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# The Guardian, Week of January 21, 2019

Wright State University Student Body

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WEEKLY HOROSCOPES  
JANUARY 21, 2019  
BY SARAH CAVENDER

Week of 14-18

ARIES – Shake-ups arrive this week Aries, and you're eager to break free from your boring responsibilities and have some fun! However, the Moon's dark side reminds you to focus on your career too. Mercury retrograde is almost here, finding you running into exes. Just smile and wave.

TAURUS – Are you feeling the winter blues lately, Taurus? Venus retrograde is on the way, which means that you can expect to run into people from your past. This could be both a good or bad thing. At least you look hot. The Moon is in fellow earth sign Capricorn, encouraging you to look at the big picture on a challenging project this week.

GEMINI – Surprising news comes your way on Tuesday, and you're wondering how you couldn't have seen it coming! Really, like stars were telling you this whole time but you weren't paying attention. Neptune retrograde is nearly here, which means you'll revisit many conversations you've already had this month. This could be good, sometimes we need to reflect on those past conversations to understand them fully.

CANCER – If fitting in means spending all the money in your wallet, you're so not interested! The Moon in Capricorn light ups the relationship sector of your chart and easy energy flows this week around connecting with others. Don't let a negative energy bring down your happy go lucky vibe this week.

LEO – The Sun is creating a generous and open-minded energy for you Leo; however, watch out for arguments as some people are quick to react on emotion. The new red blood wolf moon eclipse finds us running into road blocks. Maintain that open minded energy throughout this week to get through that challenge.

VIRGO – The Moon enters a half eclipse this week and lights up the career and popularity sector of your chart. You are the life of the party this week! Easy going energy is flowing in your love life! Creative inspiration is everywhere—just watch out for a gargoyle that will attempt to create doubt in yourself.

LIBRA – The Moon enters a new chapter and so do you Libra! The universe finds you in an adventurous mood! That said, watch out for arguments in your relationships as Mercury opposes Mars, which is currently out of alignment. Maybe it's best not to drag your friends out on a snow adventure in the -10 degree weather.

SCORPIO – The stars are reminding you to take a deep breath Scorpio. There are been some stress in your life and the universe finds you in an intense mood. Remember to meditate on your emotions, reacting without thinking is creating an argumentative and confrontation energy, especially at work. Deep breaths.

SAGITTARIUS – The stars remind you to stay focused on your relationships this week! Lucky energy flows around love and social life; however, watch out for arguments and drama with a grumpy warlock. You are on the right path to success dear Sagittarius, have faith in the relationships you are building this week. They will help you grow spiritually.

CAPRICORN – The wolf moon blood eclipse is putting you in a productive mood Capricorn! You have a to do list but you aren't afraid, the universe is here to help you get it done! But look out for arguments at home or work. Still, lucky vibes are flowing as new opportunities come your way. Remember to stay focused this week.

AQUARIUS – The Moon is a little overwhelmed right now after that crazy eclipse. But have no fear, its putting you in a fun, creative, and romantic mood Aquarius. You're finding it easy to let go of past baggage—but watch out for arguments as others might be quick to the defense this week. Do things that get your creative vibes flowing like painting or writing.

PISCES – The universe sees that you're under a lot of stress this week dear Pisces. Have no fear, the blood wolf moon eclipse has past and you will soon be able to relax. Make sure to spend time at home this week catching up on R&R. Your spiritual health is just as important as your physical health. Light some candles and read a good book!

HOW PUBLIC SAFETY IS AFFECTED BY THE STRIKE  
JANUARY 21, 2019  
BY SARAH CAVENDER

For students and employees of Wright State arriving on campus Tuesday Jan 22 could mean seeing a picket line at the main entrance.

According to Seth Bauguess, WSU Director of Communication, none of the entrances are being closed off. For students and staff that wish to park in lot 8, a free shuttle service will be provided.

For those that are concerned about safety, there will be more officers on campus and security partners monitoring the area.

University police department has a mutual aid agreements in place with area jurisdictions if help is needed.

“Police do not anticipate a safety problem but are prepared,” Bauguess said. “They have met with both the union and the administration and both parties are working hard to follow all local and state laws as well as university demonstration policies.”

During the AAUP-WSU strike, all parking lots and areas of the university will be in operation as normal, the shuttle service will run from 7 a.m. to 10 p.m. Monday through Friday.

“Students can be confident that access to the university will be open and safe as it always is, but will have active demonstrations at a couple of the entrances as long as some members of the faculty union strike,” Bauguess said.

BREAKING: WSU ADMINISTRATION FILES ULP AGAINST AAUP-WSU  
JANUARY 19, 2019  
BY SARAH CAVENDER

On Friday Jan 18, Wright State University administration filed an unfair labor practice charge against the faculty union, Wright State's chapter of American Association of University Professors.

In a press release from the university, the charges include: misleading members about intent to strike, threatening deans and departments chairs, asking the resignation of those in the positions of chair and dean, informing graduate assistants and adjunct faculty to not assist the university in continuing work.

The charge against the union also includes the union demanding local teachers join the strike and not work for the university and giving misleading information to students.

"SERB must order AAUP-WSU to cease and desist from the conduct described below and from any other unfair labor practices in violation of R.C. 47117.11(B) and also take any other necessary remedial action to assure the strike is lawful," according to the unfair labor practice filed.

This is a breaking story and will continue to be updated.

YOUR FIVE DAY WEATHER FORECAST  
JANUARY 21, 2019  
BY JAMIE PENWELL

Below is the upcoming weather forecast for Fairborn, Ohio, according to weather.com.  
[ All temperatures are Fahrenheit ]

Monday, Jan. 21

Sunny with a 10 percent chance of precipitation.

High: 9 degrees

Low: 0 degrees

Tuesday, Jan. 22

Cloudy and breezy with a 20 percent chance of precipitation.

High: 38 degrees

Low: 36 degrees

Wednesday, Jan. 23

Rain and breeze throughout the day with snow in the morning.

High: 41 degrees

Low: 25 degrees

Thursday, Jan. 24

Partly cloudy and breezy with a 10 percent chance of precipitation.

High: 29 degrees

Low: 17 degrees

Friday, Jan. 25

Partly cloudy and breezy with a 20 percent chance of precipitation.

High: 20 degrees

Low: 6 degrees

LETTER FROM THE EDITOR  
JANUARY 21, 2019  
BY SARAH CAVENDER

What a strange feeling it is to walk through the halls and sit in classes this week, fellow Raiders. For weeks there has been this tension and uncertainty around us that follows us outside the classrooms and into our personal lives. Here at the newspaper we have spent weeks and months covering the back and forth roller coaster of negotiations. For years we have covered the ongoing financial distress and it has all led up to this.

I'm the Editor in Chief for the Wright State Guardian Newspaper. I have been fortunate enough to work one-on-one with both administration and the faculty union as well as dozens of students and student leaders on campus. It's unusual for me to step out of my realm of news and write an editorial however, with all that's happened the last couple weeks, I feel obligated to do so now.

It has been heartbreaking to see the divide amongst our community. For weeks I have watched as fellow Raiders have attacked one another on social media for their stance on school politics. I have witnessed people in the halls and in the classrooms become disgusted and mean to one another for their viewpoints. People are spreading rumors and they are misinformed.

Student leaders on campus are doing their best to keep everyone informed, however at the root, we are students too. We are concerned like everyone else, about our future, our degrees and our school.

Wake up Wright State! This is a call to my classmates, to my student leaders and to my community to be kind. This is such an unfortunate time that WE, as an entire school, must face. We cannot divide ourselves, we need to support one another and make sure we are taking care of one another. It is very clear that those that accept our tuition do not.

Both parties, administration and faculty, are reluctant to see who their stakeholders are. We as a community make up Wright State for what it is. If it weren't for us, there would be no Wright State. I ask my fellow students to stand together during this time of frustration. Stop attacking each other on social media and start uplifting one another. We can disagree, but we do not need to tear one another down. All 15,000 of us are stronger than this. We must start standing with one another.

I am so proud to be a Wright State Raider because of my fellow student leaders. They continue to inspire me, empower me and make me want to add to the change. I am a journalist because I want to inform and I want to enlighten. I am filled with so much hope because of the strength of those around me.

Contact your Board of Trustees! Contact John Kasich who appointed the board! Your anger is directed toward the wrong people! Contact your regional or national AAUP! But, Raiders, do not attack each other.

One of my favorite quotes by Van Gogh which is so true to this moment:

“Great things are done by a series of small things brought together.” – Vincent Van Gogh.

Be part of the series to unite one another.

TRANSPORTATION TO BE MADE AVAILABLE TO DAYTON CAMPUS DURING FACULTY STRIKE

JANUARY 22, 2019

BY LUCAS GONZALEZ

In the event of a strike at Wright State, students, staff, and faculty will be offered free transportation to and from the Dayton Campus.

Starting Tuesday, Jan. 22 at 8 a.m., a shuttle service will make regular trips to campus, according to an email from the Office of Communications.

The shuttle will pick people in Lot 8 by the Nutter Center and drop them off in Lot 11 by Millett Hall. The bus will make trips every ten minutes.

It will run from 7 a.m. to 10 p.m. from Monday to Friday.

The university will also maintain normal hours of operation during a strike. The university has urged students to continue going to class during a strike, as professors who strike will be temporarily replaced with substitutes.

## WRIGHT STATE FACULTY ON STRIKE UNTIL FURTHER NOTICE

JANUARY 22, 2019

BY LUCAS GONZALEZ

FAIRBORN, OH – On Tuesday morning, Wright State’s faculty union took to various locations across campus to strike against university administration.

Protesters convened at 8 a.m., holding picket signs reading “On Strike for Wright” and “#fightingforwright.”

Protesting faculty members will not complete work for the university while on strike, according to Rudy Fichtenbaum, chief negotiator for AAUP-WSU. They will also lose access to online tools such as their university emails and Pilot, Wright State’s online learning management system.

Not all union members have chosen to go on strike, according to Seth Bauguess, Director of Communications at Wright State. About one third have told the university that they will continue teaching.

The university claims that there are about 1,700 faculty members at Wright State, 560 of which belong to the faculty union.

While some teachers are not working, their classes will be covered by substitutes, according to a statement from Susan Edwards, executive vice president for academic affairs and university provost. They will have the authority to take attendance, give assignments, and issue quizzes and tests.

Wright State will continue to operate under normal business hours during the strike, according to a statement from the Office of Communications. Administration has instructed students to continue attending class but have not responded to today’s strike at this time.

“Although the union has the right to call a strike, it is disappointing,” University President Cheryl Schrader previously said. “The actions of one-sixth of our employees will not alter our mission as an institution of higher learning. And, their actions most certainly do not change our contractual and ethical obligations to our students.”

It is not clear how long the strike will last, according to Fichtenbaum. “That is totally up to the administration,” he said. “We have asked repeatedly to go to the negotiating table and they have refused.”

AAUP-WSU President Martin Kich said the union has expressed its willingness to renegotiate their current contract, but has not received a response from administration. Administration has said that negotiations on faculty’s current contract cannot resume.

“All negotiations for the contract that expired in 2017 ended once we reached impasse and exhausted all statutory processes,” Schrader said. “Our trustees enacted new terms and conditions to break the impasse.”

Faculty union members say they aim to urge administrators to renegotiate contract language and protect the quality of education.

“We really felt that this was important for us to take a stand here for the quality of education,” said Fichtenbaum. “This is really about the future of Wright State University.”

Laura Luehrmann, professor of Political Science, said that the union hopes to protect education and urge administration to resume negotiations on their current contracts.

“We are out here for your education,” Luehrmann said. “We have all dedicated our lives to providing the best education possible to our students and right now, we just can’t get anywhere. We can’t even get the administration to the table to try to negotiate a fair contract.”

The union was joined by students who also marched across campus to show support.

“We are here to support our faculty to show them that we appreciate them,” said Brooke Griffin, a WSU student. “They have given us so much and to be treated unfairly by the administration really upsets us.”

Student Kristen Wagers said that instructors are not replaceable. “They have years and years of experience. They have been here to support us all these years, so why not support them?”

The group of student marchers also included Wright State Alumni. Christine Wright, a graduate, was among them. “It kills me to see administration treat faculty in this manner,” she said.

Griffin said that she intends to protest alongside faculty for as long as she needs to. “Nobody wants to strike, but we are going to show them support as much as we can,” Griffin said.

## WHAT IT MEANS TO BE VEGAN

JANUARY 23, 2019

BY ARIAN MCNEIL

The concept of being vegetarian, maintaining a diet that does not include meat, is fairly well known today. A similar, but less known, diet is known as being vegan. Following a vegan diet and lifestyle is different than a vegetarian one because being vegan goes beyond just avoiding meat. Vegans do not consume or use any animal products.

Here on campus there is no group or club specifically dedicated to those who follow a vegan lifestyle but that doesn't mean there aren't many students who follow the practice. Sue Eledkawi, a Wright State senior, is one student who actively engages in a vegan diet and lifestyle, as well as in lifting and being physically fit. There are several reasons for being vegan; Eledkawi's is concern for the environment.

"Personally, I became vegan initially for environmental reasons since it's the most sustainable diet. Beef produces a lot of methane gas, which is a pollutant and requires 90 percent more water to grow than crops," said Eledkawi.

After starting a vegan diet, Eledkawi began to work out more frequently and noticed some positive body changes. "My body was feeling lighter, I never feel tired after eating, I was becoming leaner and my skin was clearing up. My taste buds were slowly getting used to more natural sugar sources, so even sweets that are vegan became too sweet for me to eat. All of this, ultimately, was helping me get more in shape," said Eledkawi.

For many people, transitioning into a vegan diet seems daunting and brings up many concerns about getting enough nutrients for their body. One common concern, especially for those who are trying to build muscle, is if they would get enough protein or not.

For vegans who follow a proper diet, protein is not an issue, even when building muscle. Becoming vegan made Eledkawi want to cook more and eat out less, letting her have more control on what nutrients she gets during meals and assuring she gets enough protein.

"Don't believe that you won't be able to get enough protein. That's just a misconception and if you stick with it, you'll see amazing results, both physically and mentally," said Eledkawi when asked what advice she had for students looking to make the change.

FACULTY UNION REJECT SGA INVITE TO MEET WITH ADMINISTRATION  
JANUARY 23, 2019  
BY NEWS TEAM

On Wednesday, Jan. 23, Wright State's Student Government Association sent out an email to both administration and faculty union executive committee to bring them to the table to express concerns.

In a letter that was sent to the two parties, SGA President Daniel Palmer asked for leaders to come together Thursday to meet with their organization.

"In this unprecedented situation facing our campus community and university, our mission statement has never been more relevant. Students have expressed their deep concerns. We hear them, and we share them. The current strike taking place at Wright State negatively impacts our students both inside and outside of the classroom. It is now our responsibility to go above and beyond what would typically be expected of the SGA in order to fulfill our mission to the student body," Palmer said in the letter.

Although administration accepted the offer to meet with SGA leaders, members of the AAUP-WSU executive committee rejected it.

At a Jan. 23 press conference, Palmer advised the union to rethink their decision not to meet. He also advised students not to withdraw from the university.

The AAUP-WSU responded to SGA's invite explaining their rejection.

"We are very sorry that we cannot attend the meeting tomorrow. We deeply appreciate the students' concerns and efforts to intercede. At this moment, however, a Federal Mediator has been assigned to the dispute and so it would be inappropriate for us to participate in a mediation by a group not sanctioned by the State Employment Relations Board," according to a release by the faculty union.

According to the release the AAUP-WSU stated they would sign an agreement pledging to withdraw the ULP upon a contract ratified by both parties.

"Again, thank you for the time and energy that the SGA has invested in trying to bring a resolution. We know how hard you work for your constituents," the executive committee stated in the release.

On Jan. 14, Wright State faculty union announced in a press release they would authorize a strike and on Tuesday, Jan. 22, they began to picket in front of the university at four different locations. Members of the Wright State chapter of American Association of University Professors voted with 85 percent of its voters authorizing a strike.

“Our members have voted to reject not only the language itself but the administration/Board’s skewed idea of negotiation, in which their proposals cannot be discussed but can, at most, be traded off against one another. That is not fair dealing in any sense of the phrase,” Chief Negotiator for AAUP-WSU and President of National AAUP Rudy Fichtenbaum said.

For nearly two years, Wright State administration and their AAUP-WSU have been locked in contract negotiations. During which, many of the articles have been agreed upon between administration and AAUP-WSU. The trustee’s terms and conditions accept all of the articles that were tentatively agreed upon, according to a press release by administration.

Since 2016, Wright State has been navigating a financial crisis in which the university was required to address a \$30 million structural budget deficit caused by years of un-budgeted and uncontrolled spending that used \$130 million in reserves. The financial recovery included three rounds of staff layoffs and sweeping budget controls and cuts across the university. Those efforts have provided some short-term relief to the university’s financial situation according to the administration release.

Wright State administration has expressed its intent to begin negotiations over the next faculty contract, effective in 2020, if the faculty union withdraws its Unfair Labor Practices charge against the university.

Wright State General Counsel and Board of Trustees member Larry Chan informed the faculty union that administration is willing to begin negotiations for the 2020 contract at the union’s convenience, according to a press release from the university.

SPORT RECAP: FIRST WEEK OF AUSTRALIAN OPEN PLAY  
JANUARY 24, 2019  
BY ARIAN MCNEIL

The first major grand slam of the year, the Australian Open, started on Jan. 14 in Melbourne Park. The event is always a popular one, giving competitors their first chance at a major title and a way to see their competition after a few months of training.

For men's singles, many big-name competitors earned seeds, including first seed Novak Djokovic, second seed Rafael Nadal and third seed Roger Federer. Perhaps the most shocking event of the first week of matches was Andy Murray announcing his plans to retire and then losing in a heartbreaking 5-set match in the first round. Another heartbreaking loss occurred when reigning champ Roger Federer lost in 4 sets to 20-year-old Stefanos Tsitsipas. The match scores could not have been much closer, making it obvious to many that Tsitsipas is a rising star to watch out for.

On the women's side of things, not many surprises or upsets have occurred. First seed Simona Halep has cruised through the first few matches, most recently dispatching Venus Williams 6-2 6-3. Other seeds who are still fighting for a title include Naomi Osaka, Sloane Stephens and Madison Keys. Ashleigh Barty, a young Australian, showed that she has what it takes to become one of the best when she defeated former star Maria Sharapova in a three-set battle, winning the match 4-6, 6-1, 6-4.

Matches to look out for in the second week of play include Rafael Nadal versus the 21-year-old American, Frances Tiafoe. Tiafoe has battled in all of his matches so far, knocking out big-name players Kevin Anderson and Grigor Dimitrov. Serena Williams will face Simona Halep in the Round of 16 and it is sure to be an exciting match, with Serena still working her way back up to the top and Halep trying to remain World Number One.

The Australian Open play will continue through Sunday, Jan. 27 and will be a fight to the top for the contenders who remain in the tournament.

CHAIR RESERVED FOR VETERANS COMES TO WSU NUTTER CENTER  
JANUARY 24, 2019  
BY SHELBY PRENGER

Wright State University will honor veterans with a chair in the Nutter Center reserved for soldiers who were prisoners of war or went missing in action since World War I. An inaugural ceremony for the placement of the chair will take place on Saturday, Jan. 26.

The chair will remain empty at sporting events and will serve as a reminder that there will always be a place waiting for those who have served their country.

Ivan Mallett, chief of staff for Student Government, who has led the project, said he felt passionate since he first arrived at Wright State.

“I’m a veteran myself, and I remember when I first came to campus in 2014, I had noticed the flag pole outside and I really wanted to put a POW/MIA flag on the flagpole,” said Mallett. “Once I got involved in Student Government, I was really able to take it to the next step and get a POW MIA Chair of Honor put in at the Nutter Center.”

Funds for the chair were raised from donations and The Student Government Association worked closely with the Veteran and Military Center on campus with funds from the Champion Garden Fund.

“It’s a wonderful idea,” said Seth Gordon, director of the Veterans and Military Center, who supported the student-led initiative.

“The symbolism behind the POW Missing Man chair is very powerful and very important. It helps us remember that a lot of people have sacrificed things and never come home. We need to be reminded of that,” Gordon said.

The chair will be placed near the main entrance of the Nutter Center in the handicap accessible seating, where it will receive the most foot traffic and be clearly visible to those who visit.

Mallett hopes that the chair will serve as a reminder for those who are not always remembered in our everyday lives.

“I hope that it will remind people of those who are typically forgotten,” Mallett said. “You don’t typically in your normal day think of those who are missing in action still from the Korean War or the Vietnam War that have gone overseas. If it gives them a minute or two to reflect upon that, then that would be a great impact.”

STUDENT GOVERNMENT ANSWERS STUDENTS' STRIKE QUESTIONS AT OPEN FORUM  
JANUARY 24, 2019  
BY MICHAEL MATHEWS

Student Government Association answered students' questions about the upcoming strike on campus in a public forum on Wednesday, Jan. 16.

President Daniel Palmer addressed students' concerns in person at the event, which was also streamed live on Facebook.

The forum began with Palmer presenting background information explaining how the university reached this point.

After the brief presentation ended, the remaining hour and a half consisted of student body questions, both from "the AAUP standpoint and also the University standpoint," Palmer said.

Questions varied from issues concerning the Office of Disability Services to Veterans' aid.

One student asked why the university will not refund students if they drop a class following the strike.

Palmer encouraged students to ask questions of their substitute teachers and stay enrolled in courses. "Please do not withdraw, but be critical consumers of the professors you have," he said.

Later, another student asked what will happen if teachers return and decide to not accept grades administered by substitutes.

"I am hopeful that professors recognize you put in effort, showed up to class...and will give you credit for it. If it is a longer strike they are pretty much going to have to take that work, unfortunately. If it is short they have that option. Ultimately, it is their class," Palmer said.

When asked his opinion on the strike, Palmer said, "I think both sides need to sit down, be adults about the situation and figure it out."

BREAKING: WSU ASKS SERB TO DETERMINE IF AAUP-WSU STRIKE UNAUTHORIZED  
JANUARY 24, 2019  
BY SARAH CAVENDER

In a press release the university explained the faculty union is striking for a reason that is prohibited by law.

“The university did so because faculty workload is a prohibited subject of bargaining. The General Assembly disallows even the act of collective bargaining over faculty workload – much less the act of a public-sector strike over faculty workload. The AAUP-WSU cannot maintain a public-sector strike to force the university to negotiate a faculty workload agreement,” the press release stated.

The report also cited the executive committee instructing it’s members to send a consistent email response when the university requested an intent to strike as well as members instructed to remove lessons from Pilot.

FITNESS FRIDAY: THE GUARDIAN'S FITNESS CHALLENGE  
JANUARY 25, 2019  
BY ARIAN MCNEIL

January is here and it has been marked by an increase in fitness center usage, as well as sales of fitness apparel and equipment. If you are one of the many who are looking to be in better shape this year, or maybe someone who is used to working out, this week, The Guardian has a fitness challenge for you. So go ahead and grab those dumbbells you bought because they were on sale and throw on that new outfit, it's time to get in shape.

For the challenge, we are listing several different workouts to try and to cycle through. Try and do these workouts, gradually increasing the weight over time. Don't forget rest day!

(Reminder: For all exercises, only do what is comfortable for you and progress when your body is ready. Do not overexert yourself.)

Lift 1: Arms and shoulders

\* 3 sets of 8 reps front raises and side raises

\* 3 sets of 8 concentration curls

\* 20 dips

\* 3 sets of 8 shoulder presses

\* 3 sets of 8 Arnold presses

Lift 2: Legs

\* 5 sets of 5 squats

\* 3 sets of 10 lunges

\* 3 sets of 10 calf raises

\* 3 sets of 10 step-ups

Lift 3: Chest and back

\* 3 sets of 5 bench press

\* 3 sets of 5 incline dumbbell bench press

\* 20 push-ups

\* 3 sets of 8 lat. pull-down

\* 3 sets of 5 deadlift

Now that we've listed some lifting routines to try out, here are some cardio and ab-focused workout plans to try as well.

Cardio and abs 1:

\* 45 seconds jumping jacks

\* 45 seconds jump squats

\* 45 seconds high knees

\* 45-second plank

\* 45 seconds ab twists

\* 45 seconds sit-ups

Cardio and abs 2:

\* 45-second side shuffle

\* 45 seconds jump rope

\* 45 seconds push-ups

\* 45 seconds burpees

\* 45-second side plank: right side

\* 45-second side plank: left side

\* 45 seconds scissors

Cardio and abs 3:

\* 5-minute jog

\* 30 seconds sprints x5

\* 45-second plank

\* 45 seconds ab twists

MEN'S AND WOMEN'S BASKETBALL VS. YOUNGSTOWN STATE  
JANUARY 25, 2019  
BY MAX MIESSE

On Thursday Jan 17, Wright State Men's Basketball travelled to Youngstown State's Beeghly Center and took care of business with an 80-74 win.

The Youngstown State Penguins (YSU) are in the midst of a rough season, attempting to train their young core, but nonetheless were looking to take down the Raiders with a 7-point lead at the half. However, Wright State came alive in the second half with a 10-0 run and put themselves in a great position to win the game.

The game saw 15 lead changes, nine of which occurred in the second half.

In the end, WSU walked away the victors, and the difference, as it often is with young teams, was in who played better fundamental basketball.

Wright State made the shots they should have and played sound-minded ball for majority of the game. They managed a perfect 18 for 18 from the free throw line while YSU only shot 6 for 9.

YSU forced 11 turnovers and got 11 points. Wright State however, forced 14 turnovers for 28 points, which was arguably the difference in the game.

For the women's team, a high-stakes, heavyweight matchup didn't quite go the way it was planned.

YSU and WSU were both tied near the top of the Horizon League standings going into play on Friday, and when the final buzzer sounded, YSU walked away victorious 83-68.

Youngstown was in control for most of the game and led by at least 10 for the final 19 minutes of game time.

Wright State's Angel Baker led the team in scoring with 27 points in 27 minutes of play time. Sadly, it wasn't enough, as YSU had two players score in the 20s and another put up 17.

Not helping matters was Wright State's early struggles on offense, as they opened the game shooting just 1 for 12. In the end, it was a well-played game for both teams, YSU just played a bit better, a bit sooner.

NETFLIX REVIEW: WATERSHIP DOWN  
JANUARY 25, 2019  
BY PAIGE COBOS

Some stories only get more potent with time. That can definitely be said for the new Netflix and BBC One-produced retelling of “Watership Down”. Based on the classic 1972 children’s novel by Richard Adams, this colorful but anxiety-fueled limited series drives home its allegorical themes with little left to the imagination.

Set in the South of England, a small band of rabbits seek to find a new place to call home when one of them has a horrific vision of incoming destruction. As they make their journey, they encounter a multitude of horrors such as rabbit cults, a murder of crows, cars, enslavement and a brutal authoritarian regime. This adaptation keeps its viewers on the edge just as our cute rabbit heroes navigate a world full of ever-present death.

Even from the first scene, which encapsulates a creation myth of how the rabbits came to be, the heavy tone is hammered home. The audience is made aware of the burden that all rabbits must endure: being hunted by everyone and everything. But only if the enemy can catch them first.

Just as in the novel, the rabbits have a fascinating culture and social structure with storytellers, warriors and chieftains populating their ranks. God and Death go by revered names such as “Frith” and “The Black Rabbit of Inel.” This aspect from the book lends a certain fantasy-like element that certainly has helped propel this story to be one of the best of children’s fiction.

Backed by an incredible cast of top-tier British talent such as James Mcavoy, Nicholas Hoult, Jon Boyega and many others, this CGI odyssey is beautifully produced with care to the book in terms of its themes of community, love and standing against political oppression. However, for this first-class production, character development seems to take a back seat in favor of frightening action sequences and tension-filled power struggles.

Don’t be fooled by the PG rating, this adaption carries strong themes that will fly over the head of younger viewers and those sensitive to animal-on-animal violence even of the CGI variety. You may want to proceed with caution.

For those seeking a fresh revisit to a classic that has only gained more relevance in our uncertain times, there is something to be found among the roots and warrens.

STATE RULES THAT WSU FACULTY STRIKE IS LEGAL  
JANUARY 27, 2019  
BY LUCAS GONZALEZ

COLUMBUS – Ohio’s State Employee Relations Board (SERB) ruled in an emergency hearing today that the faculty strike at Wright State University is legal.

The board’s formal determination reads: “SERB finds that the strike is authorized,” according to information provided by AAUP-WSU.

Representatives from both university administration and the faculty union, also known as the Wright State chapter of the American Association of University Professors (AAUP-WSU), appeared before the board to present their cases.

University administration had previously requested that SERB determine whether the faculty strike was authorized under state law.

“While SERB did not rule this strike unauthorized as we had asked, the union’s actions to prevent the university from operating are having a significant toll,” University President Cheryl Schrader said in a press release from the Office of Communications.

The university previously said that it presented evidence showing that AAUP-WSU’s reasons for striking are “prohibited by state law.” The university’s claims are as follows:

AAUP-WSU is striking “in significant part” over workload provisions and agreements. The university has previously claimed that workload is prohibited from being part of collective bargaining.

AAUP-WSU members “intentionally sabotaged” the university’s ability to find replacement instructors by misleading the university of their intention to strike.

AAUP-WSU “instructed its members to remove the syllabus and other course information from the Pilot instructional system to make it difficult for the university to offer courses during the strike without disruption.”

RELATED: WSU administration files ULP against AAUP-WSU

AAUP-WSU also responded to SERB’s decision in a press release, saying “The administration is finding that Wright State University cannot function without us. That does not make our strike unauthorized.”

The union has not released the case they presented to SERB today, but says they are still ready to negotiate.

“The university is in chaos without us. Our union is more unified and determined than ever. We are buoyed by the passionate support of students, extraordinary contributions of WSU staff, alumni, our brothers and sisters in organized labor and the rest of the community around us.”

Administration said that SERB did not rule on whether the union’s behavior was lawful but told the university that filing an Unfair Labor Practices charge is “the appropriate place to raise the concerns the university has about the union’s conduct.”

“While we appreciate that the university can pursue another ULP against the union, we are concerned this is a much slower process for a determination than an unauthorized strike given the urgency the university is facing,” Schrader said.

Administrators plan to meet with the union this evening, according to the press release.

“If an agreement is reached, the university will immediately implement this new contract. By focusing on a strike instead of reaching an agreement, the AAUP Executive Committee risks irreparable damage to the university and its students.”

AAUP-WSU President Martin Kich said that the union is ready to negotiate. “We’re hoping the strike will get administration back to the negotiating table so everyone can get back to the work they normally do.”

Kich said the strike will continue on Monday. “We will remain on strike until we have a negotiated agreement. So next week, we’ll be back on the picket line,” Kich said.

WEEKLY HOROSCOPES  
JANUARY 28, 2019  
BY SARAH CAVENDER

January  
Week of 28-1

ARIES – The Moon lights up the career and reputation sector of your chart, and bringing a big boost to your creativity. Just remember that your ruling planet Mercury is retrograde, so watch out for miscommunications.

TAURUS – The stars encourage you to branch out beyond your usual routine. This weekend brings you an extra dose of fun, flirtation and creativity! Talk to the cutie in the coffee shot! Find out what their go to order is and try it out!

GEMINI – Avoid signing contracts or making important decision for the time being. The sun and moon connect bringing some interesting dreams. This connection reminds us to step into our power but don't go overboard. Maybe just take power over your life.

CANCER – Mercury retrograde begins in your sign, Cancer! Which means you'll be repeating yourself and getting frustrated by delays and miscommunications. Major shifts in your relationships are about to take place, thanks to the upcoming eclipse.

LEO – Your ruling planet Mercury begins its retrograde, Leo! Finding you in a flustered mood—make time to rest and to catch up with yourself! Spend time in meditation and listen quietly to what your inner voice has to say.

VIRGO – Mercury begins its retrograde, finding you running into old acquaintances, associates, and friends—it'll be interesting to hear what they have to say! Take advice with a grain of salt. The upcoming eclipse is major for your love life and creativity.

LIBRA – The Moon is halfway full! Which is lighting up the communication sector of your chart, but Mercury retrograde also begins, so watch out for misunderstandings. Big changes in your home life are on the way.

SCORPIO – The universe finds you rethinking many of your long-held beliefs. This brings surprising, even shocking, news your way. Expect to see life in a whole new way. We suggest watching Aladdin.

SAGITTARIUS – Mercury retrograde begins, Sagittarius. This will be focusing in on very sensitive sector of your chart. We encourage you to look deeply into issues you might have previously glossed over because they made you uncomfortable.

CAPRICORN – Mercury retrograde begins sounds scary. This planet movement finds you and your partners talking about the same old issues you've already discussed—I know it's frustrating.

AQUARIUS – The planets are totally annoying for your schedule this week, so watch out for traffic and keep your calendar flexible. Make sure to get extra rest; this weeks eclipse is exhausting.

PISCES -. You're running into plenty of exes now that Mercury is retrograde in Leo. Big shake-ups in your social life are on the way. Which will bring revelations concerning groups and communities you work with.

POW/MIA CHAIR INSTALLED IN THE NUTTER CENTER  
JANUARY 28, 2019  
BY ARIAN MCNEIL

On Saturday, Jan. 26, a POW/MIA chair was officially installed in the Nutter Center. The chair is located in section 209 and has a plaque that explains its significance: it honors members of our armed forces who have not come home to their families.

To commemorate such a significant addition to the Wright State campus, members of SGA and the VMC put on a banquet before the 7 p.m. basketball game.

Ivan Mallett, SGA Chief of Staff and spearhead of the POW/MIA chair project, led the discussion, explaining how he was able to get the chair installed and thanking those who helped along the way.

Originally wanting a POW/MIA flag installed on the campus flagpole, but deciding to go big or go home, Mallett was successful in raising the funds for the chair. He could not be more proud.

“The POW/MIA chair being installed in the Nutter Center is my proudest achievement to date. I’m so thankful for the help of the VMC to make this possible,” Mallett wrote, sharing a picture of the chair on social media.

The ceremony also featured a benediction from SGA President Daniel Palmer, a guest speaker and a POW/MIA table that was explained by members of the Wright State Army ROTC.

The POW/MIA table, or commonly referred to as the Missing Man table, was set up to remember and honor those who are prisoners of war or are missing in action.

Although commonly used at military balls, the addition of the table really showcased the importance of remembering those who have not returned home, highlighting why it was necessary to install a POW/MIA chair at Wright State.

It is the hope of those who led the charge to have this chair installed in the Nutter Center that students and visitors will walk by it, notice it and think of those who are not with us.

The POW/MIA chair gives the campus a permanent reminder and way to honor the service members who are unable to fill the seat because of their sacrifices to our country.

LETTER TO THE EDITOR: THE AAUP ARE PULLING THE WOOL OVER EVERYONE'S EYES

JANUARY 28, 2019

BY ANONYMOUS WRITER

By an anonymous member of the Raider community

The AAUP Faculty are pulling the wool over the eyes of the students of WSU

This strike is mostly about keeping their current benefits and pay scale and much less about fair treatment.

Two simple yes or no questions need to be asked by students to the AAUP directly, without hyperbole in their response:

1.) To aid the university in resolving financial concerns, is the AAUP willing to accept a three year pay freeze like the staff have done for the past three years and continuing?

2.) Is the AAUP willing to accept the same medical plans as the staff of Wright State in place of their currently offered options?

These items alone would make major headway in helping WSU to resolve the financial situation and help ease problems for everyone.

The staff of WSU have not asked for more as the AAUP have done over the years. We were asked to accept less and we have done so. The AAUP refuses to accept the current financial situation and accept less than they are used to. A simple matter of greed. If this is incorrect, then I refer back to the two simple questions above.

If you look at the actions of the staff of WSU versus the AAUP Faculty, it is very apparent who really has the true concern for the well being of WSU and the students.

[ Disclaimer: The opinions, beliefs and viewpoints expressed by the works submitted to this website do not necessarily reflect the opinions, beliefs and viewpoints of the WSU Guardian Newspaper. ]

## LETTER TO THE EDITOR: WHY SHOULD STUDENTS SUPPORT FACULTY?

JANUARY 28, 2019

BY ANONYMOUS WRITER

By a member of the Raider Community

Why Should Students Support Faculty?

Bottom Line: They Shouldn't

Fellow Raiders,

For the past couple of weeks we have heard about the current strike. We have received emails from the administration and we have received lectures from our faculty. We are being stretched between the two and it can be difficult to figure out where you stand because, after all, students are the only ones being hurt by this strike. (A strike which is about a one year contract! Their contracts last three years and they are striking over the 2017 contract and will have to negotiate a new 2020 one afterwards!) We do not know who is in charge of our classes, we are doing coursework from two professors for the same class, we are looking into internships and graduation requirements, we are searching for grad schools and we need help. We need our faculty, but this is not a call for the administration to give in. If our faculty cared about their students and were really "fighting for wright" they would be in the classrooms and at the negotiating table. But they aren't. They are on the sidewalks having a blast. They are smiling, dancing, and having a good old laugh. They even said their sound track would be "Happy, Best Day of My Life, and We are Family." They are enjoying being on strike. They do not care their students are having panic attacks in the bathroom. They do not care that they are negatively affecting current and future enrollment. They do not care about the long-term health of the university. They do not care that they are hurting their students. They care only for themselves. That's not what they told their class though, right? They said they had to do it and didn't want to. Well I've research search some of the "reasons" they have given for "having" to strike and it's not for students, that's for sure.

When your professor said, "they are taking away our insurance and making us pay astronomical prices. They are taking away our right to ever negotiate our insurance price ever again" what they really mean is the contract makes them have the same insurance as all other employees at the university (Like most universities in the state do). They previously had a 90%-10% plan and they will be transitioned to an 80%-20% plan. Yes, their cost goes up by 10%; however, that is still a really good insurance policy and going by their financial figures they can afford it. I would not consider that deal as creating "astronomical prices" and neither should you. As for taking away the negotiates, what they really mean is they no longer have the right to negotiate health care as a faculty union; however, they do have the right to negotiate as part of those employed by the university. This means they would have to work with staff. What you do not know is last year staff transitioned to this 80%-20% health care plan. Staff makes significantly less money

than faculty and that 10% is a much bigger difference to them. They asked for faculty help and support and the faculty told them to go away and get a union. (They now ask these same staff members to strike with them- jerks) It's no wonder they do not want to transition to have to work with the people they treated like peasants and consider inferior. They are so much more important than the staff who operate the university they should not have anything similar or be forced to work together more often than they must, or so they seem to believe.

When your professor said, "They can make me teach a dozen classes a semester and your class sizes will go crazy. You will not get the one on one attention you have now. It slows down your graduation time" What they really mean is the administration wants them to teach 4 classes in the fall and 3 in the summer. Class size is a scare tactic they can use because most do not know the actual numbers. Realistically, enrollment has gone down, making class sizes of 25 go to 15 or 20, so even if class sizes do increase they will just go back to their original numbers. And let's be real, rather you are in a class of 300 or 5 nobody is getting a one-on-one education unless you seek it out. I would also like to say as an upper level student struggling to fill my semester with classes that meet my degree needs it would be really nice if I had more class options available to me that would be produced by a 4-3 instructing schedule. I would also like to note that graduate rates average 5 years because students tend to switch majors and there are a ton of non-major requirements. I love my language class but let's be honest, I am wasting a class slot for four semesters because the last CoLA dean was buddies with the language department and that language will in no way make me better at my future job or improve my life considering I've already forgotten half of it over break. Stopping with the ridiculous extra requirements and offering more class sounds like it might speed up graduation rather than slow it down. Oh wait that means fewer tuition dollars and \$.17 for professors. This whole idea is a scare tactic made by the same professors who complain nobody visits their offices hours and obviously have the extra time on their hands to take on another class.

When your professor said, "We aren't asking for a raise and they want to take away tenure which produces the best professors" They are right, they do not want a raise this year, but for the next two years they want an automatic 4% raise and the third year they want an 8% raise to make up for the lost year. In no other profession to you automatically receive a raise for merely doing your job. I would also like to note my least impressive and worst professors have been tenure. They stop trying and stop leaning while they grow complacent. Ohio is a hire and fire by will state and they should not have a guaranteed job simply because they took a certain tract. They need to earn it and they currently are not. (Pure opinion at the end here, sorry.)

When your professor said, "I would really like you to come to strike with us but they are going to take away your financial aid if you do not come to class. They are taking away your right to participate and your right to choose! I do not think they can enforce your attendance anyway." What they really mean is the administration will be forced to continue using a Title IV policy that has been around and in use at WSU for years. That policy is an unofficial withdraw. It is enacted when students do not attend class or participate in "academic activity." When you withdraw from classes it affects your credit hours and enrollment which affects your financial aid, which is run

through the government. This is usually done by professor during the first 2 weeks of classes. The university must legally comply and it is not them manipulating you go to their substitute run classes. You know, the ones being covered by qualified instructors. My classes have been covered by quality instructors and the classes that haven't been are cases in which the instructor did not notify them they were striking and the administration did not know would need a replacement. There will be an instructor soon and your quality education is being preserved. I would also like to note that the university does have power over grades and your transcript. If the strike last a long time, your current substitute professors will have the power to give grades and your professors striking cannot keep you from receiving credit for the course, no matter how much they want to talk about being the "professor of record."

When your professor said, "They expect me to have furlough days. They have to be days I usually work and I can't choose what day I am furloughed and I cannot teach or work at all. I cannot miss that pay." What they really mean is they are asking them to have 2 furlough days. This means no work, no pay, and no penalty. This is for all faculty and staff (Staff will have more days). This helps to keep the budget under control by not paying employees or using and having to pay for building utilities for a whole day, this does not work if faculty chooses their own (different) days to be furloughed. Its two days they are told about ahead of time. (No surprise days making it easy to plan and adjust classes and budgets.) Among staff, they seem to be considering summer Fridays giving staff, professors, and students a three-day weekend while saving the university money. (Sounds like a win-win to me and a similar arrangement could probably be reached during fall and spring semesters.) When a professor has at least two sports cars and they do their regular grocery shopping at Dorothy Lane Market, I have little sympathy for missing two days of pay. Go shop at Aldi and Kroger for a month and you will make up the money you lost in those two days.

When your professor said, "There was a surplus of \$10 million last year and professors only cost \$.17 on the tuition dollar. Save more money by dropping to division II or cut all athletics," What they mean is there was a surplus of money and we managed not to need to the state's help, barely. This is great and we can start saving up a leaky roof fund again and stop cutting services! Athletics draws in a lot of students simply by offering the imagery of the college experience and the university would lose a great deal of money by changing divisions. What faculty seems to think is they deserve the extra money. Well, I hate to break it to you bud but we are still kind of in debt and need to be saving money because of poor management by the, now gone, administrators and faculty which led to our debt. Any surplus is going towards the debt and rebuilding the rainy-day fund we lost. It should not be going to entitled professors who already have more money than they know what to do with. Maybe they should stop asking for more money and start campaign to bring back some more student services, like raider connect workers. (I can't be the only one tired of waiting 45 minutes for my two minute question because there's 2 workers.) That's what fighting for students looks like to me. I would also like to note a lot of people go to Wright State and that \$.17 adds up. You can look up a professor's income by title. (I used <https://www.mydaytondailynews.com/data/news/payroll-project/> and \*spoiler alert\* it ranges from about \$52,000- \$128,000 with the majority of professors making about \$76,000) So

next time they tell you they make nothing feel free to go look up their actual salary and compare it to the American average household income of \$73,000 a year.

Turns out “what your professor said” wasn’t always the whole truth and was only a tactic to manipulate the student body onto their side and help pressure the university administration into conceding to their demands. This strike is them throwing a tantrum until they get their way and they are only using students as projectiles. This strike is not about maintaining quality education or fighting for students, it’s about the greed of overpaid and under-worked faculty who have had lofty jobs until President Schrader righted the path of the university.

I became a raider as a CC+ student in 2015 and I have no regrets choosing this school for my undergraduate degree. Yes, the administration has made mistakes, but those people are gone and President Schrader is doing her best to get WSU back on track. She cannot control the governor appointed Board of Trustees and is not to be blamed for their actions. Yes, she has stopped negotiating, probably because faculty was never willing to compromise in the first place, and she needs to open up talks again. But I am glad she has called their bluff and I will be even gladder when everybody goes to the table with the intentions to compromise. Until that time, stop being rude to our substitutes, they are doing their best to keep you on track for graduation and they are qualified. Stop being rude to students who did not give in to the manipulation of instructors. Start going back to class and try to learn something new. Stop complaining about being a raider and start having pride in it again. You haven’t heard this side of the story from other students because we are afraid of faculty retribution, but the bottom line is: Stop supporting a faculty that does not care about you. Their strike dies without the support of students and they only garnered that support through manipulation. It’s time our instructors get back into the classrooms and work for and with students, rather than against them. So go back to class and stop supporting this infuriating strike.

As always, Raider Up!

Sincerely,

An Exasperated Student

P.S I am glad it has been cold and rainy and hope the weather continues as such until this foolish and selfish strike ends.

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BREAKING: AAUP-WSU AND BOARD OF TRUSTEES TO MEET FOR SECOND SESSION  
OF NEGOTIATIONS  
JANUARY 28, 2019  
BY NEWS TEAM

Wright State University Board of Trustees Chairman Doug Fecher, President Cheryl B. Schrader and representatives from AAUP-WSU met to negotiate yesterday, Jan. 27. According to a press release, the meeting lasted around four hours. Administration and union representatives will meet again this evening, Jan. 28.

“I was encouraged by the progress made last night and look forward to continuing negotiations with the union. We value our faculty and want them back in the classroom as soon as possible,” said Schrader. “I again thank our faculty, administrators and staff who are working hard to keep the university operating during the strike.”

“We know these uncertain times are testing everyone’s patience and thank the university community for its continued understanding and civility,” said Schrader.

Last week, Wright State administration asked SERB to determine if the union strike is unauthorized; the state ruled that the strike is legal.

WSU INVITES COMMUNITY TO ATTEND FEBRUARY LONGEST TABLE EVENT  
JANUARY 28, 2019  
BY SRUTHI TENKAYALA

In October 2016, a long table was set up on the Third Street Bridge, where hundreds of people gathered for a community meal in Dayton. This was the third Longest Table event. This year, Wright State's Student Activities is hosting their own version of The Longest Table.

"Our interim Vice President for Student Affairs went to one of the events in Dayton and he loved what the experience was for him," said Hannah Pigg, Graduate Assistant in Student Activities. "So, it's really just a recreation of that event for Wright State."

The purpose of the event is to bring people from all walks of life together over dinner. "The event in Dayton is literally one long table, where people sit down with people they probably don't know at all," said Pigg. "There are discussion questions at each seat, so people talk about how to make Wright State a more welcoming campus."

Despite being called "The Longest Table" however, there will not actually be a long table event. "We're going to have individual sets of tables and each table will have a trained discussion facilitator to help guide discussions." As of now, fifteen round tables with 6 to 7 seats will be available.

Held in the Endeavour Room from 5-7, the event opens with a speech by Dr. Dickstein, the Interim Vice President of Student Affairs, followed by Pigg's explanation of the event. The talks will last until 5:30, after which dinner and discussions take place for about an hour.

"We're adding place for action steps at the back of the place mats," said Pigg, "along with the contact information of people you just met, so you can really follow through on conversations you had." There will be an icebreaker question at the top of each place mat, followed by topics about making a welcoming community, everyone's roles in creating such a community and so on.

Since the purpose of this event is to connect with people from different communities, it is encouraged to branch out.

Some of the food available is deli lunch meat sandwiches, pasta salad, chips, cookies, brownies and drinks. On the RSVP form, dietary restrictions are asked with the intention that everyone has what they prefer. Kosher meals and peanut-free meals will be available as well.

"It's not meant to be a comfortable event", said Pigg. "It's meant to be welcoming, safe and inclusive, but it's going to feel uncomfortable. Even so, I hope people give it a chance."

The event takes place on February 7th, and you can RSVP on Wright State Engage or here <http://0b1it.ly/LongestTableWSU9>.

WOMEN'S BASKETBALL DEFEATS DETROIT MERCY  
JANUARY 29, 2019  
BY ARIAN MCNEIL

Women's Basketball hosted Detroit Mercy Jan. 27 at the Nutter Center. The Raiders defeated Detroit Mercy with a score of 78-59. This Horizon League win makes Wright State 8-1 in conference and 16-5 overall.

In the first half, the Raiders scored first, with Symone Simmons, Mackenzie Taylor and Michal Miller all scoring early. Detroit Mercy began to shrink the Raider lead as the first quarter progressed, but Wright State was able to keep the lead going into the second quarter. The score at halftime had Wright State up 40-27.

The Raiders remained dominant during the second half of the game, keeping Detroit Mercy at bay. Detroit Mercy shot 7 for 16 on three pointers, as opposed to Wright State's 6 for 27, but the Raiders simply scored more, winning the game by nearly a 20-point lead.

The leading scorers for the Raiders included: Mackenzie Taylor with 16, Emily Vogelpohl and Symone Simmons with 12, and Michal Miller with 10. Overall, the Raiders had a good defensive game, with 10 steals and 8 blocks.

Next up, the Raiders host the UIC Flames at the Nutter Center on Thursday, Jan. 31. This should be another good conference matchup for Wright State.

STUDENT SERVICE OFFICES MOVED: WHAT STUDENTS NEED TO KNOW  
JANUARY 29, 2019  
BY MICHAEL MATHEWS

Four student service offices on campus have recently relocated. All originally located on the first floor of the Student Union, they have moved to the second floor of the building.

Listed below are the affected offices and their new locations:

- \* Wright1 Card Services moved to room 238
- \* Student Legal Services moved to room 224
- \* Community Standards & Student Conduct moved to room 201
- \* Student Union Administrative Office moved to room 210

All offices are still located in the Student Union.

Steve Adams, associate director of Wright1 Card Services, said that he enjoys being in “a nice facility with more space” and being “more visible to students.”

Christopher Hogan, assistant director of the Community Standards and Student Conduct office, said that the move will affect students. “I think it will impact students who may be used to finding us in 022 SU,” he said.

Stephanie Allen, Managing Attorney at Student Legal Services, said the “old space” limited the number of people the office could see, particularly in group disputes. The new office has a conference room, which will allow greater flexibility and add extra office for possible expansion.

The Student Union Administrative office did not respond to our request for comment.

Each offices’ previous spaces are currently being used by other groups. Directors who previously presided in those spaces say there are unofficial plans to possibly expand the food pantry, health promotions and student support services.

The statuses of each offices’ previous locations are not clear at this time.

FACULTY STRIKE AT WRIGHT STATE: HOW WE GOT HERE  
JANUARY 29, 2019  
BY LUCAS GONZALEZ

A faculty strike at Wright State University has entered its second week with no guaranteed end in sight. Although university administrators have met privately with members of the faculty union (AAUP-WSU), an agreement has not been reached at this time.

Given the start of a new semester and questions on behalf of university community members, The Guardian has compiled a comprehensive review of the events leading up to the strike on campus. Here is what we know:

Since 2016, university administration and the Board of Trustees have implemented various budget remediation measures following a financial crisis.

The university has attempted to address a \$30 million structural budget deficit caused by years of mismanagement of university funds. Uncontrolled spending also cost the university \$130 million in reserves.

One of administration's budget remediation measures involved renegotiating the terms of faculty's three-year contracts, which expired in 2017.

"Over nearly two years, in an attempt to secure short and long-term stability, Wright State negotiators engaged in over 20 different collective bargaining sessions to try to reach a new contract with AAUP-WSU," University President Cheryl Schrader said in a press release.

AAUP-WSU representatives say that negotiations came to a halt in March 2017 when administrators hired an attorney to negotiate on their behalf, The Guardian previously reported.

The union rejected administration's proposed contract terms, which included no raises, reduced health benefits, and a demand that the union give up its right to negotiate on health care, according to AAUP-WSU President Martin Kich.

Administration has said that the terms of their proposal were necessary to protect the financial standing of the university.

"The trustees' priorities in this bargaining process have centered on short and long-term financial sustainability for the university... while also honoring the university's excellent faculty members and their dedication and commitment to Wright State students," Board Chairman Doug Fecher said in a press release from the university.

After failing to reach an agreement, the two parties hired a fact finder – a mutually agreed upon third party – to oversee negotiations and review unresolved issues. The fact finder issued a final

report on Monday, Oct. 29. Afterward, faculty and administration released separate statements on the report.

Administrators and the Board of Trustees voted unanimously to accept the report at a public meeting on Thursday, Nov. 1.

“The trustees felt that approving this report was in the best interest of our students and the university and it will help Wright State move forward,” President Cheryl Schrader said in a press release. “I think both parties would have preferred to have negotiated a longer settlement.”

In response, AAUP-WSU members voted to reject the report with a majority of 467 to 12, they reported in a press release.

“Our members found that the Fact Finder’s recommendations would erode the quality of education faculty provide our students, hurt the community Wright State University serves, and threaten the livelihood of our faculty — and they voted accordingly,” AAUP-WSU said.

After the two parties voted on the fact finder’s report, University spokesman Seth Bauguess said that administration and trustees would meet to discuss their next steps.

AAUP-WSU representatives say they “repeatedly” expressed their intent to resume negotiations with administration but heard nothing in return.

Schrader said that negotiations expired once the two parties “reached impasse and exhausted all statutory processes.”

For a time, developments on contract negotiations seemed to be stalled. Then, at a public meeting on Friday, Jan. 4, administration and the Board of Trustees voted unanimously to implement the terms of the contract as they stood.

“Trustees noted it was necessary to move the university forward beyond negotiations that have proceeded for nearly two years,” the university said in a press release. “This vote ended negotiations, set forth what the employment terms would be through June 30, 2020, and looked to change the university’s focus to regaining economic stability.”

AAUP-WSU members responded to administration by unanimously rejecting its decision to implement the terms of the contract and expressing intent to file for a strike in email issued to the campus community on Saturday, Jan. 5.

“Our members have voted to reject not only the language itself but the administration/Board’s skewed idea of negotiation, in which their proposals cannot be discussed but can, at most, be traded off against one another. That is not fair dealing in any sense of the phrase.” Rudy Fichtenbaum, chief negotiator for AAUP-WSU said.

On Monday, Jan. 7, The union issued a formal strike notice with the Ohio State Employees Relations Board (SERB) and filed an Unfair Labor Practice charge against administration and the Board on the basis that administration “failed to negotiate before imposition” of the contract terms, according to a statement from AAUP-WSU.

Administration responded to the union’s intent to strike in a public announcement shared with the campus community.

Schrader responded to AAUP-WSU’s decision to strike “disappointing” in a public statement. “Certainly, faculty members and their union understand the massive financial challenges the university has confronted in recent years.”

At this time, AAUP-WSU members are still on strike. Faculty and administration have met twice now since the strike started last Tuesday but have not officially reached an agreement.

“Wright State is doing everything in its power to preserve the opportunity for its students to succeed. Maintaining the quality of its academic programs and meeting the needs of its students is the highest priority at Wright State,” the university said in a press release.

The Guardian will continue to provide updates as we learn more information.

ENGAGE TRAINING  
JANUARY 29, 2019  
BY SHADDIA QASEM

As many colleges do, Wright State offers an abundance of services that students may not be aware of. A great and accessible service for students to benefit from, but seems to be unheard of, is Engage. As a new program that just arrived last summer, Engage is a platform used to get involved with things outside of the classroom.

“Engage came over the summer [of 2018] in July,” said Hannah Pigg, graduate assistant in the Office of Student Activities. “Engage replaced OrgSync, which is also a platform that not everyone was familiar with. It is a student engagement platform [to help] get students connected with organizations, has events that are going on around campus, news articles and is a way to track community service hours.”

If you are considering creating a campus organization, register it on Engage.

With many ways to utilize what this program has to offer, students are not the only ones that can make use of Engage.

“Engage has two sides to it: the officers of organizations that plan events and students to find out what is [happening] on campus. We show you how to navigate the site and filter what you’re looking for. There’s a lot to offer so you need some guidance,” said Pigg. “A lot of the training will be for the organization leaders and how to manage your organization’s page, roster, about page and how to submit events. [We will also be adding] a lot of information regarding finances like SOBC and SFC funding, which will all be done on Engage.”

Students can learn where to find events, organizations, news and more. Another great feature is that volunteer opportunities are posted on Engage. If you are a student looking for somewhere to volunteer, Engage makes it 100 percent easier.

“I think that the best feature is how easy it is to tailor it to what you want to see; it can filter things so easily and is extremely user friendly. We also have an app called CORQ. Everything filters right there,” said Pigg.

CORQ is also great for students looking specifically for events on campus; download for an easy and quick reference to what’s going on.

Four training events will be held in Rike Hall 020: Jan. 22 2 – 3 p.m., Jan. 23 11:15 a.m. – 12:15 p.m., Jan. 28 2:30-3:30 p.m. and Jan. 31 11 a.m. – 12 p.m. Sign up on the Engage page.

“There are opportunities that Engage has to offer and get you connected with that you don’t even know exists,” Pigg said.

Although there is a 20-person limit to the training sessions, more events will be held if needed.

INTRODUCING: KOHORT  
JANUARY 29, 2019  
BY SRUTHI TENKAYALA

Social media is both a blessing and a curse.

It's a blessing since your loved ones are within your reach, no matter which part of the world they live in. This convenience is one of the many reasons social media has blown up.

Accessibility is a double-edged sword, however; which is the curse. No matter how careful you are, you'll still have to deal with cyber bullies, invasion of privacy, well-disguised viruses and more.

This is where Kohort enters the picture. Set to launch in Android and iOS app stores in February 2019, Kohort is a social network making privacy their priority. Their policy is simple: "your data is yours alone." So no, you will not be bombarded with questionnaires about your interests, friends, preferences or personal data.

Kohort does not spam you with advertisements, either. So how do they make any money? Advanced users are charged a nominal subscription fee of \$1 a month. Since their subscription model is freemium, a certain amount of usage is free.

With Kohort, you don't interact with people unfamiliar to you. You connect with people you know in real life, like friends, family, clubs and what not. Plus, it doesn't have features like "follow" or "like". So, it's a social media network made to interact with your social circles.

Kohort protects your privacy and your mental health, all for \$1 a month.

WSU STUDENT ORGANIZATION TO COMPLETE SERVICE PROJECT IN UGANDA  
JANUARY 30, 2019  
BY MICHAEL MATHEWS

Members of Wright State's Engineers Without Borders (EWB) plan to travel to Uganda in March.

EWB completes community service projects based on engineering principles, according to Jacquelyn Smith, EWB president.

"(We're) trying to better communities through the development and implementation of various engineering-based community service projects," Smith said.

EWB members will be in Uganda for about eight days. During that time, they will observe and gather information about the sanitation system and practices at St. Takita Secondary School.

The members will then return to the United States to design a new sanitation system for the school. They will return to Uganda to implement their plan during winter break of 2019.

EWB has also undertaken several home service projects in the Dayton area.

Recent projects include a rain collection system for The Word Pentecostal Church in Trotwood and a wetland observation deck in Beaver creek.

Smith said that the Uganda project will be different, but EWB is prepared for the challenge.

"With international projects, there is a lot more that goes into it. It is a different community. It's not easily accessible. You can't just go there anytime you want to look at a change," Smith said. "When you're in an engineer-based service project, a lot can happen."

UAB HOSTS WRIGHT STATE EDITION OF BREAK OUT BASH  
JANUARY 30, 2019  
BY PAIGE COBOS

Since Wright State students have been dealing with the effects of the faculty strike, the University Activities Board (UAB) has been busy keeping our spirits up. On Jan. 22 in the Student Union Atrium, UAB set up the Break Out Bash, hosted by Great Escape Game. The event proved quite a success with students.

For the Tuesday event scheduled between 12-4 p.m., a group of students could pose as FBI agents investigating a mock murder scene. With just 15 minutes to solve the crime, the group had to work together to find the killer.

“[The event was] meant to help keep morale up on campus. We always wanted to put on an event like this and it was a group effort with the UAB to put this on,” said Maggi Hol, director of Campus Spirit with UAB.

Teamwork and collaboration have been continuous themes throughout the process of putting on this unique event.

“This event took about a week to plan out and Great Escape Game has been wonderful to work with,” Hol said.

Great Escape Game is a local game room located in Beavercreek that offers a variety of different escape rooms, such as a cursed tomb and virus outbreak, with different levels of difficulty.

Kara Weaver, a Wright State student and Great Escape Game employee, managed the event and was pleased by the high turnout and positive feedback from students.

“It has been a lot of fun. We have had seven groups come through so far. The student groups like to joke around and have been very engaging to work with during this event,” Weaver said. “The success rate has been quite high. Most of the groups we had solved it in thirteen minutes or less. It has been great to see students work together and have fun at the same time.”

During such troubling times on campus, a little wholesome fun went a long way.

NETFLIX REVIEW: THE PUNISHER SEASON TWO  
JANUARY 31, 2019  
BY PAIGE COBOS

Wherever Frank Castle goes, hell follows. Out of all of Marvel's popular superheroes, The Punisher has always held a unique space in the minds of people since his comic book debut 40 years ago. His take-no-prisoners style of justice taps into a darker reality much like our own, where only brutal and quick justice is the answer to the crimes committed.

For his current television incarnation, the character's savage and bloody spirit is out in full glory in the highly anticipated second season of the Marvel/Netflix series.

Warning: spoilers ahead.

When we last saw Castle (Jon Bernthal) in season one, he had finally avenged his slain family and took down those responsible, which included his best "frenemy" Billy Russo (Ben Barnes).

Now having left New York City behind, he takes to the roads of the Midwest, aimless and free. But the quiet life is never in the cards for a man like Castle. A chance rescue of a teenage grifter (Giorgia Whigham) in a bar leads Castle down a path of dark conspiracy, unfinished business and a full embrace of a darkness within that he can never escape.

Season two embraces the crazy aspects of the comics in terms of its hyper violence and The Punisher's knack for getting out of near-impossible fatal situations. But where character and story development were the great takeaways of season one, season two falls short.

The overall plot is too broad to let viewers commit to Castle's new mission. The reintroduction of Russo struggling with the trauma left by The Punisher is interesting but drawn out too long over the 13-episode season.

However, Jon Bernthal again gives an amazing performance as Frank Castle and solidifies himself as this generation's definitive version of the character.

Overall, this season of "The Punisher" is not as strong as the first but will surely please fans who wanted more of the bullets and carnage that may have been lacking before. Its cynical nature is more prominently on display, tapping into the vain which made this character so enduring.

If anything, this season leaves an open door of possibility of the kind of hell The Punisher can bring to those unlucky enough to cross his path.

DAYTON'S NOT DEAD: DISALVO'S RESTAURANT AND DELI  
JANUARY 31, 2019  
BY LUCAS GONZALEZ

KETTERING – A local Italian deli offers a wide selection of upscale, hand-made Italian cuisine.

At DiSalvo's Restaurant and Deli, customers may choose from a wide selection of imported meats, soups, breads, cheeses, salads, desserts, and specials, owner Rinaldo DiSalvo said.

DiSalvo's menu changes every six days, offering customers a dynamic experience like no other.

All of DiSalvo's products are authentic. "Our food is made from scratch," DiSalvo said. "We don't mass produce."

DiSalvo's business model is based on Italian delis found in the east coast and Italy. "We are old school," he said.

DiSalvo's Deli was started by DiSalvo and his wife Mindy in 1985 – about six years after DiSalvo's family opened Mamma DiSalvo's, a neighboring Italian restaurant.

Originally from Italy, DiSalvo's family moved to New York and eventually found their way to Dayton. "We always had a fascination with Italian foods from living in the east coast," DiSalvo said.

DiSalvo said he has enjoyed the loyalty of his customers, who appreciate the hard work that goes into his food.

"It's not easy to do it right. To not do it right is easy," DiSalvo said. "The customers make me happy and I make them happy."

DiSalvo's Deli & Italian Store is open from 10 a.m. to 7 p.m. from Monday to Saturday. It is located at 1383 E. Stroop Rd., Kettering.

LETTER TO THE EDITOR: I AM NOT ANTI-FACULTY, I AM NOT ANTI-ADMINISTRATION, I  
AM ANTI-STRIKE  
FEBRUARY 1, 2019  
BY IVAN MALLETT

[ Disclaimer: The opinions, beliefs and viewpoints expressed by the works submitted to this website do not necessarily reflect the opinions, beliefs and viewpoints of the WSU Guardian Newspaper. ]

Wright State University, at the beginning of its fifty second year, is in a crisis that will inevitably shape its next fifty two years in Dayton, Ohio. We are 15,000 students that are being immediately impacted by the strike.

But the impacts of this strike will undoubtedly effect generations of students who look to attend Wright State in the future.

In 1990, there was a 29 day strike at Temple University that resulted in 3,500 students dis-enrolling. As a result, 260 classes were cut.

Students like myself have already received emails from our deans and chairs regarding classes that have not been covered.

The fact that late registration fees have been waived indicates that Wright State is facing a similar challenge. The administration is preemptively positioning itself to announce the canceling of classes because they aren't covered.

Substitutes have not been found to teach specific classes that we come here to learn from experts in their field.

Unfortunately, as I write this I know it will be used to strengthen the bargaining position of the AAUP negotiating team.

If classes are cut, we will see a mass exodus of students enrolled in programs that will be affected. The hardest hit programs are primarily liberal arts programs; which require the instructor to have very specific bases of knowledge combined with years of historical understanding and experience.

One of the most valuable instructors of Chinese Foreign Policy are those like Dr. Luehrmann. Who published her first scholarly article on the topic before many of her students were even born.

If these classes are cut, even for one semester, it will take years to rebuild the consumer base of these programs.

At Temple University, it took nine years to recover from the loss of enrollment to pre-strike levels. It's a very clear series of events.

First, a prolonged strike leads to specific and specialized classes and programs being cut. This causes students who chose WSU for these programs to dis-enroll from the university.

The lack of a consumer base for these programs in subsequent semesters forces the university to stop offering these classes and programs and for the professors who once taught them to become unnecessary on payroll.

The cliff that Wright State finds itself on should not be used as a bargaining platform. Members of the AAUP need to realize that if they push the Administration off of that cliff, they will fall with them. The goal of negotiations should be finding a solution that is not detrimental to either the faculty or the University as a whole, and in that regard, progress is being made.

Over the past week, negotiations occurred between the two sides. The Dayton Daily News reported that the central issue left on the table is health care.

This indicated to me that other issues that concerned the AAUP, namely workload and furloughs, have been tentatively resolved. So yes, from an outside perspective, it looks like progress is being made.

When it comes to health care, the two sides seem to be at an impasse.

Prior to the imposition of terms and conditions on January 4, the AAUP enjoyed a 90-10 health care plan. 90-10 is in reference to the split of healthcare costs between the provider and the customer.

This is a very rare plan, as it is so expensive for the provider to maintain. It is almost unheard of in the private sector and is an above average plan for the 13 other public universities across the state of Ohio.

As stated before, a 90-10 plan is very expensive. From a University analysis, the 90-10 plan increases the cost of healthcare for WSU 13-16 percent annually.

Using the rule of 72, it is simple to calculate that this would double the cost of health care for the university in under 5 years. This plan is simply unsustainable.

The Union contends that by agreeing to the universal healthcare plan that all other employees of Wright State use, that they are giving up their right to bargain on healthcare. Furthermore, they fear that the Administration will just adjust the plan and give everyone an even worse plan than the 80-20 plan (which is still a very good healthcare plan) that they already fall under.

This fear is short sighted because they are making an assumption that the administration would be willing to cut their own healthcare just to spite the AAUP members.

### My Final Plea

In an email sent from Dr. Sean Wilson (a political science professor) to the Faculty listserv. Which was later distributed to the media.

“On Monday night the University did what we asked: they negotiated with us one last time. And they gave us [the union] many concessions. So many, in fact, that the union team agreed to everything except for one issue:health care,” Wilson stated.

I ask members of the AAUP, my favorite professors, to take into account the potential consequences of allowing a strike to continue to a point where classes are cut.

I ask them to recall the effects of a prolonged strike at Temple University and to imagine the detrimental effects that similar results would have on not only Wright State University, but also the students it serves.

Students that came here to receive an affordable education that will serve as a launchpad into the rest of our lives.

I am glad to hear that the divide between the Administration and the AAUP has closed during their negotiation sessions on Sunday and Monday.

I sincerely hope that the Administration does not back down from the concessions they agreed to. I hope that the members of the AAUP will recognize the situation that the university is in, take the concessions they've fought so hard for, but then also meet the Administration in the middle and accept the healthcare plan as every other employee of Wright State.

We students want our teachers back. We want the programs that we are enrolled in to continue uninterrupted. As a concerned student, one who cares deeply for my professors, and my classmates, I am not anti-faculty, I am not anti-administration, I am anti-strike.

The views and opinions expressed in this article are those of the author and do not reflect the official position of Wright State Student Government Association.

ORGANIZATION SPOTLIGHT: LAMBDA CHI ALPHA COLONY  
FEBRUARY 1, 2019  
BY SHADDIA QASEM

Whether you are a new Wright State student or are returning, it is never too late to join a sorority or fraternity. If you are someone looking to volunteer your time, create a bond to last a lifetime and much more, consider the Lambda Chi Colony. Established in 1909, Lambda Chi focuses on friendship, community and the overall importance and meaning of togetherness.

“Our core values are loyalty, duty, respect, selfless service, honor, integrity and personal courage. That transforms young men from when they come from high school into men when they go to graduate. A lot of our activities are social in nature but the events teach brotherhood,” said Joshua Burkheiser, president of Lambda Chi Alpha Colony.

Joining a fraternity or sorority comes with many great benefits including volunteering, building relationships, the chance to raise money for great causes and much more.

“All of our fundraising goes to philanthropy. Right now, we raise for breast cancer, children with autism and feeding America, [as well as Habitat for Humanity in the future],” said Burkhesier. “Lambda Chi is centered on the total involvement of the entire Greek community. You have a lot more opportunities to go out and do social networking. Our alumni extends across the world.”

When it comes to fraternities and sororities, what you hear isn’t always what you get.

“Greek life is not what you see on TV. It is very organized; there is zero hazing. Wright State and Lambda Chi is very against it. [All Greek community] is about a sense of belonging,” Burkheiser said.

Joining a fraternity or sorority is great for people who like staying busy and being part of society.

“With the strike going on, everyone is really pressed; it’s not that way in a Greek community. The entire Greek community bands together to try to help raise morale,” said Burkheiser.

The requirements to join Lambda Chi are acquiring a 2.75 GPA out of high school and having a 2.5 or higher in your last semester of college. Members must maintain 2.5 or higher and/or maintain the all-men’s average. The first semester you join is \$450 and each semester after that is \$350.

“To become alumni, you must finish your four years and graduate. Once you are in a fraternity, you’re in that fraternity for life,” Burkheiser informed.

Among their many endeavors, Lambda Chi has a radio program to talk about events and interact with organizations and possible members.

“We started a radio program called Chance Radio that I host every Friday from 1-2 p.m. Our radio show discusses everything that happens on campus. Any organization can come on and talk about their events or anything that’s going on. We [also] have scholarships that cover quite a bit of each semester you put in; an education system that’s based on merit,” Burkheiser added.

If you are interested in learning more about this fraternity, Lambda Chi is hosting several upcoming events that are perfect for prospective members: Top Golf on Jan. 31, Meet the Brothers on Feb. 4 from 5-6 p.m. at the Hangar and a dodgeball tournament on Feb. 11 and 12 from 4-6 p.m. in student union gym.

“We wear our letters every Wednesday. You can pull us over any time if you see our letters; we are more than willing to talk to you,” Burkheiser said.

Lambda Chi Alpha Colony currently has 15 members and is looking forward to welcoming any new perspective brothers. If you are interested in joining, the best time to join is during the fall rush when there are many events being put on. Apart from brotherhood events, majority are open to the public.

An important highlight of this fraternity is the acceptance, openness and recognition that it gives its members.

“We are a safe space organization. We are [also] one of the few that [accepts] transgender. If you identify as male, we can take you. We don’t care about your sexual orientation; we accept all races and religions. We are based in Christian ideals, but it’s not pressed in that way, it’s just in our symbology. Most people relate symbology to morals in general; we [care about] the morals. There are many [races] and faiths in our brotherhood,” said Burkheiser.

Keep up with Lambda Chi Alpha Colony on Instagram, their website, Engage and CORQ.