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Encouraging Librarians: Finding a Good Path

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Ohio IR Day
October 24, 2014
Barbara Strauss
• Changing model for subject librarians
• Less reference desk focus
• More focus on outreach, instruction, personal assistance for scholars
• Less collection development money to spend
• More focus on creating scholarly resources from local assets
• EngagedScholarship is part of the mix
Subject Librarians & EngagedScholarship

- Bepress populated EngagedScholarship with KickStart data
- KickStart follow up added more documents to the IR
- Director made assignments; individual librarians took initiatives with faculty
- ES staff added interesting projects to give variety
- Identified the need for a streamlined batch process
- Starting to review the riches from the bepress Environmental Scan to get more focused on the assets in the academic environment.
Assignment for Subject Librarians

- Librarians were asked to look in depth at their academic departments to identify research centers, programs (undergraduate and graduate), honors or capstone programs and departmental needs to expose work.
- Prepare a proposal each semester for bringing an academic unit into the IR.
- Work with ES staff to develop a workplan for implementation.
• EngagedScholarship has the support of the Provost
• Presentations given: Provost’s Council, College Deans, Department faculties
• Director gives faculty workshops on open access, author’s rights, creative commons, general copyright
• Librarians work with individual faculty members to add their works to IR
• Librarians/staff do the retro work for the faculty
• Exploring how to capture scholarship going forward -- FAAR
What We Want in a Workflow

• Clear path to follow
• Flexibility for participants and projects
• Include automated processes
• Provide support for projects using a collaborative staffing model