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Academic Council Meeting Agenda and Minutes, April 3, 1989

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TO: Members of Academic Council and University Faculty

FROM: Alphonso L. Smith, Faculty Vice President

SUBJECT: Agenda for Academic Council Meeting on Monday, April 3, 1989, 3:10 p.m., 155 A, B, & C--University Center

I. Call to Order

II. Approval of Minutes of March 7, 1989

III. Report of the President: Paige Mulhollan

IV. Report of the Steering Committee: Alphonso Smith

V. Report of Standing and Ad Hoc Committees
   A. Student Affairs: Fran Landers
   B. Building & Grounds Utilization & Planning: Carl Maneri
   C. Curriculum: Charles Funderburk
   D. Faculty Affairs: Manley Perkel
   E. Library: Rudy Fichtenbaum
   F. University Budget Review Committee: Jeanne Ballantine

VI. Old Business
   A. Quadrennial Review Committee--Constitution & ByLaws Revisions: James Walker, Chair

VII. New Business
   A. Minor in Psychology: Charles Funderburk, Curriculum Committee

VIII. Announcements and Special Reports
   A. Academic Council, 3:10 p.m., Monday, May 1, 1989, 155 A, B, & C, University Center

IX. Adjournment
I. The meeting of April 3, 1989, was called to order by Alphonso Smith, Vice-President of the University Faculty, at 3:30 p.m., in 155 A, B, & C University Center.


II. A motion was made, seconded, and passed to approve the March 7, 1989, minutes as distributed.

III. Report of the President. No report

IV. Report of the Steering Committee, Alphonso Smith reporting:

A. Quadrennial Review. James Walker will present a report under old business today. A vote will be taken on the Quadrennial Review Committee Report at the next AC meeting, May 1, and also at the Spring General Faculty meeting on May 9.

B. Enrollment Management. The committee discussed the enrollment management faculty governance survey that was mailed to the faculty.

C. Transfer Credits Policy. The proposed transfer policy was referred back to the Steering Committee by the Academic Council at the March meeting. The committee tabled the proposed policy because the issues raised were creating more problems than the present policy.

D. WSU's 25th Anniversary. A committee has been working on a series of celebrations for Wright State University's 25th anniversary next year. A tentative fall agenda has been planned with the first event being the annual picnic held on the Saturday before the first day of classes. Other events include the convocation on the first Wednesday prior to the first day of classes, entertainment in the gymnasium on October 7, and a program being planned around the commencement date. Additional events will be scheduled for the winter and spring quarters.
V. Report of Standing and Ad Hoc Committees:

A. Student Affairs, Alfonso Smith reporting for Fran Landers:

   The Student Affairs Committee has not met this quarter. It is, however, still pursuing the closed class issue as well as the data on the numbers of students and the time that students withdraw from classes.

B. Building and Grounds Utilization & Planning, Carl Maneri reporting:

1. Capital Plan. The committee met on March 28 and began deliberations on the capital plan that will be presented to the Board of Regents on June 19. The buildings that are under consideration for the next three bienniums are additions to the engineering building, the campus services building, and an academic building. Then there would be further money for renovation of space that will be reprogrammed because of departments that are vacating space.

2. Rewriting of the Facilities Master Plan. The committee hopes to participate in the rewriting of the Facilities Master Plan, prepared in 1985 or earlier, that is seriously outdated.

3. Beautification Committee. The Beautification Committee has been reactivated, chaired by Thomas Macaulay. The committee is writing a report on campus pathways.

4. Construction. The Nutter Center is well underway and the Creative Arts addition should be starting soon.

C. Curriculum, Alphonso Smith reporting for Charles Funderburk:

   The Curriculum Committee has not met this quarter, but did participate in the agreement with the Steering Committee to table the policy on transfer credits.

D. Faculty Affairs Committee, Manley Perkel reporting:

1. Promotion & Tenure. In November, 1988, the University Promotion & Tenure Committee, through the office of the vice-president for academic affairs, requested the FAC review the document drafted by the P & T committee in September 1988, entitled "Promotion and Tenure Document Procedures." The FAC has completed the drafted document; it has been printed and is currently being circulated to the university faculty (attachment A).
In order to receive as large a response as possible from the faculty, the committee has scheduled two open hearings, April 12, noon to 2 p.m., 270 Millett, and April 13, 11:30 a.m.-1:30 p.m., 109 Oelman. Written comments can also be addressed to the faculty office, 032 Rike, to arrive by April 14. Following the open hearings, the FAC will meet to draw up the final draft of the document to be sent to the Academic Council for its final disposition.

2. **Quadrennial Review Committee.** On March 13, James Walker of the Quadrennial Review Committee, met with the FAC to discuss some important items that had come up in the debate of the P & T document. These will be discussed in the Quadrennial Review Committee’s report under old business today.

3. **Trustee’s Award for Faculty Excellence.** The FAC met to review the nominations for this award and submitted its recommendations to the vice-president of academic affairs to be passed on to the Board of Trustees.

4. **Harassment Subcommittee.** The FAC heard a report from the Harassment Subcommittee, chaired by Melvyn Goldfinger. The subcommittee reported that there was a feeling that something is lacking in faculty governance with respect to policies 4001.18 and 4001.21 in the Wright Way Policies and Procedures manual. The subcommittee is considering a variety of models concerning possible faculty participation in the complaint procedures; however, it was felt the best course of action at this time would be first to acquaint the faculty with the documents by distributing them to all the faculty, then inviting comments and suggestions. (This is currently being done.) The subcommittee will then review the input and make recommendations to the FAC.

E. **Library.** No report.

F. **University Budget Review Committee,** Jeanne Ballantine reporting:

1. **Salary Committee.** At the February 21 UBRC meeting the Salary Committee, chaired by James Sayer, gave a report requesting a 6% salary raise, a 2% benefits pool increase, and suggested approaches for finding the money. The 6% salary raise was accepted by the president.
2. Early Retirement & Fringe Benefits. The March 14 UBRC meeting focused on early retirement with a report from Richard Williams. A proposal for a fringe benefits plan is now under consideration. It would involve limited employee sharing in the future and some choice of options. The plan will be presented when it is finalized.

3. Agenda Items. On April 11 the UBRC will consider the summer budget, especially as it affects teaching. The committee will also have an update on fringe benefits.

Discussion: A question was raised as to an explanation of health benefits: reference Academic Council March 7 minutes, page 2, paragraph 2, Health Benefits: "This year the University will make an effort to pick up, by an across-the-board payment to all employees, the amount of that participation."

Charles Hathaway responded by explaining that the Board of Trustees has approved the 6% plus 2% salary increase; however, this will not cover all of the benefits. It was stated that individuals may have to pay as much as $600 a year and the university would, this year, reimburse as much as is possible in an across-the-board increase.

Alphonso Smith will report further on this matter at the next Academic Council Meeting and also at the Spring General Faculty Meeting.

VI. Old Business:

Quadrennial Review Committee--Constitution & Bylaws Revisions. James Walker, Chair of the committee, reviewed the changes made on the first draft report of the Quadrennial Review Committee's Constitution & Bylaws Revisions (reference attachment B, March 7, 1989, Academic Council agenda). The changes are incorporated in the final report (attachment B). This report was tabled and will be voted upon at the May 1 Academic Council meeting.

VII. New Business:

Minor in Psychology (Attachment C). Herbert Colle presented the proposal of the minor in psychology. A motion was made and seconded to accept this proposal. It will appear as old business at the May 1 Academic Council meeting.

VIII. Announcements and Special Reports:

A. May Academic Council Meeting: Monday, May 1, 1989, 3:10 p.m., 155 A, B, & C University Center.
B. The Steering Committee will be meeting next week to report on the candidates for faculty vice-president, and to discuss the Quadrennial Review Committee’s final report.

C. The Campus Scholarship Campaign will have its kick-off on Thursday, April 20 and University community support is urged.

IX. **Adjournment:** 4:10 p.m.