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Faculty Senate Minutes and Agendas

Faculty Senate

12-7-2020

Faculty Senate Agenda and Minutes, December 7, 2020

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Faculty Senate

2:30pm, December 7, 2020
Webex

I. Webex connection details

Public Attendee Link (Senators should use the panelist invite sent via email)

<https://wright.webex.com/wright/onstage/g.php?MTID=e263330f32b4d209747db8781705828ee>

Event number: 180 082 7385

Event password: Senate

Audio conference: US Toll +1-415-655-0003

Access code: 180 082 7385

II. Call to Order

III. Approval of Minutes

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate Minutes 2020-11-09.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate_Minutes_2020-11-09.pdf)

IV. Report of the University President or Provost

V. Report of the Senate Executive Committee

A. Spring 2021 Faculty Senate meetings motion

Given the ongoing coronavirus pandemic and the importance of maintaining the safety and well-being of all of our community members, the Wright State University Faculty Senate, and its committees, shall continue to meet remotely during Spring Semester 2021. The Senate will resume in-person meetings upon a recommendation of the Executive Committee and approval of the Faculty Senate.

B. Call for volunteers - Senate Equity, Diversity, Inclusion ad hoc committee

C. Curricular submission deadline reminder

1. Undergraduate

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Sep/meeting/UCC Schedule 20-21.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Sep/meeting/UCC%20Schedule%2020-21.pdf)

2. Graduate

Curriculum Deadline	GCC Deadline	Faculty Senate EC	Faculty Senate
1/3/21	1/13/21	1/20/21	1/25/21
1/31/21*	2/8/21	2/15/21	2/22/21
3/5/21	3/15/21	3/22/21	3/29/21
4/2/21**	4/12/21	4/19/21	4/26/21
* = deadline for items that require Faculty Senate, Board of Trustees, and/or ODHE approval			
** = deadline for items that require only GCC approval			

D. Participation Rosters plan for Spring 2021

VI. Required Business per Faculty Constitution

A. Approval of the list of graduating students as prepared by the Registrar's Office.

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/graduating students for brd of trustees Fall 2020.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/graduating%20students%20for%20brd%20of%20trustees%20Fall%202020.pdf)

Voting members who want to view the list of graduating students should contact facultyoffice@wright.edu to schedule a webex webviewing.

VII. Old Business

A. Curriculum

<https://wright.curriculog.com/agenda:440/form>

1. Undergraduate
 - a. New Program
 - Certificate in Modern Languages
 - b. Program Modification
 - Applied Business Technologies, AAB
 - Communities and Public Service Minor (name change)
 - Previously 'Urban Affairs' Minor
 - c. Program Deactivation
 - Selected Studies, BA
 - Selected Studies, BFA
 - Urban Affairs, BS
2. Graduate
 - a. New Program
 - Athletic Training, MSAT – Note: This program has received a course # correction as requested by department. CNL6290 -> 7000
 - Hispanic Studies Certificate

B. Spring 2021 & College Reorganization Election Procedures

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate Election Procedures 2020-11.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate_Election_Procedures_2020-11.pdf)

VIII. New Business

A. Curriculum (GCC)

<https://wright.curriculog.com/agenda:452/form>

- Foreign Service Certificate (SPIA)
- User Experience (UX) and Design Thinking Certificate (Biomedical Human Factors)
- Intervention Specialist, M.Ed. (Teacher Ed)

B. Policies 4002 & 4160 – Modality Updates (UAPC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/4002-4160 2020-11-24 UAPCapproved tracked.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/4002-4160_2020-11-24_UAPCapproved_tracked.pdf)

C. Graduate Funding Review (GAPC)

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Grad Funding Review 2020 Final.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Grad_Funding_Review_2020_Final.pdf)

- D. Intellectual Property (IP) Policy (IP ad hoc committee)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Intellectual_Property_2020_11_30.pdf
- E. Proposal – Conversion of Fall 2020 Failing Grades (F, X) to Protect GPA (EC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Fall_Grading_F_X_U_-_2020_11_30.pdf
[Note: The original proposal did not include graduate students. The Executive Committee voted 6-3 to include graduates; however, 2 members who voted to approve later expressed concerns with the decision. The linked document reflects the original proposal with graduate related edits shown as tracked changes.]
- F. [Agenda Addendum Items – see final page]

IX. Written Committee Reports and Attendance

i. Guest Speaker(s)

1. Tim Littell, Associate Vice Provost, Student Success

- a. Participation roster processes for Spring 2021 (Progress Report)
- b. CircleIn digital studying platform

ii. Committee Minutes & Updates

1. Undergraduate Academic Policies Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UAPC_Minutes-2020-10.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UAPC_Minutes-2020-Nov-12.pdf

The committee met twice in November and finalized proposal updates for policies 4002 and 4160 to address online modalities. An additional December meeting is scheduled to plan committee business for Spring 2021.

2. Undergraduate Curriculum Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UCC_20-21_Summary.pdf
- <https://wright.curriculog.com/agenda:444/form>
- <https://wright.curriculog.com/agenda:445/form>

3. CORE Oversight

The next meeting is scheduled for 11:00am, Monday, December 7. The committee will submit an update for the January Senate agenda.

4. Graduate Academic Policies Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-10-21.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-11-12.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-11-23.pdf

The committee met three times in November in order to finalize the Graduate Funding Review procedures.

5. Graduate Curriculum Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GCC_Minutes_2020_Oct.pdf

6. Graduate Faculty Membership Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GFMC_11.6.2020_Meeting_Minutes_Approved.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Snapshot_of_GFMC_for_Faculty_Senate_12.4.2020.pdf

7. Honors Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Honors_Committee_Minutes_-_09.23.20_%28McIlvenna%2C_Noeleen%29.pdf

8. Undergraduate Student Success Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/USSC_Minutes_2020_Fall%28Sept-Oct_wNovAgenda%29.pdf

9. Graduate Student Affairs Committee

The committee recently considered two academic petitions, and is working on revising the Wright Scholars call.

10. Building and Grounds

The committee is working on a faculty survey to be distributed in early Spring Semester.

11. Commencement Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/CC_Minutes_2020-10-19.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/CC_Minutes_2020-10-26.pdf

The committee met the afternoon of Monday, November 30 to review full honorary degree nomination packets and draft commencement participation policy.

12. Information Technology Committee

- September
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty Senate IT Committee Minutes 2020-9-17 Draft V3 Final.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty%20Senate%20IT%20Committee%20Minutes%202020-9-17%20Draft%20V3%20Final.pdf)
- October
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty Senate IT Committee Minutes 2020-10-15 V2 Final.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty%20Senate%20IT%20Committee%20Minutes%202020-10-15%20V2%20Final.pdf)
- Items from 11/19/2020 meeting (approved minutes pending)
 - Participation tracking
 - Backup tablets for Faculty use in remote/online teaching
 - Pilot for non-academic units
 - Pilot tutorial for students

13. International Education Advisory Committee

Met on November 13 to discuss:

- UCIE updates
 - The UCIE has been meeting with a potential new partner to outline coverage options.
 - There will also be a separation of Spring and Summer fees starting in 2021 where students will no longer be charged for both on their Spring Semester bills.
 - The international travel policy has been updated on the UCIE website. Many risk management factors have been clarified and current CDC guidelines added.
 - Activities planned for international education week (11.16 – 11.20) which include the Fulbright Scholarship workshop which is being held in partnership with the School of Education at Johns Hopkins University and the presentation of the International Educator award. Dr. Kate Conway of the Boonshoft School of Medicine is this year's recipient.
 - Spring Enrollment data was shared with the committee. 120 Undergraduate and 400 Graduate applicants were admitted for Spring. These include 500 deferrals from Fall. 295 I-20s have been sent.
- Student Services – Economic Hardship
 - The committee will work with the UCIE who is expecting to receive a list of international students who are at risk in early December

14. Faculty Budget Priority Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/FBPC_Minutes_2020-10-26.pdf

The committee met on November 16 to discuss the recent BoT Finance Committee meeting, implications of the 3-year budget, and enrollment trends.

X. Council Reports

XI. Announcements

A. Board of Trustees

<https://www.wright.edu/board-of-trustees>

- Committee Day – 8:30am, Thursday, December 10, 2020
- Public Session – 9:00am, Friday, December 11, 2020

B. Virtual Commencement – 10:00am, Saturday, December 12, 2020

<https://www.wright.edu/event/commencement-graduation-ceremony>

XII. Adjourn

[Agenda Addendum located on final page]

Next scheduled Faculty Senate Meeting:
2:30pm, January 25, 2020
Webex

Faculty Senate

AGENDA ADDENDUM December 7, 2020

I. Agenda Addendum

Faculty Constitution Article III Section 6.B

Items of business not reviewed by the Executive Committee may be added, with permission from the Faculty President, to an Agenda Addendum to be distributed by the Friday before each Senate meeting. Items of business on the Agenda Addendum may be brought before the Senate as New Business with a successful motion from the floor. Agenda Addendum items not brought forward may appear as New Business at the next Faculty Senate meeting pending Executive Committee approval.

II. Policy 3430 – Course Registration, Add, Attendance, and Drop Policy (UAPC, 12/3/2020)

- Tracked Changes
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UP3430_UAPC_2020_12_03.pdf
- Side-by-side comparison with tracks
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/3430_2020_12%28UAPC%20approved%29_sbs.pdf

Draft minutes.

**Wright State Faculty Senate
MINUTES
December 7, 2020**

Business, Raj Sooin College of

- ✓ John Martin (2021.v) (EC)
- ✓ Rachel Sturm (2022)
- ✓ Scott Williams (2022)

**Education & Human Services,
College of**

- ✓ Hannah Chai (2021)
- ✓ Huma Bashir (2022) (EC)

**Engineering & Computer Science,
College of**

- ✓ Fred Garber (2021) (EC)
- ✓ Subhashini Ganapathy (2022)
- ✓ Mateen Rizki (2022)

Lake Campus

- ✓ Megan Faragher (2021) (EC)
- ✓ Steven Pedler (2022)

Liberal Arts, College of

- ✓ Liam Anderson (2021)
- ✓ Susan Carrafiello (2021) (EC)
- ✓ Ameila Hubbard (2021)
- ✓ Noeleen McIlvenna (2021)
- ✓ Sarah McGinley (2022)
- ✓ Hope Jennings (2022)

Medicine, Boonshoft School of

- ✓ Marietta Orłowski (2021)(EC)
- ✓ Eric Bennett (2021)
- ✓ Irina Overman (2021)
- ✓ Terry Oroszi (2022)

Nursing & Health, College of

- ✓ Jennifer Barbee-Crim (2021.v)
- ✓ Misty Richmond (2021) (EC)

Professional Psychology, School of

- ✓ Jeffrey Cigrang (2021) (EC)

Science & Mathematics, College of

- ✓ Adrian Corbett (2021)
- ✓ Rebecca Teed (2021)
- ✓ Ivan Medvedev (2022)
- ✓ Eric Rowley (2022)
- ✓ Dawn Wooley (2022) (EC)

Faculty President

- ✓ Laura Luehrmann (2021)

Faculty Vice President

- ✓ Brian Boyd (2021) (EC)

Faculty Senate Parliamentarian

- ✓ Thomas Rooney

University President

- ✓ Sue Edwards

University Provost

- ✓ Douglas Leaman

I. Call to Order

Faculty President Laura Luehrmann called the meeting to order at 2:30pm and asked Parliamentarian Tom Rooney to call the roll. After roll call, Dr. Luehrmann reminded the body of the online meeting procedures to indicate 'question' or 'motion' in chat to be recognized, and requested that panelists refrain from commentary or extended discussion in the public chat to avoid distractions to the business at hand.

II. Approval of Minutes

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate_Minutes_2020-11-09.pdf

Dr. Luehrmann asked for unanimous consent to approve the minutes of the November 9, 2020 meeting. The minutes were approved without dissent.

III. Report of the University President or Provost

President's Report

University President Sue Edwards began her remarks by announcing and apologizing that she would need to leave the meeting early to attend an emergent meeting that had just been called.

Dr. Edwards announced that the governor and the state health department are monitoring the COVID situation and have been keeping close communication with the members of the IUC and private schools. The university will continue to provide updates via email over winter break.

Search Updates

- Dr. Edwards announced that four intercultural specialist positions have been advertised.
 - The Bolinga Center and LGBTQA interviews have been completed and Dr. Edwards hopes to make offers to the successful candidates.
 - The Asian Native American and the Latin Hispanic cultural center searches have begun reviewing candidates. Dr. Edwards anticipates inviting candidates to interviews early in the new year.
- Two additional candidates will be interviewing this week as part of the ongoing search for a Vice President of Inclusive Excellence.

Retrenchment

[Note: Due to multiple requests for aspects of this section of the President's report and subsequent Q&A session to be added to the record, an excerpt transcription of Dr. Edward's remarks and the questions and comments from Senators are included.]

Audio	Text Note: Due to lack of precise chat timestamps, the location of text messages relative to transcription is approximate.
<p>Sue Edwards 00:08:21.478</p> <p>My second item is on the topic of retrenchment. as you will know on November the 12 upon the recommendation and data provided to me by Provost Leaman, we notified AAUP-WSU that the university would convene the process for anticipated bargaining unit faculty reductions.</p> <p>This decision is based upon a significant decline in enrollment over the past several years, along with predicted models that forecast a continuance of that decline.</p>	<p>December 7, 2020 2:37 PM from Noeleen McIlvenna to everyone: question</p>

Draft minutes.

The retrenchment process is specifically outlined in the current collective bargaining agreement. It is the process that was developed in conjunction with AAUP-WSU.

This is a mutually agreed upon process that was ratified by the vote of the bargaining unit faculty. Now I recognize that this process is incredibly unsettling and complicated it has just begun with the establishment of the combined committee with members appointed by AAUP-WSU and the University.

They will work together in an attempt to provide suggested recommendations to myself and commensurately, the Provost and deans will also be working to formalize a proposed retrenchment plan.

At the conclusion of the 60-day working period, I will indicate that that 60 days is a little bit extended, because we did include the time for when the university is officially closed over the winter break. They will provide a written report of those recommendations. I want to state that arriving at this point has not happened overnight.

Our enrollment has declined, and I brought this to the attention of Faculty Senate. Certainly, in the time that I have been here over the last few years. While you may not think efforts have been made to address this workforce situation. We have tried to use attrition as a mechanism.

We have offered 2 rounds of retirement incentives, both in 2016 and most recently this year. We requested to meet over the summer to negotiate with AAUP-WSU on alternatives and the Board removed adjunct appointments from the budget, which should be seen as an effort to protect full time faculty.

This is not where any of us want to be. But it is where we are, I will not be entertaining questions in relation to this process at this time, as it is premature. I know a number of you may want to engage in discussion, but we have a process in place that deserves to be respected and followed. But should you have specific recommendations or suggestions? I would

December 7, 2020 2:38 PM from Sarah McGinley to everyone: Question

recommend that you send those to your representatives on the joint committee.

What I will say though is that we've begun to see some activity in the solicitation of involvement of students in the retrenchment process. Some of the information in those solicitations is clearly inaccurate and could be construed as misleading.

This is a time for all of us to respect and work within a process that was mutually agreed upon. Therefore, we have been working over the weekend to provide the campus with a more detailed view, or a more detailed around the retrenchment process. I anticipate that that document will be finalized and communicated by the end of today.

In closing I know this time is difficult. I hope that your exam week goes well for you. I know you all have worked incredibly hard in very difficult circumstances throughout this year. This year was definitely one that I hope we never have to repeat again. I do hope that you are all able to get some downtime over the winter break and hopefully enjoy some time with your families.

I will end it there President Luehrmann, but I want to wish you a safe Holiday break.

Laura Luehrmann 00:12:42.298

Thank you, Doctor Edwards. Our first question goes to Senator McIlvenna.

Brian Boyd 00:12:46.918 --> 00:12:52.769

You're on mute.

Noeleen McIlvenna 00:12:56.129

I'm sorry, we have just completed the first meeting of committee R. We met to discuss it despite these current conditions at Wright State. The University is operating without a functional strategic plan. We have no clear mission, no vision, no plan, no strategy.

And yet the administration is about to make the hugest of decisions laying off faculty who carry out the basic mission of all universities, teaching and research with no design wherefore or why.

In the last year, let me remind everyone in case you got busy. We have seen the departures from university hall of President Schrader, V. P. for Finance Branson, General Counsel Chan, CIO Craig Woolley, Matt Boas and Lindsay White. Paul Carney and his replacement enrollment manager, VP for Faculty Cheryl Meyer. Head of WSARC Dennis Andersh. The search for a V. P for Research failed, so that job is also empty. We have an interim dean of the graduate school. We have a President who arrived on campus just 2 years ago. And we know interim Provost Leaman just had his interview with Central Michigan University, so he's ready to slash and dash. We have 3 new trustees.

In this absolute chaos of completely inexperienced leadership we are making the hugest of decisions. Two school years ago we endured the longest strike in the history of higher ed in Ohio. And this past and current academic year, we are in the midst of a pandemic. They're using those years as a model in which to predict our future based on those two, once in a lifetime factors. We're to remake our university.

We are supposed to make this decision based on dropping enrollment. Despite the fact that we are on our fourth enrollment manager in 2 years. And when we asked for the enrollment management plan, the AAUP reps asked for this so they could serve on committee R. We were told it was a secret that's a quote. Yes, you heard it correctly the committee has asked to make recommendations about falling enrollment that is expected to persist. But the administration has declared their plan for future enrollment must be kept secret from us. So, I want everyone to think about what

00:15:29.428 --> 00:15:37.649

So, I want everyone to think about what

Laura Luehrmann:

December 7, 2020 2:42 PM from Amelia Hubbard to everyone: Question

December 7, 2020 2:43 PM from Fred Garber to everyone: Is there a question, Senator McIlvenna?

December 7, 2020 2:44 PM from Fred Garber to everyone: I'm sorry but an AAUP update is not on the agenda.

December 7, 2020 2:44 PM from Fred Garber to everyone: Point of order.

December 7, 2020 2:44 PM from Fred Garber to everyone: IS THERE A QUESTION?

Noeleen, I'm going to have to interrupt you and ask you to please articulate a question.

Noeleen McIlvenna 00:15:37.649

And I'm moving to the question, but I think the question cannot be understood without this background.

For those who hate tenure and have tried since mid-2017 to get rid of it. Who hate not having complete power over their employees. This was a moment of opportunity. An opportunity to imagine a University that's flexible and nimble. Administration and trustees across the nation from Colorado to Vermont sharing the verbiage of Trustee Fecher. That is a workforce that is contingent totally at the mercy of the boss's subject to firing at whim.

Because of the chilling effect, there will be no one left who feels safe enough in their livelihood. Call attention to the management's endless screw ups. Their illegal hiring of Greg Sample our COO and of Dennis Andersh. Their multi-million student-tuition-dollar drain- hole called Double Bowler. Based, you recall on enrollment that was projected to go eternally upward. Their sexist WSARC, and their stupid branding campaign. A quarter million-dollar history book, a canceled Presidential debate, and the Ron Wine receipt on a scrap of paper. The Department of Education fines and their troubles with the Ohio Ethics Commission. The failed strategic planning, nor to point out their extraordinary paychecks and the bonuses. Nevermind, the car phones and country club memberships.

00:16:59.068 --> 00:17:04.169

COVID is a blessing to...

Laura Luehrmann

Senator McIlvenna, I have to give you 15 seconds to ask a question. Please.

Noeleen McIlvenna 00:17:04.169

December 7, 2020 2:45 PM from Irina Overman to everyone: I think you are trying to incite

December 7, 2020 2:45 PM from Irina Overman to everyone: Please just ask a question

December 7, 2020 2:45 PM from Fred Garber to everyone: I am not here to be lectured to.

December 7, 2020 2:45 PM from Fred Garber to everyone: Point of order.

December 7, 2020 2:45 PM from Fred Garber to everyone: Move to the question please.

Okay, my question is for the administrative... It's for the president to talk to the administrative faculty who I represent as a senator.

The deans Rigling, Traynor, Caron, Keferl, Engisch and Ulrich know that 10k is an imaginary number like -11 million was in May. Next year we will have no COVID and 10 times the marketing budget.

So they have to decide if they are going to stand up for tenure and academic freedom, where people can call out the truth to power. Or whether they will assist, whether they will turn in a retrenchment list, will they be the one who named names. That will be on you.

And the question for them to consider, I think, President Edwards, is at what point on the chart, on the model, because the statistical extrapolation of the retrenchment model means we should approach and enrollment of zero in a few years, at what point will you depose and retrench chairs and deans?

Sue Edwards 00:18:09.898

Noeleen, I thank you for pointing out all the positions that have been vacated and then also highlighting why some of those positions have been vacated. I appreciate the update to the Senate on that.

I will say that at this point, I have no answer to your question, because I'm not really sure of its relevance to the current state. We are, and we will continue to work to ensure that this university is here for the long haul. Thank you very much for pointing out all of the issues that this university has faced.

This university has faced a number of challenges. My job as President, although you may feel I am inexperienced is one to ensure that this university is here for the region, and it serves the community in which we reside. So that is all I have for you at this point. But again, thank you very much for the update.

December 7, 2020 2:46 PM from
Fred Garber to everyone: 15 seconds
is up.

<p>Noeleen McIlvenna 00:19:12.778</p> <p>What about the question of academic freedom? You also are supposed to defend that, as administrative faculty you're supposed to defend that. And the idea that tenure and continuing appointments and the chilling effect, of laying this many people, of this announcement we'll have on those who will be scared to speak out because their livelihood they're at stake.</p> <p>00:19:33.358 --></p> <p>Where is your defense of that?</p> <p>Sue Edwards</p> <p>Noeleen, I am a tenured faculty member at this institution. I also am a faculty member who taught this last semester.</p> <p>-->00:19:44.933</p> <p>I totally and actually support academic freedom and academic freedom is to ensure that we are able to teach our classrooms the way we wish to teach them and provide the content that enriches the educational output of our students.</p> <p>I will continue to support that. I just want that on the record that I to, and the tenured faculty member. I totally and actually support academic freedom. And academic freedom is to ensure that we are able to teach our classrooms the way we wish to teach them and provide the content that enriches the educational output of our students.</p> <p>I will continue to support that. I just want that on the record that I to, and the tenured faculty member.</p> <p>[00:20:07.134 – end of exchange]</p>	<p>December 7, 2020 2:48 PM from Brian Boyd to everyone: Senator McGinley has a Q, then Senator Hubbard.</p> <p>[approx. 2:49pm – end of exchange]</p>
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Additional notes: At 2:55pm, Dr. McIlvenna indicated in chat that she felt silenced and requested it to be noted in the minutes. At 2:57pm, Dr. Luehrmann responded that she is responsible for making sure that as many questions as possible are asked and as many answers as possible are provided. At 2:57pm, Dr. Overman requested that the objections of other Senators feeling that Dr. McIlvenna's comments were needing amendment and inappropriate for good conversation also be noted.

Draft minutes.

Summary of remaining Q&A topics from President's Report

- Marketing
 - The Board's approved spend is up to \$5 million over two years. We have not yet reached \$1 million in spending.
 - We need to market beyond the 18-24 year old demographic.
- Enrollment projections
 - Predictive models indicate that we need to budget for 8,500 – 11,000 students.
- Strategic Plan
 - The University will be moving forward in the Spring with development of the strategic plan.

Provost Report

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/LeamanSenatePresentation12720.pdf>

IV. Report of the Senate Executive Committee

A. Spring 2021 Faculty Senate meetings motion

Given the ongoing coronavirus pandemic and the importance of maintaining the safety and well-being of all of our community members, the Wright State University Faculty Senate, and its committees, shall continue to meet remotely during Spring Semester 2021. The Senate will resume in-person meetings upon a recommendation of the Executive Committee and approval of the Faculty Senate.

Dr. Luehrmann asked for unanimous consent to approve this motion. The motion was approved without dissent.

B. Call for volunteers - Senate Equity, Diversity, Inclusion ad hoc committee

Dr. Luehrmann announced that the Executive Committee is still seeking volunteers for this committee which is tasked with making a recommendation to the Senate by April of this year about the wisdom of creating a standing committee focused on equity, diversity, and inclusion in the Faculty Senate. The committee currently has representatives from Lake Campus, CEHS, and COLA; one need not be a Senator to serve.

Draft minutes.

C. Curricular submission deadline reminder

1. Undergraduate

[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Sep/meeting/UCC Schedule 20-21.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Sep/meeting/UCC%20Schedule%2020-21.pdf)

2. Graduate

Curriculum Deadline	GCC Deadline	Faculty Senate EC	Faculty Senate
1/3/21	1/13/21	1/20/21	1/25/21
1/31/21*	2/8/21	2/15/21	2/22/21
3/5/21	3/15/21	3/22/21	3/29/21
4/2/21**	4/12/21	4/19/21	4/26/21
* = deadline for items that require Faculty Senate, Board of Trustees, and/or ODHE approval			
** = deadline for items that require only GCC approval			

Dr. Luehrmann reminded the Senators of the upcoming curricular deadlines and the importance of having all proposals ready for UCC and/or GCC by their January deadlines.

D. Participation Rosters plan for Spring 2021

Dr. Luehrmann highlighted the need to record academic participation in order to comply with federal financial aid regulations. The guest speakers on today's agenda will discuss the method implemented to assist faculty with this process, and the policy on the agenda addendum addresses the ways participation can be noted.

E. Racial Equity Taskforce

Faculty Vice President Boyd announced that the committee is planning to introduce a joint resolution between Faculty Senate, Staff Senate, and the Student Government Association to call for making election day a holiday at Wright State.

F. Spring Remote Instruction

Dr. Luehrmann announced that the Executive Committee discussed their sense about whether or not, if we continue to face high rising numbers related to the pandemic in the beginning of Spring semester, the possibility of needing to have all courses flip to remote delivery temporarily for at least the first two weeks of the semester. It was the sense of the Executive Committee that this is something most faculty would support.

Draft minutes.

Dr. Luehrmann then called for any discussion on this issue. Seeing none, Dr. Luehrmann once again stated the issue and asked anyone opposed to such a plan to speak up now. Seeing none, Dr. Luehrmann announced that it would be interpreted as Faculty Senate support for this issue.

V. Required Business per Faculty Constitution

- A. Approval of the list of graduating students as prepared by the Registrar's Office.
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/graduating_students_for_brd_of_trustees_Fall_2020.pdf

Voting members who want to view the list of graduating students should contact facultyoffice@wright.edu to schedule a webex webviewing.

Dr. Luehrmann requested a motion to approve the list of graduating students as compiled by the Registrar's Office. Multiple motions to approve and a second were received in chat. Dr. Luehrmann then asked for unanimous consent to approve the motion. The motion was approved without dissent.

[Note: Senator Oroszi later submitted a follow-up question via chat to ask why BSOM (Pharm Tox) is not listed in the graduating students list. Registrar Mary Holland followed-up after the meeting to indicate that those graduates are included in the numbers for Master of Science.]

VI. Old Business

A. Curriculum

<https://wright.curriculog.com/agenda:440/form>

1. Undergraduate
 - a. New Program
 - Certificate in Modern Languages
 - b. Program Modification
 - Applied Business Technologies, AAB
 - Communities and Public Service Minor (name change)
 - Previously 'Urban Affairs' Minor
 - c. Program Deactivation
 - Selected Studies, BA
 - Selected Studies, BFA
 - Urban Affairs, BS
2. Graduate
 - a. New Program
 - Athletic Training, MSAT – Note: This program has received a course # correction as requested by department. CNL6290 -> 7000

Draft minutes.

- Hispanic Studies Certificate

Dr. Luehrmann asked for unanimous consent to approve the curricular items. The items were approved without dissent.

- B. Spring 2021 & College Reorganization Election Procedures
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Nov/meeting/Senate_Election_Procedures_2020-11.pdf

Dr. Luehrmann asked for unanimous consent to approve this item. The items were approved without dissent.

VII. New Business

- A. Curriculum (GCC)

<https://wright.curriculog.com/agenda:452/form>

- Foreign Service Certificate (SPIA)
- User Experience (UX) and Design Thinking Certificate (Biomedical Human Factors)
- Intervention Specialist, M.Ed. (Teacher Ed)

Dr. Luehrmann asked for unanimous consent to move these items to Old Business for the next meeting. The request was approved without dissent.

- B. Policies 4002 & 4160 – Modality Updates (UAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/4002-4160_2020-11-24_UAPCapproved_tracked.pdf

Dr. Luehrmann asked for unanimous consent to move this item to Old Business for the next meeting. The request was approved without dissent.

- C. Graduate Funding Review (GAPC)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Grad_Funding_Review_2020_Final.pdf

Dr. Luehrmann asked for unanimous consent to move this item to Old Business for the next meeting. The request was approved without dissent.

- D. Intellectual Property (IP) Policy (IP ad hoc committee)
https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Intellectual_Property_2020_11_30.pdf

After discussions, a motion was made, seconded, and approved to send this item back to committee to address concerns regarding 2031.2d (Continuity of instruction).

- E. Proposal – Conversion of Fall 2020 Failing Grades (F, X) to Protect GPA (EC)
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Fall Grading F X U - 2020 11 30.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Fall%20Grading%20F%20X%20U%20-%202020%2011%2030.pdf)

[Note: The original proposal did not include graduate students. The Executive Committee voted 6-3 to include graduates; however, 2 members who voted to approve later expressed concerns with the decision. The linked document reflects the original proposal with graduate related edits shown as tracked changes.]

After discussions, a motion was made, seconded, and approved to remove graduate students from the proposal. Dr. Luehrmann asked for unanimous consent to suspend the rules in order to consider this item as amended for immediate approval. There was no dissent, the rules were suspended. Dr. Luehrmann asked for unanimous consent to approve the proposal. No dissent was raised, the proposal was approved as amended without graduate students.

- F. Agenda addendum items

Dr. Luehrmann asked for unanimous consent to consider the items from the agenda addendum as New Business. There were no objections, the addendum items were brought forward:

1. Policy 3430 – Course Registration, Add, Attendance, and Drop Policy (UAPC, 12/3/2020)
 - Tracked Changes
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UP3430 UAPC 2020 12 03.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UP3430%20UAPC%202020%2012%2003.pdf)
 - Side-by-side comparison with tracks
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/3430 2020 12%28UAPC%20approved%29_sbs.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/3430%202020%2012%28UAPC%20approved%29_sbs.pdf)

Dr. Luehrmann asked for unanimous consent to suspend the rules to consider the item as Old Business for immediate approval. No objections were raised, the rules were suspended. After discussions, Dr. Luehrmann asked for unanimous consent to approve this item. No objections were raised, the item was approved.

VIII. Written Committee Reports and Attendance

i. Guest Speaker(s)

1. Tim Littell, Associate Vice Provost, Student Success

<https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty%20Senate%20Admin%20Drop%20Circle%20In%20120720.pptx>

- a. Participation roster processes for Spring 2021 (Progress Report)
- b. CircleIn digital studying platform

ii. Committee Minutes & Updates

1. Undergraduate Academic Policies Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UAPC_Minutes-2020-10.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UAPC_Minutes-2020-Nov-12.pdf

The committee met twice in November and finalized proposal updates for policies 4002 and 4160 to address online modalities. An additional December meeting is scheduled to plan committee business for Spring 2021.

2. Undergraduate Curriculum Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/UCC_20-21_Summary.pdf
- <https://wright.curriculog.com/agenda:444/form>
- <https://wright.curriculog.com/agenda:445/form>

3. CORE Oversight

The next meeting is scheduled for 11:00am, Monday, December 7. The committee will submit an update for the January Senate agenda.

4. Graduate Academic Policies Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-10-21.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-11-12.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GAPC_Minutes_2020-11-23.pdf

The committee met three times in November in order to finalize the Graduate Funding Review procedures.

5. Graduate Curriculum Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GCC_Minutes_2020_Oct.pdf

Draft minutes.

6. Graduate Faculty Membership Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/GFMC_11.6.2020_Meeting_Minutes_Approved.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Snapshot_of_GFMC_for_Faculty_Senate_12.4.2020.pdf

7. Honors Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Honors_Committee_Minutes_-_09.23.20_%28McIlvenna%2C_Noeleen%29.pdf

8. Undergraduate Student Success Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/USSC_Minutes_2020_Fall%28Sept-Oct_wNovAgenda%29.pdf

9. Graduate Student Affairs Committee

The committee recently considered two academic petitions, and is working on revising the Wright Scholars call.

10. Building and Grounds

The committee is working on a faculty survey to be distributed in early Spring Semester.

11. Commencement Committee

- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/CC_Minutes_2020-10-19.pdf
- https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/CC_Minutes_2020-10-26.pdf

The committee met the afternoon of Monday, November 30 to review full honorary degree nomination packets and draft commencement participation policy.

12. Information Technology Committee

- September
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty Senate IT Committee Minutes 2020-9-17 Draft V3 Final.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty%20Senate%20IT%20Committee%20Minutes%2020-9-17%20Draft%20V3%20Final.pdf)
- October
[https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty Senate IT Committee Minutes 2020-10-15 V2 Final.pdf](https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/Faculty%20Senate%20IT%20Committee%20Minutes%2020-10-15%20V2%20Final.pdf)
- Items from 11/19/2020 meeting (approved minutes pending)
 - Participation tracking
 - Backup tablets for Faculty use in remote/online teaching
 - Pilot for non-academic units
 - Pilot tutorial for students

13. International Education Advisory Committee

Met on November 13 to discuss:

- UCIE updates
 - The UCIE has been meeting with a potential new partner to outline coverage options.
 - There will also be a separation of Spring and Summer fees starting in 2021 where students will no longer be charged for both on their Spring Semester bills.
 - The international travel policy has been updated on the UCIE website. Many risk management factors have been clarified and current CDC guidelines added.
 - Activities planned for international education week (11.16 – 11.20) which include the Fulbright Scholarship workshop which is being held in partnership with the School of Education at Johns Hopkins University and the presentation of the International Educator award. Dr. Kate Conway of the Boonshoft School of Medicine is this year's recipient.
 - Spring Enrollment data was shared with the committee. 120 Undergraduate and 400 Graduate applicants were admitted for Spring. These include 500 deferrals from Fall. 295 I-20s have been sent.
- Student Services – Economic Hardship
 - The committee will work with the UCIE who is expecting to receive a list of international students who are at risk in early December

Draft minutes.

14. Faculty Budget Priority Committee

https://www.wright.edu/sites/www.wright.edu/files/uploads/2020/Dec/meeting/FBPC_Minutes_2020-10-26.pdf

The committee met on November 16 to discuss the recent BoT Finance Committee meeting, implications of the 3-year budget, and enrollment trends.

IX. Council Reports

X. Announcements

A. Board of Trustees

<https://www.wright.edu/board-of-trustees>

- Committee Day – 8:30am, Thursday, December 10, 2020
- Public Session – 9:00am, Friday, December 11, 2020

B. Virtual Commencement – 10:00am, Saturday, December 12, 2020

<https://www.wright.edu/event/commencement-graduation-ceremony>

XI. Adjourn

Next scheduled Faculty Senate Meeting:
2:30pm, January 25, 2020
Webex