10-1-1990

Academic Council Meeting Agenda and Minutes, October 1, 1990

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TO: Members of Academic Council and University Faculty
FROM: Rudy Fichtenbaum, Faculty Vice President
SUBJECT: Agenda for Academic Council Meeting on
Monday, October 1, 1990, 3:10 p.m., 155 A, B, & C--University Center

I. Call to Order

II. Approval of Minutes of June 4, 1990

III. Report of the President: Paige Mulhollan

IV. Report of the Steering Committee: Rudy Fichtenbaum

V. Report of Standing and Ad Hoc Committees
   A. Building & Grounds Utilization & Planning: James Runkle
   B. Curriculum: Susan Praeger
   C. Faculty Affairs: Gregory Bernhardt
   D. Library: Gordon Welty
   E. Student Affairs: Lewis Shupe
   F. University Budget Review Committee: James Sayer

VI. Old Business--None

VII. New Business
   A. Approval of Nominations for Replacements and Additions to University Committees:
      Students--as shown on committees on committee roster
      Faculty--the following to replace faculty who resigned from the position:
      Student Affairs--Katharine Dvorak (LA), Jenny Decker (Egr. & C S)
      Faculty Affairs--James Swaney (COBA)
   B. Approval of Nominations for Membership on the Committee for the Five-Year Review
      of the Vice President for Academic Affairs*:
      CEHS--Joseph Emanuel
      COBA--John Talbott
      Eg. & CS--Kuldip Rattan
      LA--Judy Sealander
      Lake Campus--Thomas Knapke
      S & M--Paul Seybold
      SOM--Ira Fritz
      SON--Donna Deane
      SOPP--Russell Bent
      Also to include 2 deans (nominated by Dean's Council) & the President
   C. Call for Nominations for Academic Council Representative to University Promotion &
      Tenure Committee--Attachment A

VIII. Announcements and Special Reports
   A. Next Academic Council: Monday, November 5, 1990, 3:10 p.m.

IX. Adjournment

*A suspension of the rules will be asked to allow a vote to be taken at today's meeting.
I. The meeting of October 1, 1990, was called to order by University Faculty Vice President Rudy Fichtenbaum at 3:10 p.m., in 155A, B, and C University Center.


II. The minutes of June 4, 1990, were approved as distributed.

III. Report of the President. Paige Mulhollan reporting:

A. Benefits Task Force. President Mulhollan reported that last year the process of the benefits task force did not provide enough timely or sufficient communication to insure that the campus community at large knew what was going on with reference to health benefits. The process has been reformed for the current year with intentions to remedy the shortcomings experienced last year. The task force, chaired by Vice President Edward Spanier, is meeting weekly with three representatives from each of the employee categories: faculty - Peter Bacon, Donald Pabst, and James Jacob; unclassified staff - Lois Boehm, Paula Fisher, and Diane Meyers; classified staff - Angela Brookey, Sherrie Jackson, and Marsha Jones. In addition, a representative from the University Times will attend each meeting. A full set of the minutes will be provided to the vice presidents and principle directors. Consequently, the administrative level should be fully aware of what is going on and capable of sharing that information with the balance of the university community.
B. **Enrollment.** The numbers of traditional-age students in Ohio are now decreasing rapidly and will continue to do so until at least the middle 1990s. At that time the number of high school graduates will turn around, but we will not achieve the same number of Ohio high school graduates who graduated in 1988 until after the turn of the century. So, the decline is going to be far deeper than the recovery, and there are a number of institutions in this state which have been reporting either lowered enrollments or much more difficulty in achieving their enrollment targets this year than has been true in the past several years.

Through the 12th day of fall classes, our main campus, not counting SOM and SOPP, had a 186 (1.4%) decrease in undergraduate headcount. The graduate headcount was up 76 which represents an improvement of 2 1/2%, so the net decline in headcount on this campus was 110. The Lake Campus increased between 50-75 undergraduate headcount. Therefore, the overall WSU headcount is close enough to stability that it is about a break-even.

Undergraduate student credit hours increased slightly less than 1%, and graduate credit hours increased better than 6%. All together our student credit hours are up nearly 2500 which is just below 1/2%.

Through the 10th of September, the number of black students registered was growing at a larger figure than for the student body at large. Undergraduate black enrollment is up about 5%; graduate black enrollment is up 15%; and the total black enrollment is up about 6.7%. The total black registration on September 10 was 942 compared to 883 at the 14th day last year.

C. **Enrollment Management Recommendations Implementation.**

Implementation of the numerous recommendations of the Enrollment Management Task Force is now underway. While the recommendations are so numerous that they cover practically every conceivable aspect of the university's relationship with the students, the secret of holding our enrollment is going to rest with retention.

Lillie Howard, Associate Vice President for Academic Affairs, will be working directly with the deans, department chairs, and various administrative and student units in order to move these recommendations closer to reality. This long-term process will require the university community to take it seriously and will also require a basic cultural change, not just a procedural change.
D. **Strategic Plan.** When the Strategic Plan was published in 1988, part of the commitment was to revisit that plan in a systematic way during the 1991 year with producing an updated plan in 1992. In order to maintain that schedule, the process will begin during the current fall directed by Robert Fenning, Assistant Vice President for Information Resources Management.

The process will include an external assessment, an internal assessment, and a bottom-up effort by units (department, college, school, and administrative) throughout the institution. The time frame for the units will be from January until mid-summer. A Strategic Plan update will be presented to the entire community for discussion in the fall of 1991. The completed plan will be published early in the 1992 calendar year.

**Discussion:** A request was made for the president to comment on the article in the Dayton Daily Newspaper concerning the possibility of a new budget process for State employees to be put under Social Security. The president commented that the Dayton Daily News article stated that the participation in Medicare was going to be extended to everybody. The university has expected this for the past 2-3 years; consequently, Medicare payments have been made by new WSU employees who were employed in 1986 to the present time. Since part of our work force is already being covered by Medicare, the university would have to pick up the institutional contribution for employee participation for those employed before that date.

IV. **Report of the Steering Committee.** Rudy Fichtenbaum reporting:

A. **Health Care Task Force.** The faculty representatives on the 1991-92 Health Care Task Force, as reported in the president's report above, are Peter Bacon, Donald Pabst, and James Jacob.

B. **Central State Faculty Exchange.** A Central State University faculty member will be teaching in the College of Education at WSU this fall, and one WSU faculty member will be teaching at Central State in the winter quarter.
C. **Five-Year Review of Vice President for Academic Affairs.**

The Steering Committee has nominated the following persons to serve on the five-year review of Charles Hathaway: Ruth Schumacher, John Talbott, Kuldip Rattan, Judy Seelander, Thomas Knapke, Paul Seybold, Ira Fritz, Donna Deane, Russell Bent, 2 deans and the president. (See new business of today's meeting.)

V. **Report of Standing and Ad Hoc Committees:**

A. **Building & Grounds Utilization & Planning,** Rudy Fichtenbaum reporting for James Runkle:

1. The committee plans to interest itself in several past, present and future projects. A partial list of these projects was included in the minutes from the 7 May 1990 Academic Council meeting. Additional concerns include the following:

   a. **Engineering/Mathematics Building.** Major leakage problems which threaten several classrooms still exist six years after the building opened.

   b. **Creative Arts Extension.** Noise levels in some rooms are too high. Initial cost cuttings have generated a need for renovating classrooms.

   c. **Nutter Center.** Advice on final landscaping and project completion. The outflow for the pond is currently unsatisfactory.

   d. **New Engineering Building.** There will be a need to monitor its construction, impact on water runoff, erosion, and stream water levels.

   e. **New Student Services Complex.** The committee will help in the selection of the architect.

**Discussion:** President Mulhollan announced that the recommendations to rename some of the campus streets have been referred to the two employee councils for their input by November 1. The recommendations will then be presented to the Board of Trustees for implementation approval.
B. Curriculum. Allen Burton reporting for Susan Praeger:

1. In addition to the routine business of considering new courses, deletions, and modifications, the committee is discussing the following issues:
   a. Good standing terminology.
   b. The 90-hour requirement to graduate with honors.
   c. The impact of the "W" on student records.
   d. The proposed "Writing Across the Curriculum" policy.

2. The committee requested the addition of course additions and course modifications. (See new business of today's meeting.)

C. Faculty Affairs. Gregory Bernhardt reporting:

The committee met once and reviewed a series of requests that were forwarded over the summer and will be addressing these during the current academic year:

1. The appointment of a hearing board for the removal of a tenured faculty member.

2. Consideration of a statement concerning a university final examination policy.

3. Analysis of the current Academic Misconduct Policy and the University Appeals Board process.

4. The appointment of a University Due Process Committee.

5. The review of an eventual recommendation concerning the creation of a new academic rank such as Senior Instructor or Lecturer that could be tenured as well.

6. FAC involvement in the review of candidates for the Annual Trustees Award for Faculty Excellence.

D. Library. Gordon Welty reporting:

The committee is still coordinating its schedules and working up its agenda for the new academic year. It has participated in the search for a new reference librarian (which will be extended into early 1991).
E. Student Affairs. Lewis Shupe reporting:

1. **Academic Misconduct Policy.** The committee has met once to respond to letters from President Mulhollan and Rudy Fichtenbaum asking for an analysis of the current Academic Misconduct Policy. An ad hoc committee will be appointed from members of the Faculty Affairs Committee and the Student Affairs Committee.

2. **Raider Alcohol Substance Abuse Program.** Packets containing literature on the Raider Alcohol Substance Abuse Program were presented to all new incoming students and their parents during summer orientation. Also enclosed in the packet was a calendar of events. L. Shupe directed attention to the date of the faculty open house October 15 and requested attendance of representatives from every department on campus. He emphasized that this is not only an intervention program but, more importantly, it is a prevention program.

3. **Student Affairs Retreat.** A Student Affairs retreat is scheduled November 8-9 with representatives from every college, the Office of the Registrar, the Bolinga Center, and the University Division.

4. **Other Agenda Items:** Other items under consideration by Student Services are: parking, 24-hour study space and the classroom enhancement priority list.

F. University Budget Review Committee, James Sayer reporting:

The UBRC held its initial meeting of the year on September 25, and future meetings are planned for October 9 & 23 and November 6 & 20.

The first item of business will be to reconcile final UBRC recommendations of 1989-90 with actual budget allocations and planning for this year. Of particular interest is the actual amount of money given to the colleges this year for operating expenses.

The UBRC will receive an updated analysis of WSU's current financial situation when it hears from and questions President Mulhollan, Vice-President Spanier, and Budget Director Keller at its October 9 meeting.

VI. **Old Business** - None
VII. **New Business**

**A. Approval of Nominations for Replacements and Additions to University Committees:**

- **Students**—as shown on 1990-91 University Committees roster (See attachment A)
- **Faculty**—the following to replace faculty who resigned from the position:
  - **Student Affairs**—Katharine Dvorak (LA), Jenny Decker (Egr. & CS)
  - **Faculty Affairs**—James Swaney (COBA)

A motion was made, seconded and approved to suspend the rules in order to consider this as new business.

A motion was made, seconded and passed to approve the above nominations and additions to the 1990-91 University Committees.

**B. Approval of Nominations for Membership on the Committee for the Five-Year Review of the Vice President for Academic Affairs:**

- CEHS - Ruth Schumacher
- COBA - John Talbott, Egr. & CS - Kuldip Rattan
- LA - Judy Sealander, Lake Campus - Thomas Knapke
- S & M - Paul Seybold
- SOM - Ira Fritz
- SON - Donna Dean
- SOPP - Russell Bent

Also to include 2 deans (nominated by Dean's Council) and the president.

A motion was made to suspend the rules in order to consider this as new business.

A motion was made and seconded to accept the above nominations for membership on the Committee for the Five-Year Review of the Vice President for Academic Affairs.

Following discussion, the motion was approved.

Rudy Fichtenbaum announced that the deans approved by the Dean's Council are James Brandeberry and Frederick Gies.

**C. Call for nominations for Academic Council representative to University Promotion and Tenure Committee** (See attachment A, 10-1-90 AC Agenda for list of eligible candidates.)
In response to Mr. Fichtenbaum's call for nominations, the following names were submitted:

Charles Hartmann
Mary Lou White

VIII. Announcements and Special Reports

A. Next Academic Council Meeting: Monday, November 5, 1990, 3:10 p.m.

IX. Adjournment: The meeting adjourned at 4:20 p.m.

/jl
Attachment