget will only be affected by the dollars awarded to a series of competitive initiatives (Choose Ohio First, STEMM, Ohio Research Scholars). While budget cuts could come later, this is very good news and reinforces the administration's commitment to higher education in Ohio.

Strategic Plan – Dr. Sweeney will give an update at the March Senate meeting on the progress of the Strategic Plan revitalization.

Master Plan of Ohio – The Governor and Chancellor are working hard on the Master Plan of Ohio and we are actively working with them. I hope you have had the opportunity to review the

most recent draft. The target date for release is March 31 and we are working to be sure our Strategic Plan aligns with the Master Plan of Ohio.

Vice President Filipic

In response to submitted questions/concerns:

1) Is the requirement for the use of general funds for the Nutter Center increasing or decreasing?

Dr: Filipic: The Nutter Center has been supported by general university funds and those amounts have been increasing. Expenditures have been rising; both direct expenditures of the Nutter Center and cost allocation to cover general university costs, while revenues have been flat. In July, the Board of Trustees approved \$971,000 in general university support to the Nutter Center. I would like to address that more with you at a later date, either here or in the Budget Priority Committee.

Another Nutter Center question centered on its creation and construction being funded by the sale of university bonds with the payment funded by a special student fee. The debt service is approximately \$1.1 million per year, with annual payments being made in May and the last one scheduled for May 2011. It is early to make decisions but the situation has been discussed internally. Our conversations have centered around continuation of the fee with a portion used to cover future Nutter Center capital costs, and another portion used to cover student recreation activities. There is some support for a portion to be allocated to general university funds. This is very preliminary and I would welcome a conversation with Senate or Budget Priority.

Senator question: How much money did the Nutter Center lose in fiscal year 2007?

Dr. Filipic: I don't have materials with me, but I can make that part of the expanded report. The budget for university support was \$850,000 for fiscal year 2007. I would like to observe that it is difficult to comprehend the thought of a building making or losing money. Does the University Hall make or lose money? I can't answer that question. There are events in the Nutter Center where we do cost accounting. The entertainment events more than cover their costs and contribute to the fixed cost of running the Nutter Center. We have student recreation there and a number of university events in the Berry Room where departments receive a discount. We could charge the departments, but while this would help the Nutter Center it would hurt some departments. We go out of our way to attract high school graduation ceremonies as we see the value in families being exposed to WSU. These things do not show up in a financial analysis.

2) Recently, there have been large increases in benefit rates charged to grants without the principal investigator's consent, which strain budgets even though the principal investigator had properly budgeted in accordance with university projections.

Dr. Filipic: We have had many conversations on this topic and it is a two-part problem. First, the cost of benefits is increasing rapidly. Health insurance costs are approaching \$20 million per year and increasing at a double-digit rate, which reflects the growing consumption of benefits by faculty and staff. We like to think we're insured but it seems we are almost self-insured with a one-year lag. As more people use medical services, Anthem wants to recover their costs the following year. The other problem is how Health and Human Services stipulates we do calculations of benefit rates. In our recent submissions of proposed rates for next fiscal year, none of the calculations include our projections of what benefit costs will actually be next

year. Instead we must calculate on the basis of past actual costs and the extent to which our past benefit rates generated more or less than we actually needed to cover benefit costs. The result is that benefit rates are not only growing but are volatile because of the way HHS mandates calculations. We have recently found that some other institutions do calculations differently under HHS, and we are engaging a consultant to help us prepare an F&A proposal and reports required by the federal government. Additionally, we hope we are able to persuade HHS that changes are needed.

The good news is that volatility can also go down. The calculation we have prepared for HHS for next year has the benefit rate for full-time, unclassified staff dropping from 38.4% to 29.6%. If you prepared a budget a few years ago and found that the rate was more than expected, perhaps next year it will be less. Conversely, if you prepared a budget based on next year's rate, you are almost certainly understating the cost. We would like to reduce the volatility and in the meantime, information suggesting a more aggressive rate of increase for budgeting purposes is available on our website.

Senator comment: Going back to the Nutter Center, tomorrow the Department of Management will host an event at the Nutter Center. About 100 attendees will fill out an evaluation form with 50% of them commenting that the NC is a great facility and reflects positively on WSU.

Dr. Filipic: Let me state that I don't want to leave you with the impression that because there are intangible benefits that we should not be concerned with cost management. Position reductions have occurred as opportunities have arisen because we are trying to manage costs as best we can.

Senator comment: We business types tend to focus on things we can measure and pay less attention to things we can't attach a dollar amount to. I want to recognize there are two sides.

3) Is a retirement buyout being considered as a solution to part of the budget problem?

Dr. Filipic: We believe a retirement buyout is a humane way to downsize if we find ourselves in a situation where we need to move people out the door, but we don't believe we are in that position. We are very much relieved by the news from Columbus that while Ohio does have some budgetary challenges, Governor Strickland has not deemed it necessary to tap the rainy day fund. Should the needs become more serious, he still has that resource as an alternative to cuts to higher education funding. As a reminder, in 2001, higher education took roughly half of the state budget cuts when we used only 12% of the general fund budget, which is four times our share of the budget. It is very difficult to balance a state budget without cutting higher education, which is an area of discretionary funding, and many elements of the state general funding are not discretionary. We are very appreciative of Governor Strickland's administration and understand the difficulty in making cuts while preserving our core funding.

Senator question: Can you approximate the amount of the double-digit increases in health care and are we able to lock in at a lower rate?

Dr. Filipic: As I recall, last year it was 13-14%, and the last reports I heard were that Anthem payouts in support of our faculty and staff were higher than the year before and higher than projected. I am concerned regarding Anthem's latest expected proposal. We are not able to lock in with Anthem.

Senator comment: Nationally, health care costs increased 60-65% since 2000. The marketplace does not apply to health care.

Dr. Filipic: We don't see the university downsizing, we see the university growing and as our faculty get older there will be a natural pattern of retirements without incentive by the university, which will allow us to introduce younger faculty into the university. We don't see a need or value in encouraging more retirements.

4. Report of the Senate Executive Committee

Faculty President Sudkamp

The Executive Committee produced a draft policy for Faculty Review and Input on Proposed Changes to Academic Units. The scope of the policy includes changes to names of colleges, departments, programs, and significant changes to other academic units. The draft has been submitted to the Provost for comments and we'll be putting that before Senate in the future.

The committee agreed that faculty governance should produce a document for distribution to faculty, graduate students and adjunct faculty to inform them of privacy rights of students. There are multiple issues that people may not be aware of concerning privacy issues. This drafted, informational document should include methods for posting grades, methods for distributing materials, types of student information that are permissible for dissemination and types that are not, proper methods of transmittal of student information and permissible ways to electronically store it.

We are taking leadership on a suggestion from the President's office to establish a WSU Statement and Policy on Free Speech on Campus. Currently we have two policies: 1) Speaker's Corner, and 2) Demonstrations and Marches. There have been challenges to the restrictive nature of the policies and being that we are an institution of academic inquiry, we want to support free speech and it should be on record that we do so. We discussed methods to increase faculty involvement in creating this statement.

You received a survey about moving either the April or May Senate meeting to the Lake Campus and are encouraged to return the survey if you have not already done so. We would like to show solidarity with our Lake Campus colleagues with this gesture.

5. Old Business

- A. CEHS Program Change: Health Education & Physical Education Licensure Program – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/hprlicen.pdf>
 - 1) Moved and seconded to Approve.
 - 2) Approved.
- B. COLA Program Change: B.A. Social Work – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/socwork.pdf>
 - 1) Moved and seconded to Approve.
 - 2) Approved.
- C. CONH Program Change: B.S. Nursing – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/bsnursin.pdf>
 - 1) Moved and seconded to Approve.

2) Approved.

6. New Business

A. Draft Revised Policy on Administrative Procedures for Allegations of Research Misconduct – Peter Lauf

http://www.wright.edu/rsp/misconduct_bkgd.html

1) Moved and seconded to Old Business.

Senator question: The AAUP President has indicated that this document will be negotiated with AAUP in the near future. Is this correct?

Faculty President Sudkamp: We invited AAUP to participate in the committee, and I believe AAUP cleared the previous document after wording had been adjusted to meet their concerns. This certainly has to be agreed upon by AAUP.

Senator question: For non-bargaining unit faculty, the Faculty Senate Bylaws state that an issue involving faculty at work will be referred to the Non-bargaining Unit Faculty Affairs Committee. That has not been done in this case. Why is that so?

Faculty President Sudkamp: As you said originally, the scope of this document includes both bargaining unit and non-bargaining unit faculty. One can even ask the question if this is an item of work. It's a system of procedures to be followed.

Senator question: Today we're being asked to consider a complicated document that is 31 pages long. Would you be kind enough to take a straw poll of those Senate members who have read the document?

Faculty President Sudkamp: I would be happy to, although that is why the item is on the agenda first as New Business then as Old Business, to give Senators a month to become familiar with the document. How many people have already read the document? (Approximately eight people raised their hands.)

Dr. Lauf: In 2005, the Board of Trustees adopted the Ethical Standards in the Conduct of Research in conformance with the PHS and NSF Guidelines 42 (CFR), 45 CFR Part 56.89 (1998). In 2005, the PHS revised its policy that led to the PHS model policy, which was published in 2007. This is the driving force behind our work and is an urgent issue given the amount of federal funding at WSU. The first draft proposal was presented in June 2007, and an ad hoc committee was established in the fall with the following members: Peter Lauf, Chair, BSOM; John Emmert, CECS; Colleen Finegan, CEHS; Richard Bullock, COLA; Patricia Schiml-Webb, COSM. The committee consulted with Jack Bantle, William Sellers, Bill Rickert, Steve Angle, and the Office of Student Judicial Services.

Please see Dr. Lauf's PowerPoint presentation at:

<http://www.wright.edu/admin/senate/senage/documents/MisconductShortVersionSenateFebruary4presentation.ppt>

Senator question: Did you copy the ORI model that is listed on their website? Is that the template you used?

Dr. Lauf: You may recall that last year Bill Sellers gave a presentation in which he used the Wright Way Policy as a base into which the ORI guidelines were incorporated and the committee took this document, analyzing it step-by-step with much input.

Senator question: The committee consisted of two faculty from COLA and CEHS but these guidelines only apply to people in sciences and behavioral sciences. What is the role of those two faculty?

Dr. Lauf: We have discussed that and this policy must apply inter-disciplinarily across campus.

Senator question: So the plan of the administration is to apply these guidelines to research of all kinds?

Dr. Lauf: Yes. Plagiarism occurs in those colleges also.

Senator question: How many meetings did the committee have?

Dr. Lauf: We had two major meetings and connection via the Internet.

Senator question: Was Provost Rickert present in the meetings?

Dr. Lauf: No, but I understand that the Vice President for Research consulted with him after each meeting.

Senator question: One of the listed outcomes is after alleging a faculty member is guilty of research fraud, if he or she is found innocent their integrity will be restored. Can you explain to me how that will be done?

Dr. Lauf: That is a very sensitive question that we did not get into in detail.

Dr. Bantle: There are many ways in which you can try to restore a person's reputation. In past cases I have dealt with, I contacted the federal agency who learned of the allegations through another source and discussed with them, at length, how we conducted the inquiry and what the results were until they were satisfied. We held meetings within the department to explain the outcome of the inquiry because it had been made public. If, as an example, an allegation was made known through the Dayton Daily News, I would work with them to have a retraction printed based on the findings of innocence via our inquiry. What we do to restore someone's reputation depends on who is made aware of the allegation of misconduct and it is my responsibility to work to restore the person's reputation. That was not in the old policy.

Senator comment: The Executive Committee has been very thoughtful and put in many hours reading this. We have attempted to follow a very careful process, making sure that all the constituencies are satisfied. We are restricted by PHS in what we can and can't do and must honor their expectations. The administration has worked with us and we have been in touch with the bargaining unit and sought their assurance that they are satisfied.

This is a representative effort by Executive Committee and I believe this is the best reality we can come up with.

Dr. Sudkamp: Since there are no more questions, please read the document before our next meeting so you can be prepared with questions or concerns.

- B. COLA Program Change: B.A. Modern Languages, French – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/french.pdf>
1) Moved and seconded to Old Business.
- C. COLA Program Change: B.A. Modern Languages, Modern Languages – Tom Sav
<http://www.wright.edu/ucapc/0008/fsreport/modlang.pdf>
1) Moved and seconded to Old Business.
- D. GE Program Change: Area VI CECS College Component – Tom Sav
Add: EGR 101 Introductory Mathematics for Engineering Applications
<http://www.wright.edu/ucapc/0008/fsreport/egr101.pdf>
1) Moved and seconded to Old Business.

7. Committee Reports

- A. See Attachment A to the February Agenda.
<http://www.wright.edu/admin/senate/senmin/documents/Jan708SenMin.pdf>

8. Council Reports

- A. See Attachment B to the February Agenda.
<http://www.wright.edu/admin/senate/senmin/documents/Jan708SenMin.pdf>

9. Special Reports

- A. Student Indebtedness – Jackie McMillan and Dave Darr
<http://www.wright.edu/admin/senate/senage/documents/StuDebt2-08.ppt>

10. Announcements

11. Adjournment

The meeting adjourned at 4:30 p.m. The next meeting will be on Monday, March 3, 2:45 p.m., in E156 Student Union.

/pz