Kirk ‘worn thin’ over early retirement

By KEVIN THORNTON
Managing Editor

Criticism of an early retirement program suspended at the last meeting of the WSU Board of Trustees is causing at least one administrator some discomfort.

Dr. George Kirk, former Vice-President for Administration said he is “worn thin” from the dialogue and discussion concerning the suspended plan.

Kirk, who worked on the original committee that investigated the plan, has apparently been closely linked with the program-approved last year by the Board of Trustees.

The plan has come under criticism for, among other issues, costing the university the neighborhood of $500,000.

KIRK WAS involved with a committee chaired by Psychology Professor Sherwin J. Klein that originally investigated the possibility of an early retirement program in 1981.

That committee submitted a report to the university Steering Committee, which approved it. Kirk was asked by President Robert Kegreese to investigate the economic feasibility of the program in his capacity as an administrator.

Because of his extensive involvement with the plan, Kirk defended the program which has been termed as “Kirk’s Plan,” a label he said is false.

"ONE OF the disfavors that has been granted me involves whole thing is that I have been identified as the author of the plan," Kirk said. "This is not George Kirk’s plan. It is a combination of ideas from many people that I researched and then presented."

The early retirement plan was a program involving the purchasing of annuities for university employees who opted to retire early.

The annuities were purchased in a lump sum, the amount being determined by a formula, developed by the university, which took into consideration length of service, age, sex, and the average of the retirees three highest salaries.

THE UNIVERSITY then paid the amount to an insurance company in New York that paid the retiree a set monthly amount for life.

The original policy which Kirk researched, was “greatly changed” when it was introduced to the Board last year, according to Professor of History Andrew Spiegel.

Spiegel was on the original committee, and is currently chairing the committee that recommended the suspension of the plan.

"Our original plan was virtually ignored," Spiegel said. "When the administration picked it up and passed it, we couldn’t even recognize it.”

ACCORDING TO Spiegel, the plan which the Board eventually passed was “very ill-conceived.”

"The plan did not set forth any length of service qualifications," he said. "All you had to do was be able to qualify for the state retirement system, which only calls for five years experience in the state system." Spiegel said that in the original plan, the committee had included a minimum experience requirement of 14 years to qualify for the plan.

"Another major fault with the policy (as implemented) was that they never established a ceiling on the amount of money they would commit to the plan.

"SPEIGEL SAID, with the way the plan was set up, the university could have been overwhelmed by retirees, and the cost could have been "astronomical." According to Kirk, he was responsible for many of the changes that occurred in the plan after it was submitted by the committee.

"I merely was asked to investigate and carry out some of the ideas and goals of an early retirement plan that were economically feasible," he said. "All I did was take ideas that had been brought up and given to me. I was only doing my job."

"ANOTHER CRITICISM of the plan has centered on the removal from the original plan of a re-hire system. The system called for a guarantee by the university that those retiring early would be rehired on a part-time basis, and guaranteed in the neighborhood of half salary.

Under a plan similar to this, a retiring employee would be eligible to receive social security retirement benefits while receiving pay from the university.

Also under the plan, a tenure professor opting for the program would lose tenure.

KIRK SAID the guaranteed rehiring idea had undergone considerable discussion among those reviewing the plan, but "it wasn’t felt it would not meet some of our objectives."

"This task was done with repeated reviews, revisions and recommendations," Kirk said. "I did a lot of consultation and evaluation of this program. I worked very hard. Klein’s committee never even formally met.

"According to Klein, he had “personally invited Kirk to every meeting.”

"He did not attend one meeting. All the time, the committee showed up for each meeting except Charles Blake (Assoc. Professor of Economics) who only attended one.

"According to Spiegel, the university never had known the problems of the plan if his committee had not pointed it out.

"THE ONLY thing we’ve really accomplished in the last year on this committee has been the suspension of the original program,” he said.

The current committee studying the early retirement plan was only appointed for one year and will not be working on the program after June.

However, Spiegel said he believes the university will form another committee though he said he was unsure if he would participate.

KEGREGES said earlier this week he was still very interested in the implementation of another plan for early retirement, and his sentiments have been echoed by others, including Spiegel and University Provost John Beljan.

Energy commission formed

By LAURANCE BAKE
Associate Writer

The newly formed All-Hoc Committee on Energy Savings is hoping to save money, as well as energy, at Wright State.

William Wells, chairman of the committee and a professor of engineering, said the committee is one of several created by university Provost John Beljan to react to the university’s energy crisis.

"The committee is made up of 12 faculty and staff representatives, trying to take a new, innovative look at ways to save energy," Wells said.

One committee member, Energy Management Officer Steve Pharmer, said the committee has only met twice, on the last two Tuesdays. He said the purpose of the committee was to conserve energy, but mostly to save money.

"FOR INSTANCE," Pharmer said, "we are working on converting Rike Hall from oil to gas, which is considerably cheaper.

Pharmer said there are many examples of people wasting energy and money at the university.

"People are propping doors open, either to heat or cool their rooms," he said. "This unbalances the system, and costs a lot of money."

"Leaving lights on, or using elevators when you don’t need to, also wastes money," Pharmer said.

Pharmer said the committee also does "public relations" work with the campus community.

A report, logistics to the Provost Pipeline and to the University Trustee, we put up a few posters, and we put up stickers on light switches. All of these things are cheaper than energy.

PHARMER SAID a large part of the university’s operating budget goes to energy use. He said the estimate of last year’s energy cost came to $1,700,000. He added that energy costs are still rising.

"Everything is going up, especially natural gas. It is going up by 50 percent this year, and already went up 25 percent last year," he said.

Pharmer said a good rule of thumb on saving energy is that every building constructed after 1950 can save 50 percent of its energy cost.

"It takes money to save money, though. We had $1,000,000 we could save $500,000 a year," Pharmer said.

Pharmer said the University Library is the most energy inefficient building on campus, but a federal grant to improve the building could save as much as $80,000 a year.

PHARMER SAID the present administration in Washington would mean a cut-off in federal funds for energy improvement.

"Without funds, it will be hard to save much more," Pharmer added.

Pharmer also has longer ranges, plans which he hopes the university could adopt.

"We are interested in an all hot water system to heat Wright State. We could buy extra hot water from Wright Patterson Air Force Base. or we could get a plant of our own."

(See APRIL 23 PAGE 2)
Petty thefts continue at WSU

By MARK BLOOM
Associate Writer

A cassette tape player was reportedly stolen by its owner, Wright State student Timothy Brennan, April 15. Brennan had left the tape player and two textbooks on a table in the Rathskeller while he left to use the restroom.

When Brennan returned to his table all the items were gone. The total value placed on the items was $255.

Lou Talbott, a staff member of the University Center, reported to Campus Security the theft of a telephone from the Executive Dining Rooms. She said that the phone in the dining rooms has been stolen a couple times previously.

Also, Talbott said that the light bulbs from one of the University Center dining rooms (155B) were missing.

She said, "It's not a big thing, but when you turn on the light switch, and there's no light...it's kind of stupid."

Some art supplies were reportedly stolen from WSU student Ted Sutphin. The art supplies, which were stolen April 16, were not described.

Some clothing, a racquet, and some balls were stolen from his locker in the men's locker room.

A WALLET and an unknown amount of cash were stolen from a locker belonging to Gary McDaniel, a student. Another student, Roger McGuffin's coat and his car keys were taken April 17.

A truck belonging to the Quality Food and Vending Co. was broken into while it was parked behind Millett Hall April 21. It was not determined if anything was stolen from the truck.

The Quality Food and Vending Co. provides the service for all of the vending machines on the Wright State campus.

On April 21, a backpack containing two textbooks, two notebooks, and a Texas Instruments calculator was stolen from the University Library at approximately noon. The backpack belonged to student Pat Danilo.

Another student, James Horton, claimed that his book bag was stolen from room 210 of Fawcett Hall.

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Energy savings discussed

(continued from page 1)

We already have tunnels to almost every building on campus, so installation wouldn't be that difficult," Phammar said. "We now depend on Dayton Power and Light and are hurt by their price increases."

PHARMER SAID he is "an advocate" of such a system, but admits the funding for the system would be "astronomical."

"I don't know where we could get the funding for that system. Any chance would have would depend on Washington and politics. I doubt we could with the present administration," he said.

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President, students react to Greene’s resignation

By NANCY Y. ENGEL
Associate Writer

A variety of reactions have greeted Student Government Chairman James Greene’s possible resignation.

In a letter to the editor in the April 22 Guardian, Greene stated that he had resigned from Student Government for reasons including lack of organizational efficiency among the membership and a poorly framed infrastructure.

According to Mary Piccitello, Student Government parliamentarian, Greene’s resignation is not official until he presents it to members of the government.

Jim St. Peter, co-chairman of Student Government, doesn’t regret Greene’s decision to leave.

“I will not miss him,” he stated. “Without him our productivity will increase.”

AS FOR the letter, St. Peter agrees with Greene that the structure of the Government is lacking in many areas.

“I’m sure the students will challenge the structure of the constitution, and I myself will try to change it,” he said.

“It is a shame that he has taken the structure of the constitution as he saw it and through his misguided attempts at messianic leadership, he has given it its deathblow,” St. Peter stated.

“I am rewriting the Student Government constitution, and myself and others of the Constitutional Review Committee are going to see that the powers of Chair or executive are much more clearly defined and that there is no possible reinterpretation of his role,” St. Peter said.

GREENE STATED in his letter that the organization lacked credibility and will still lack it after he has resigned.

St. Peter feels that credibility can be achieved.

“As far as credibility goes,” he stated, “I think anyone who has participated with Student Government, members especially, will know now where the lack of credibility came from.”

“We will try to alleviate this lack as best we can, and I feel that the best way is for Greene to help in to do exactly what he has done—resign,” St. Peter said.

“In his letter, Greene claims he has attained his goal. I think my opinion, if he feels this, then his goal has been to tear apart Student Government by dissension.”

“My goal now is to repair the damage he has done,” he added.

Other reactions to Greene’s letter were of regret.

“It is a shame that it had to come to this at the end of the year,” said Joanne Rindal, director of Student Development.

“After Student Government requested Jim to resign, he thought it over, and he could see that, after that it would be virtually impossible to function as a group,” she said.

WSU President Robert Kegerreis was not completely surprised to see Greene’s letter.

“We had talked a few days before this and I knew he was seriously considering it,” Kegerreis said.

“His resignation is regrettable in that it represents at least a partial failure in the grand experience of Student Government,” he said.

“Student Government is a new experience each year,” Kegerreis said. “As President I’m always seeking a strong Student Government and Student Government Chair.”

“When the group splits and wrangles through meetings, we haven’t succeeded as well as we might.”

“The regret I feel is not so much for the resignation but for the failure of Student Government,” he said.

Kim Reed is hopeful, though.

“I hope this makes Student Government pull together and get things moving again and helps alleviate some of the internal problems we have faced,” she said.

CATHY QUEENER, Student Government representative, refused to comment.
Costly policy

The early retirement program that the WSU Board of Trustees rubber-stamped a suspension on their last meeting, may be the single largest tragedy at WSU this year.

In essence, the program itself, and the need for its suspension, is the manifestation of another irony that only Wright State is capable of mastering.

Let us start first at the facts before over-reacting. The university sees a need for a program that will be an incentive for preferably high-salaried, tenured professors to retire, so the university won't have to pay them.

The idea is that if they retire, their position will either not be filled, or filled by someone of lesser status, who logically would command a lesser salary.

The need for such a program is obvious for two basic reasons. First, state universities in Ohio, and across the country, are suffering through long-term budget problems, making it impossible to save money.

Second, Wright State is a relatively young university with an equally young staff. As many professors on campus have said, WSU is overburdened, in other words, there are too many professors who have tenure, which means they have guaranteed jobs until age 70.

With this situation, it means that there are few options for a young untenured professor, except resignation.

Thus, the motives for the plan are sound and just. The problem, though, is that the plan was finally approved by the Board last spring, falls short.

The problem with the plan was, and is, that there were no real controls placed on it. To begin with, the university didn’t set a ceiling for the amount of money that could be committed to the program, thereby leaving it open to drain the General Fund for all it’s worth.

Also, the restrictions for those taking advantage of the plan were too loose, that anyone with 5 years experience in the state system was eligible. Sure, the program was very attractive, but the problem was, that it was attractive to all the wrong people.

Instead of tenured professors who were making high salaries taking advantage of the plan, auxiliary executive, and in general, employees who had to be replaced at basically the same salary, were taking advantage of the program.

In essence, the university was not only not saving money on salaries, but was losing money in purchasing sanctions for the program.

There are some serious questions to be raised about the approval of a plan that takes half a million dollars from the General Fund, where, incidentally, tuition fees go. The plan is suspended, so the money spent (according to the rules of logic) was wasted.

In a time when budget problems are a redundancy, tuition is being raised and student services cut, it would be reassuring to know that money is being spent wisely.

Tragically, there’s no such reassurance at Wright State.

Don’t trash this Guardian...Recycle it.
Rundgren superb at the Agora

BY TOM GASSON and ALEX SATOR
Associate Writers

Columbus’ " was graced with the opportunity to view two of the most innovative, progressive acts on the road today, Todd Rundgren, appeared as a solo act. Mahavishnu (B.K.A. John McGlo- thlin) came with a continental European back-up group featuring two keyboard players and a rhythm section.

Both efforts were greeted by the rather typically basal Columbus crowd reactions.... During McGlothlin’s set one member of the audience cried, "Play something we can understand." Another Columbus fan cried, "Is that Al DiMaggio up there?" An obviously disturbed Mahavishnu stopped playing. Maybe he should have played something they could understand like, "Take this job and shove it."

Fortunately, in the case of the Todd Rundgren Videomusic show, even a harassing, obnoxious Columbus crowd could not squelch the quality inherent with that performer. But this was Todd’s solo. Standing up with his two strings to a chorus of, "rock out Todd." Mr. Rundgren began what was an extremely tasteful and retrospective sampling of his career with "Love of the Common Man."

TODD PROVIDED a plethora of enter-
tainment; tantalizing the crowd with his hits, lesser known sensitive ballads (played on grand piano), and two screen-video extravaganzas including a stunning and award winning "Time Heals" video, from his most recent solo album. "The Wheel." What is most appealing about Mr. Rundgren is his restraint. Here is a man who could easily sell out and play two hours of wall-to-wall hit music. Rather than appeal to the pre-pubescent females in the audience, he chose to play an unusual but pleasing variety that ill not impress the typical reviewer, but solidifies his position as rock and roll’s only renaissance man.

Many artists claim to do all, but only Todd writes, produces, plays, engineers, and markets, the whole project that ends up on your turntable. Perhaps this is why only this man could have pulled off such an eccentric stunt as doing a solo audio/video show...

My tribute to the Agora crowd is as Todd is the only performer who could perform on this scale, the Columbus fans are the only people who could misbehave on that scale. It is hard to underscore the effect that a crowd can have by their participance, in a small theater such as the Agora. At times, Mr. Rundgren was almost shouted down by patrons determined to have their own good time; much to the amusement of the QUBE TV cameras, there to record the show for cable, and the chagrin of Todd and the more serious concert-goers.

Rundgren responded by turning himself up and literally blowing the audience away with his closing sequence, the "money medley" from "A Wizard, A True Star," and encore "A Dream Goes On Forever," and "The Wheel."

Overview: Excellent, both visually and musically. Not to be missed if he should decide to return.

The appearance of the Mahavishnu provided a stark contrast, atmosphere-wise to Rundgren solo. Sitting center stage with his gut string acoustic, McGlothlin sported the lightning fast style that has made him a legend, and a dynamic, unknown back-up band.

The factor that separates this show from other Mahavishnu appearances was, the accessibility of the music...Never in his recorded history has John McGlothlin ever explored the obvious.

In seeking new forms he rejected the common-place western scales and modes that he used so well in the performance. As the leader of the Mahavishnu Orchestra he left the vast majority of pedestrian music fans and critics in his wake.

Now he appears to be coming back to us, letting us catch up. Perhaps it’s his amorous relationship with his fine French keyboard player, that has caused him to return to such illuminating forms. Regardless, the songs were as beautifully constructed as they were sonant and enjoyable.

EVER THE very makeup of this band causes McGlothlin faithfuls to double-take. He has fused the acoustic stylings that have recently become popular with his more traditional electric ensemble. The blend is not only aesthetically amusing but amazingly progressive as well.

The seated, calm, but very enthusiastic and appreciative Agora crowd (minus the afore mentioned dots) responded in kind, begging for two, but only getting one encore.

One was left with a tingling feeling, a feeling that our musical sensibilities have been assaulted for their narrowness, and then raised to a peak of satisfaction that only McGlothlin can provide.

Overview: Abhhhhhhhh!

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EEO - M/F
Problemed government tackles issues

By MAŁK CICHANOWICZ
Associate Writer

Student Government discussed faculty wage increases, student group budgeting, and the recent residence fee increase and a resolution calling for nuclear disarmament at the April 13 meeting.

Vice-Chair Jim St. Peter started off the meeting by asking for the support of Student Government on a proposed salary increase for faculty.

St. Peter is the representative of Student Government on the University Budget Review Committee (UBRC). He explained that two subcommittees are established each year, one to consider salary and one to examine fringe benefits. A salary increase was recommended by the latter subcommittee.

"THINK the amount they are asking for is fair and reasonable," St. Peter said. "The amount is not radical. The budget cuts have already been allowed for."

Student Government voted to support the proposal. The increase would apply to the general faculty.

Mary Bollinger of the Budget Board made a report about plans for allocation of funds to student groups. Bollinger said that the Board has $2,540 left to subsidize student groups for next year.

"We will entertain any proposals that come forward and be reviewing possible candidates," Bollinger said.

THE ISSUE of an increase in dorm fees was discussed and defended by Joanne Risacher, director of Student Development. The increase will mean a general 14 percent raise in the cost of all types of rooms: single, double and triple.

"We've made some cuts but have found that there is just no other way to balance our budget," Risacher explained.

"We've really done our homework," Risacher said. "If anybody wants to go through the budget line by line with us, I'd be more than happy to."

Risacher noted that a considerable savings could be realized through conservation effort. St. Peter suggested that Student Government examine the housing department charge-back system.

BESIDES FINANCIAL matters, one of the topics discussed at the meeting was a "No-Nukes" resolution proposed by Cathy Queener. The resolution, like others around the country, would call for both the United States and the Soviet Union to stop building nuclear arms.

"I think that this is everybody's business," Queener said. "If any of this happens, no one will be left alive."

Queener also recommended that Student Government initiate a program that would make students aware of voter registration in Ohio.

"I FEEL this would be a good project for Student Government to undertake to help make students fulfill their obligation to vote as responsible citizens."

It was argued by other members, however, that Student Government had neither the time or the funds to undertake such a task successfully. Queener, after much discussion and debate, decided to withdraw her request.

Approximately twenty petition

By MIKE MILLER
News Editor

About 20 Wright State students have submitted petitions for 12 Student Government positions which must be filled by April 21.

Approximately twenty petitioners have submitted petitions for 12 Student Government positions which must be filled by April 21.

Elections Commission Chair Mike Anderson said each candidate must turn in a list of what they've paid for (posters, buttons, bribes, etc.).

Anderson said the names of the students who have submitted their petitions cannot be disclosed yet because the Elections Commission has to review a couple of the petitions and determine whether all the signatures are valid.

Anderson said all the official candidates will be notified as soon as the reviewing process is completed and will be summoned for a meeting concerning the upcoming campaign.

THE ELECTIONS will be held May 3-6 in Alumni Hall, the University Library, and University Center.

All mail ballots must be received by May 7.
Cheerleaders tuning up for next season

By GINA BLACK
Special Writer

Spring is here and the baseball season is underway but the try-outs for next year’s basketball cheerleaders are only a few weeks away.

“It’s easy to cheer for the Wright State basketball team, because of the great coaching,” said Rich Kronenburger.

Kronenburger, a junior majoring in Sociology is enthusiastic supporter of Wright State basketball. He not only speaks with excitement, but his actions are larger than words. Rich is a member of the 1982 Raiders cheerleading squad.

“Our job as Wright State University cheerleaders is to try to transfer the energy of the crowd, through us, to the team.” Rich believes the team feels it when the crowd starts to support a basket that will give them a win. “They seem to play a lot better when the crowd cheers and supports them.”

EVERY SUMMER a National Cheerleading Association camp is held here at Wright State. Area high school and junior high cheerleaders come to Wright State to be taught new routines by NCA teachers, assisted by our Wright State cheerleading squad.

“I believe our squad this year is the best it’s ever been, and I believe largely the reason why is many of the cheerleaders taught at the different cheerleading camps held last summer,” stated Rich.

With the continued growth and success of the WSU basketball program, Rich feels a good cheerleading squad is an important asset to the school. Rich encourages anyone interested in cheerleading to think ahead to the try-outs to be held in May.

THE CHEERLEADING clinic will be held Monday, May 3 through Wednesday, May 5 with final try-outs Friday, May 7. Judges for the try-outs will be high school and college advisors not affiliated with Wright State.

Rich suggests exercising now to be physically in good shape, practice jumps, gymnastics and double-stunts.

“I definitely encourage any guy who wants to try out, try for the squad.” Rich emphasized. Rich stressed that a lot of technique and strength is involved for a good cheerleader. He feels it is a physically demanding sport, with weight-lifting, conditioning and gymnastics a must for the strength needed during routines.

RICH POONED out that the Wright State cheerleading advisor, Larry Rees, was a cheerleader for four years at Eastern Kentucky University.

“I’ve met a lot of fantastic people, especially at Wright State. The coaches, the cheerleading squad and advisor, Larry Rees. Wright State has a great cheerleading and basketball program.” Rich said, "I know that they will continue to grow and expand. I hope others do become involved.”

All men and women interested in further details on the cheerleading try-outs should pick up an application packet at the Physical Education Building office.

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WSU mittmen split with Indiana

For the fifth time in nine tries the Wright State baseball team split a doubleheader. This time it was to Indiana University 5-3, 11-2.

In the first game Wright State was desperately holding onto its 5-2 lead when the Hoosiers started a seventh-inning rally. Bob Wite singled to open things.

The Hoosiers started a seventh-inning rally. Tony Nelson flew; weakly

THE TRANSFER from Sinclair booted the ball and third baseman recovered to get the force at second. But on the play Indiana scored once cutting the Raiders lead to two.

Indiana's head coach Ralph Underhill signed Rob Sanders, 6-6 forward, averaged 20.3 points and 14.1 rebounds per game for an O'Lenatangy team which finished with a 16-6 record. He earned all-Ohio honors on both wire service teams.

He was a Class AA first team selection by Associated Press and a third team United Press selection. He also was the AA Central District co-Player-of-the-Year as well as the Central Buckeye League Player-of-the-Year.

“THE BEST thing about Rob is his unselfishness with the ball,” commented Underhill. “We know he can score with his jump shot, so we will use him at our quick forward spot.” With his shooting ability, he may develop into a wing man against the zone.”

Sanders was a four-year member of the varsity basketball team at Olentangy and made his presence known in his first varsity game when he scored 16 points. He scored 40 points against Marysville in the tournament this season and finished as the all-time scorer at Olentangy with 1,166 points and 873 rebounds.

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★ Potential representatives require 25-100 signatures to be placed on the ballot

★ See Student Development in Allyn Hall to obtain a petition

Petitions are due April 21

ELECTIONS ARE MAY 3, 4, 5, and 6